Computer Systems

Thursday, June 23, 1983



US steps up ban on eastern exports

vigurously opposed to the intro-duction of the military committee at Cocom, and has so far refused to convene the sub-cummittee to set it up. The revised list of controlled

The advisory document for the list is currently in use by US custums officials, and was released to a congressional committee in April heard to say that it amounts to a complete embargo on trade with

Eastern Europe.

The problem for the UK is that if it adopts the current proposals at Cocom, it is normal procedure to incorporate those proposals into UK trade legislation.
This would amount to en

effective loss of sovereignty over technology trade, The US Chambers of Commerce in Europe have joined the chamber in London in warning the US that "the attempt to give extra territorial effect to US law is not and will not be accepted by the allies"

oy the allier".

Amongst those members of the US Chamber of Commerce in London who have broadly endorsed the stand taken by the US companies abroad is IBM.

According to Lawrence Brady, who spoke to Computer Weekly after he had received the chambers' view, the USSR is not very good at making computers and has acvere error problems with

semiconductor production.
"This creates time lag and a qualitative gap which the US wishes to maintain," sccording to

gral to all modern weaponry;
The object of the whole exercise la to deprive the USSR and its allies of militarily valuable tech-

The object of the whole exercise is to deprive the USSR and its allies of militarily valuable technology, he continued.

All the governments of the Alliance agree with this objective, but it is the manner and comprehensiveness of how the goal is being achieved that worries the West. A number of UK nationals have fee fured in spectegular cases in the USS, but the most serious ellegations to dete in terms of scale of illegal's hipments of compitters is made against Alan Simmons, whose address in official US documents.

HEXECT CITCHIS MUID-layer printed, in all, filling and office diaries to where as general manager he had users of existing terminals and personal computers. The 6100 on its own was another of Breen's attention to £15 million in four years.

The company's Perfector 3000 cass stories. Sales of 56 million, at the company's Perfector 3000 cass stories. Sales of 56 million, at the high street bank, but the manner and comprehensive the west. A number of UK nationals have feed the company could currently. Breen said it was essential if incompany is perfected to take a 30% equity in the new company.

The company's Perfector 3000 cass stories. Sales of 56 million, at the high street bank, but then the company could currently. Breen said it was essential if incompany is perfected to take a 30% equity in the new company.

The company's Perfector 3000 cass stories. Sales of 56 million, at the high street bank, but then the company appears an average of £50,000 a system, had been made in two years, he formation technology was to get a grip that dramatic improvement be ordered by British Telecom made in the man-machine in the new company.

Q1 New York, and the Allian is incompany appears the deliver was to make and office of the high street bank, but then the including at the high street bank, but then the including at the high street bank, but then the including at the high street bank is acreen bank as the high street bank as the high stre

Lid.
In September 1982 Simmons was temporarily denied all US export privileges pending the outcome of any administrative or original proceedings resulting from the investigations.

oriminal proceedings resulting from the investigations.

The US customs say that Stmmons is subjected of re-deporting up to 25 large domputer systems to the Soviet Union via Pircaua without Office of Export Administration licences.

Despite the allegations about the readiness of the UK and against Simmons and five other UK nations, the UK customs have made only 20 seizures in the past year. None has come to court and all have been settled, with administrative action—ie fines imposed by customs.

by John Riley

AFTER years of delay the internstication, last dards are based on user needs, and cluding the US, France, Germany and Scandinavian countries.

AFTER years of delay the internstication, last dards are based on user needs, and cluding the US, France, Germany and Scandinavian countries.

Stewart's sub-committee set up dards standards in three areas: visual dards are explained and seandinavian countries.

Stewart's sub-committee set up dards standards in three areas: visual/display aspects; work place to the Extension possibly and the main author of the Health and dards; and standards in three areas: visual/display aspects; work place to the sub-committee at the end of standards are explained from several countries, in the tist week beefed up its commitment to derive week beefed up its commitment to draw up new VDU safety standards in three areas: visual/display aspects; work place to the sall/display aspects such as job dealgn, office aystems consultancy System to be ready for the next meeting good source, said Stewart. "The booklet is a good source, said stewart, one to the current position from a standards on the needs of users the sub-committee at the end of such and source, said stewart, one to the sub-committee at the end of such and source, said stewart, one to the sub-committee at the end of such and source, said stewart, one to the sub-committee at the end of such and source, said stewart in the past of the sub-committee at the end of such and source, said stewart in the past of the sub-committee at

Micro makers are unaware of help

BRITISH micro-makers are una-ware of all the government aid available for their effurta to sell

of a meeting last week between representatives of the British Microcomputer Manufacturers' Group (BMMG) and aeniar officials of the Department of Trade to discuss, among other points, government ald for micro

Nigel Smith, vice-chairman of the BMMG and director of Modus Systema, said: "To a certain extent there has been a communications gap. Not every company has been aware of the measures evailable to

help exporters."
And David Wiseman, of the Export Europe division of the DoT,

£12 million

by Donald Kennett
STC Business Systems, first quarter figures include £6.5 million worth of sales for its 3280 IBM 3270-compatible VDUs, which is more than the whole year's sales of the device in 1981. Last year's sales of the device, at £12 million, were higher than the previous two years combined. There are now 120,000 installed in Burope, 16,000 of them in the UK.

Managing director Reter Breen

Managing director Peter Breen outlined several of the company's

successes in the two years since he took over, moving in from STC's Exacts Circuits multi-layer printed circuit board factory in Scotland,

sales hit

people don't absorb information unless they need to know. The as advertising and have articles in the national press. I think that the the national press. I think that the mesaage is starting to get

through."
Wigemen feels that British manufacturers have taken full advantage of governmental aid avail-able in the European market.

This was the first meeting between the DoT and the BMMG, which was formed as an ad boc committee of companies in the UK. to win support and publicity for micro manufacturers. It now bas about 20 members.

The group also brought up the four other points of its five-point up its list of micros which govern-initiative, including seeking a rement departments may purchase."

on components from 17% to 7%.
The BMMG bolds that this gives Department has done numerous an unfair advantage to foreign mailshots and presentations as well microcomputers, which carry only

But help on this point was not available from the DoT which pointed out that Customs duties

Other points of the group's initiative also did not fall into the DoT's sphere of influence. The ers to be supported by government

purchasing policies.
Smith said: "We want the CTTA (Central Computer and Telecommunications Agency) to take a chauvinistic view in drawing



Managers buy out

Q1 Europe

Burope, formerly owned by the government's British Technology Group and Q1 of New York, has had e management buy-out, Q1 of New York filed for bank-

ruptcy under Chapter 11 of US law last September after a year of severe difficulties. The Ruropean offshoot has now been taken over, after a "torturous process", by its own employees for an undisclosed

STC 6100 message switch and is designed to work with existing PABX networks, as well as providing facilities such as electronic mail, filing and office diaries to users of existing terminals and personal computers. The 6100 on its Renamed Quorum Computers, it will be beaded by Alan Brown, who has been its chief executive for the past 18 months, with technical marketing director Martin Willard and financial controller Mike Pooley. At present they are being supported by an overdraft from their high street bank, but talkit are in their closing stages with e merchant bank which is expected to take a 30% equity in

whose godress in opicial Co documents in controlling is company in Friedrich Corner (Controlling is company in Friedrich Controlling is company in Friedrich Corner (Controlling is company in Friedrich Controlling is company in Friedrich Controlling in Friedrich Controlling is company in Friedrich Controlling in Friedrich Controll

NAS moves to leasing by Ron Coates PLUG-compatible maker National Advanced Systems has moved into the lessing business in the UK for its IBM look-slike mainframes and

are doing this firstly to show more of our long-term commitment to the computer marketplace and secondly because many of our customers prefer to do what I would call one atop abopping.

"And of course IBM have done It and we like to follow IRM — and the course IBM have done it and we like to follow IRM — and the course IBM have done it and we like to follow IRM — and the course IBM have done it and we like to follow IRM — and the course IBM have done it and we like to follow IRM — and the company was at the company was a

It and we like to follow IBM - and

CENTRONICS

Diablo glivelli Hazeltine

CONTROLLS CENTRONICS

Diablo olivetti Hazeltine

ESPRIT II

offer the services that they can offer their clients."

Clementa said the majority of clients that had come to NAS since it set up its leasing operation had the leasing business in the UK for its IBM look-alike mainframes and peripherals.

And the company is set to extend its leasing operations to Burope after it has tested the water in the UK.

John Clements, vice-president of NAS Burope and chairman of the new NAS Finance, said: "We are doing this firstly to show more of our long-term commitment to But recently invested nearly invested nearly invested nearly invested nearly invested nearly invested nearly invested in the i Enternation supplies.

British Telecom is seriously con-

steing a manufacturing capacity for its life as a private company, but these plans do not extend as ir as a semiconductor facility, in ther the published or unpub-ICL is still not recovered migh from its financial disaster

Whitehall

rom

shies away

inmos sale

Revis Cabill FOLLOWING a bid of £80 mil-

he by Gould Inc of the United

Suits, the UK government is being away from the outnight seed lamos, the preferred option

rise to the election.
According to Gould's president
byid Simpson, Gould, "looked at
lines last year, they have a very

The bid, one of several now be-ig tonsidered by Inmos chairman it Matcolm Wilcox, is likely to be righted in favour of a 15% stake byet another US-based company.

An earlier offer made by Com-

motore is no longer considered a mous proposition, although In-ma officials say that when the

a two years ago to buy in to inse, though Fujitsu, ICL's partin temiconductor technology,
a possible contender. Fujitsu's
chiman was in the UK last week
and poke to trade officials.

nology.

See Leader Comment - page

Minnows demand

With Japanese rival NEC opening one semiconductor plant in Livingston next week and with one already on stream in Califor nia, Fujitsu standa alone without

ing capacity in two key markets.

Nonetheless, Wilcox is now thought certain to pursue the gov-ernment's preferred course of get-ting a 15% atske from an outsider in order to get a value on the shares and then float the company priva-

tely in the City.

A group of City institutions elready approached have made plain that without a confirmation of value by a respected technology company the City will not cough up the lnot.

Recent detalument of UK destined shipments of computers and electronics by the US customs has had the effect of sharply reminding Downing Street of the UK's dependence on American tech-

by John Riley
BUROPE'S medium sized compute the thumbs the thumbs the pilot projects of the Esprit will be formally enprogramme will be formally ennounced this week but there is strong expectation that 85% of the cash will go to the projects with participants from Europe's 12 largest computer manufacturers.

The Association of the Jacques Maillet, president of Buropean Informatica Industry (EII) hit out at the Esprit pro-

gramme on several counts. The objections were: that it is inadequately funded, that it benefits only large companies, that it only funds pre-competitive research and makes no provision for competitive research, that results will not be freely available, and that selection of projects will be

Thursday, June 30, 1983 Number 866 35p

The funding offered for the proposed main Esprit programme, as well as for the one year £7.2 million pilot Esprit programme, is similar to that proposed for the Alvey programme in the UK industry has to stump up 50% of the cost. That is the cause of bltter contention to EII1 whose members

say they cannot afford that much for speculative R&D.

Mike Smith, chairman of software house CAP, which was involved in the pre-pilot Esprit programme, said: "The 1T industries in Burope apend more on research and development than those search and development than those in Japan, yet Europe's competitive position is being continuously eroded."

ticipate to do things they would do French DP company Intertechnique, wants a better deal for the smaller companies.

But Doug Lindsay, ICL'a key representative in the European Commission, estitionally backed Eaprit, a mid strong but unsubstantiated rumoura last week that ICL is not getting cash for the pilot phase. "ICL's experience of Raprit has been a long experience

a better Esprit deal

company Dietz Computer Systeme, concluded: sage that cumes across is that with the exception of ICL, none of us or has seriously applied for it.

Something has to be wrong —
either with us or with the pro-



Union calls out 50 key BT engineers

be private network Mercury and said. The union says the strike is inhe write had 100% support.

Milale Moran

But a spokesman for BT said that only 27 engineers failed to report for duty on Monday morning. We are looking at the situation to see what needs to be incompany. The strike is a protest against done to maintain our services to desconnection made last week by lecton management between the private network Mercury and the

The angineers are members of "short, sharp shock", and added also that the connection are made.

The angineers are members of "short, sharp shock", and added that the connection are made.

The write Registers are members of that the action will be extended if that the connection are made.

The union plans to Telecom saya British Petro-

leum's headquarters in the Ciry of London was also connected to Mercury last week, but the POEU denies this is so. The union expects the connection to be made this week, in which case it will step

actions with a £1 per week levy imposed on all the PORU's

take to light the RT privatisation bill. The government plans to for-maily introduce it in July and ex-

The union plans to finance It

The POEU is planning a special one day conference for August to consider what industrial action to

also that the connection was made all-out strike. "It will be hard at BP's offices. involved in Mercury," be said.

Software File Profile, Platform Letters, Leaders ...

Operating Systems: ICL delivers VMB at last . .

Job Vacancies 27-55 Scientific and Research Jobs.

2 is in like the same of the s The 9751 of Nord's largest supplier of world's largest supplier of world's largest supplier of the world supplier of the world's largest of the world supplier of the worl System Industries N Woking 10486215011

Woking House Europe Individual Control Con

New VDU safety rules are closer

keyboard, 24 x 80 characters with video attributes. interactive and block mode transmission

12" display, detached



byn in City 8 domestic



on's Racal is Is Prestel too



The Bills return with Maggie.

THE government loss no time following the state opening of the new Parliament in re-introducing the first batch of the Bills halted by the General Election.

And at the top of the queue was the Data Protection Bill which is starting its passage in the Lords second time around.

There is o degree of support from the Opposition parties for the principle of the Bill, although Labour MPs and peers would still like its scope widened to give the public access rights to manual files as well as computer-held informa-tion about individuals.

A tough fight again lies ahead, however, following the reintroduction of the British Telecommunications Bill, in the same form os the previous Bill. It will transfer British Telecom from being a state corporation into a private com-

long before the re-introduction in the UK of the Police and Criminal

Evidence Bill, which contains an

presented in court.
In South Africa computer output can be admitted if accompa-

ing to sell 51% of the shares to the private sector.

cation equipment standards.

The Bill will prevent British

No target date has been fixed for the sale but there is expectation that the deals will be completed by the autumn of 1984. Lahour, with strong union

support, intends to mount a spirited rearguard action to delay progress with the legislation as long as possible. But with a 144 Conservative majority in the new Commons there is little hope of them achieving any substantial amendments which the government is not willing to concede.

Those amendments that are made are more likely to result from a few misgivings expressed by Conservative backbench MPs.

Fears that the government in-tends to break up British Telecom into several smaller companies are not likely to be realised, but the government hopes to open new job opportunities and there will be pany, with the government intend- now rules to govern telecommuni-

Telecom explaining its dominant position in the market by providing increasing opportunities for both domestic and business users of telecommunications services and apparatus to have a wider choice of supplier.

Controls on the availability and use of pirate telegraphy apparatus are tightened by the Bill.

Another Bill, foreshadowed in a White Paper in April and con-firmed in the Queen's Speech pro-gramme, is the proposed Cable Bill. This will provide for the set-ting up of a Cable Authority and

developing multi-channel cable.

The Queen's Speech promised "continued attention will be paid to the development and application of new technology." And that was one of the themes developed by the Prime Minister in her opening speech setting out the opening speech setting out the

The bill was promoted by the

Election kills the Bills

well as computers, for exam The British Medical A

From Computer Weekly, May 12.

Expenditure on science and technology has usen from £106 million in 1978/79 to a projected £325 million in 1983/84 — an increase of 80% in real terms.

Within the total, Support for Innovation in industry has risen from £57 million in 1978/79 to £230 million in 1983/84 - an increase of 135% in real terme. Overall direction continues to be responsibilities.

in the hands of Kenneth Baker, Minister for Industry and In-formation Technology, within the merged Department of Trade and partment, Secretary of State Cecil Parkinson, has previous exper-ience in the trade side but will want to rely a good deal on Baker until he settles down to his wider

ing its dealer network scross the left."

World. The company had near loude explained the paradox 8,850 outlets worldwide, 6,580 of in the had become easier to win them in the US. In the UK Dovid Bryant has been appointed to find



SAYERS . . . A dealer a week

but South Africa doubts its law France pushes on nied by an attthenticating affidavit. But many bodies, such as governuired, forcing up the cost of liti-

banks who want to cut out the need for personal evidence in court. South Africa still awaits suitable test cases to find out the In this country there will be a similar need for showing that the

during the show.
"And that's a minimum estimato," said Wood, "The show went extremely well, we're very pleased indeed,"

last year, and there's a general feel-ing that there's more money and interest around. We're very pleased with the business and we had only a few moments when

with videotex plan

ation of intelligent computer ter-minals as it pushes ahead with its teletel interactive videotex pro-

Proposals are to be requested from manufacturers later this year for a terminal, equipped with the potential of a microcomputer, which will cost no more than the Minitel, the model which is now being installed at a unit price of 1,200 francs (£100).

It will be used in association with microcomputers of the Apple

First deliveries of the new intel-

The first order for the new super-mini TELS is expected to be for between 300,000 and 500,000

Its introduction by French major boost for the French peri-pherals industry. Existing Minitels lack the intelligence required for association with professional line

liere Electronique whose ambition is to hoist the country into the ligent terminals are scheduled for the middle of 1985. By then about the 1980s.

Tandy delves Tandem deeper into gets into business shape for market

by Joho Kavaoagh

by Joho Kavaoagh
TANDY is pushing further in the business market with \$ 5% expansion of its UK microon puter dealer network over the lengular system.

The big US electronics firm to taking on at least one dealers well and setting up 25 computer show or departments of its own by ner called Tandem Computers summer.

Tandy has a controlled to take advantage of the hope, to take advantage of the

Tandy has over 220 shops and septition.

100 dealers in the UK. All the lectased competition from shops sell computers and 25 d like and DEC and other computers and 25 d like the base recently them only sell computers and 25 d them only sell computers while if have recently have separate computer departments. Computing now account for 35% of the company's bear ness.

"We're much more bearing to UK managing directions."

"We're much more business of said UK managing director join Sayers." The computers-only stores are business centres, providing demonstrations, training and service to local businesses. Our 60% of our computing revenue now comes from the business may be a we have the right organisation and infeastructure in place to pro-Sayers said Tandy was expanding single and specific support

> in the entry by other companies in the fault tolerant market. Being first in the fault tolerant w elling fault tolerant systems systems."

PEARSON ... "Is con only get

withou getting enough new grad-

Whitehall's



LOUTH . . . Competition has helped Tandem.

more people are coming to us saying that they need them." Tandem does not regard the

market for fault tolerant machines as competitive at present. "We see fault tolerance as a general requirement and liken it to the introduction of virtual memory. So rather what caused problems in gaining tion of virtual memory. So rather wholly for the coocept," he is, but now that IBM and DEC other it is a question of big or small

Tandem recently launched a fibre optic link for its NonStop systems which allows 14 systems, each with up to 16 individual processors to be connected to

According to Louth, this makes It possible for large mainframe users to distribute big databases to local processors in individual de-

of the EIII, the Association of the Buropean lodependent Informat-ics Industry, whose members In-clude ICL, Plessey, GEC, Fer-ranti, CAP, and CASB, said: "ICL sometimes can't understand why we can't get export licences for comparable machines for compara-ble countries in comparable cir-

cumstances."

His remark came in the context
of a renewed bid by ICL to de-

of the EIII, the Association of the

lion a year in Eastern Europe, is

A TOP ICL man last week hit out at the US government's attempt to control high technology the Eastern bloc, was in a special

expons.

Free trade in high technology is rapidly being stifled by the US, and the US Defence Department is category and required export liceoces for all high rechnology But two weeks ago the US exerting a direct influence on trade administration declared that China was now cleared for computer affairs to tighten the restrictions still further, according to ICL's Jeremy Strachan, head of the group's legal services.

shipments, omitting to mention that in 1982 alooe the US shipped \$118 million worth of computers to China.
This massive delivery of computers was made while companies like ICL, Fujitsu and Hitachi were

Two weeks ago, in the face of an unprecedented blitz on 10 Downing Street by US vice-president George Rush and various other US government high officials, including Casper Weinberger the Defence Secretary, the Prime Minister set up a special Cabinet sub-committee to consider denied, through the Cocom con-mittee procedures, licences for large deliveries of computers to China.

the US application of extra-territoriality. This is the extension of national low beyond national boundaries and is one of the key the first company to come out in the open, although other companies including Ferranti, Marconi, GEC, and Plessey are known to have had discussions at the Trade Department about the deissues at government level between the US and the UK.

"US export control is the most pervasive, elaborate and detailed system of export control in the world," according to Strachan. tainment of computers and electronic gear intended for UK companies.

Strachan, speaking to a meeting He noted that "the US seeks to

control any product which con-tains goods or technology of US origin. The US tracks and polices exports of end products around the The US denial list, as it is called

is 400 pages long and Strachan said that many US corporations had to maintain a full-time vice-president in Washington just to deal with the

This is something European companies - some which would merely be using a US made fan in a

the US would not ship to the Allies, even where the goods were not intended for incorporation or on-shipment to Eastern Europe.

Referring to the Cocom list, which is now the centre of a major deadlock between the UK and the US, Strachan said: 'The US regarded the Cocom list as a minimum, whereas the UK re-

Cocom is the Nato co-ordinating committee for technology trade he-tween the Allies and Eastern

The committee is currently conaidering a series of US proposals for tightening up on what can be shipped to the East. So far the UK has refused to countenance thus Strachan's comments brought

surprised reaction from some of the other participants at the meet-ing, including Jacques Maillet, president of the EIII, who had not been aware of the extent of the US legislation and described it as "ab-

Peter Dietz, president of Ger-man company Dietz Computers, expressed scepticism about a German company needing a US liceoce to ship to France, but Strachan assured him that this was just what extra-territoriality meant

"Just check your licence for US equipment," Struchan said. "They are stamped 'Not liceosed for reexport' and theoretically you bave to comaci Washington for permission to re-export.

Compec North warms all

THB South African Computer Evidence Bill promulgated in May has raised doubta among industry leaders there about whether it will surance companies are exempt from the affidavit provision.

The bill came into effect not one before the re-introduction in the UK of the Police and Criminal signers are liable to fines if the

Evidence Bill, which contains an important clause designed to allow the evidence of computers to be

Computer turns out to be wrong. The South African Computer turns out to be wrong. The South African Computer turns out to be wrong.

DBSPITE competition from World Cup cricket at Old Trafford, over 5,000 people went through the turnstiles at Compet North last week, an increase of 16% over 1982. And with the number of stands nivident the between the eyes, It'll hit them between the eyes, It'll hit them between the eyes, It'll hit them where It hurts."

Despite the heat, there were no proper that I could see

Held over three days at Belle Vue, the third Compec North appeared to go down well with the public, for not only were the attendances up, the visitors tended to stay longer than in previous veers.

Considering the sometimes op-pressive heat in the exhibition hall (a fire extinguisher act itself off on. Wednesday afternoon), the public's tenacity must be put down to the quality of the exhibitors,

And, although new bardware was on show on several stands, much of the talk concerned a product which wasn't there - tho

ACT Apricot.

"That's the one that'll matter,"

mumber of stands nudging the magical 100 mark, there was and considering the sweaty state of pleoty for them to see.

Held over three days at Belle Vie, the third Compec North appropriate to so down and with the same to so weeker to so down and with the same to so weeker to so we were to so we were

anything were to go wrong, help was on hand in the shape of third party maintenance firm CFM.

On the CFM stand, Doug Wood was in buoyant mood, elocking up £190,000 worth of new business during the show.

there wasn't anyone on the stand.

"It's one of the successful shows, we had lots of interest, and there was a higher level of knowledge than I've known from some exhibitions."

And Nigel Hepworth, of Unit C, reported "several tens" of useful leads for its DEC software products. Other firms were pleased

Things went well too for software distributor Tamsys, and
extra staff were summoned to man
tho stand.

"It's extremely good," said Pat
Oldcorn. "It's much busier than
"It's much busier than
"It's much busier than drews spokesman.

"It's conditioning stand was the place to be, with its refroshing display of working equipment.

"Not bad for us, it's better than drews spokesman.

"Not bad for us, it's better than drews spokesman.

"It's much busier than drews Air Conditioning in the same had a turnover in 1982 of about £1 million. Molecular's total turnover last year was \$22 million.

Arthur Kennedy, Multicomputer managing director, is to stay on in the same post and to take

FRANCE's Ministry of Telecommunications has announced that it is to invite tenders for a new gener-

Proposals are to be requested

with microcomputers of the Apple 11 type or the newly introduced TO-7 manufactured by Thomson-CSF.

The new terminal programme is also regarded as a significant step forward for France's five year electronics plan, the second state of the second

Telecom is expected to provide a

Multicomputer goes to San Jose

DISPLAY ADVERTISIA

ful leads for its DEC software products. Other firms were pleased too: Ferranti — "Not bad, a bit warm though". NCR — "Good but hot", IMP — "We've sold more than enough to cover our expenses, but it's bloody hot".

And with the emphasis on the temperature, it was no surprise that the Andrews Air Conditioning stand was the place to be, with its refroahing display of working equipment.

"Not bad for us, it's better than the condition."

by John Riley

THR San Jose based microcomputer company Molecular Logic last week bought its UK distributor, Brentford based Multicomputer, said a spokesman for Molecular. "Multicomputer was very successful, but it is not the same as controlling a subsidiary. The acquisition will give us a feotheld in Europe much more quickly than if we were trying to do It from scratch."

"Not bad for us, it's better than the UK services of the condition of the same as controlling a subsidiary. The acquisition will give us a feotheld in Europe much more quickly than if we were trying to do It from scratch."

Molecular states that all the UK services are being retained and surplement.

"Not bad for us, it's better than the company Molecular Logic last week bought its UK distributor, Brentford based Multicomputer was marketed Molecular's M200 minti user, multi-computer system for over is more than the company Molecular Logic last week bought its UK distributor, Burope", said a spokesman for Molecular. "Multicomputer was very successful, but it is not the same as controlling a subsidiary. The acquisition will give us a feotheld in Europe much more duickly than if we were trying to do It from scratch."

Molecular states that all the UK services that all the UK services are being the cular states that all the UK services are being the cular states that all the UK services are successful, but it is not the same as controlling as the cular state of the cular states that all the UK services are services and manager of Molecular states are successful, but it is not the same as controlling as the cular sta

too early to determine whether it. would be more economic to man-facture than to ship the system. For the present it intends to build up its present it intends to buse up its presence in Europe.

The M200 systems give existance a separate Z80 CPU with of Kbytes RAM and access to share disc files, peripherals and a remote terminal. Up to 225 users cin share hard disc storage which can a second control of the control of the

employees are being retained, and that new staff is being added. The company has considered manufac-turing in Europe, but says that it is

be tested THE institute of Manpower | South (IMS) is to receive £15,000 etamine Whitehall's worry that

disc files, peripherals and a remote terminal. Up to 225 users cia a share hard disc storage which can be expanded to 600 Mbytes.

The system runs under a CP/M system runs under a CP/M application based IMS to interview the comparating system, n/Star, and will be interview and in identify employera' needs. The system of the comparation is a system of the comparation of the comparation is a system of the comparation of the compa y in three months' time, led to the Department of ion for action.

by is through the universities,"
id Richard Pearson, bead of the
like the desired pearson, bead of the
like the research, "and if
like the research, "and if
like the research, "and if
like the industry now at
bottom of the recession, it can
like worse if nothing is done.

We are therefore leading for the therefore looking for the of shortages of graduates w technology industries and new courses in the uni-for example MSc courses optics or circuit design, help redress the situation. I ious lo learn from people in industry with recruitment files," he said. Pearson can blinted and are some can loted on 0273 686751. 27,000 survey on recruitems in the European for industry

main route to technica

Analysts scorn the IBM/Rolm tie-up

by Kevin Cahill
TWO leading US computer industry analysts have cast doubt on the
value of the recent Rolm/IBM tie-

Analysts Clifford Higgerson and Karen Mulvaney of San Francisco brokers Hambrecht and Quist sald brokers Hambrecht and Quist sau it would be at least two years before iBM had a third generation voice data switch for the middle and upper end of the PABX market, despite the deal with Rolm.

A true voice data switch which can handle data as easily as voice is the key element for companies

can handle data as easily as voice, at the key element for companies involved in the office automation industry, according to the analysts, who note that IBM's de-tup with Rolm implies that IBM has failed to find such a switch internally or through the now aban-doned deal with Mitel.

If the deal with IBM does not

work out, it may be too late for IBM to find a means of getting into the field on time.

This implies that IBM could

office automation market.

Mulvaney and Higgerson note that IBM has been trying to develop a switch for 15 to 20 years

and still does not bave a product.

They point out that IBM has been selling the Carnation switch in Europe for several years, but has not tried to do so in the US.

Rolm has attenuously argued that its CBX product is adequate.

The recluster say it is adequate for

The analysts say it is adequate for existing requirements, but probably does not have the capability to meet the data requirements most users in the late 1980s. On a more general level the two analysts say that the deal is also confusing because both companies have similar strengths and weaknesses. Both companies, they note, bave strong end user marketing capability, are well managed and have very strong balance sheets.

have very strong balance sheets.

The deal will do most to beoefit gain and nothing to lose, they say

Quality aces plan a summit

for at least 10 years takes place in Darmstadt, West Germany, in

and Germany has been lined up to see if a plan can be worked out to combine all their approaches to the bot topic of quality control.

Heading the list is IBM's Michael Fagan, making a rare at pearance on this side of the Atlan tic to expound the software inspection method which he developed Ed Muller of Software Research Associates will present his alterna-tive approach of path-testing and Professor Lori Clarke from Massachussets: University will describe his symbolic evaluation system.

A team of three from Stanfor Research Institute, led by Kari Le vitt, will explain its attempt to advance formal verificadon smaller programs of less than 2,000 lines to larger systems such

by George Black
THE biggest software validation conference to be held in Europe data flow analysis expert and the conference to be held in Europe. University's Donaid Good. Richard Fairley of Wang Institute and Leon Stucki of Silver Spring will discuss software tools.

The symposium is being orga-nised by the National Computing Centre and Its German equi GMD and is scheduled for September 26-30

Datalife

MEMOREX For credit card orders trade or end user enquiries. Tet. DISKING (0428) 722563

In the search for professional microcomputer software...



For further information on Unix based products contact: Sphinz Limited, 43-53 Moorbridge Road, Maidenhead, Berks SL6 8PL, Tel: (0628) 75343. Univisatively mark of Bell haboratories



Compec North did well for crowds and stands.



EDITORIAL 81-461 3422 91-001 3447

001-072 000

GLASSIFED ADVERTISIN Group Advertisement Menager . Brian Durrant CONSULTANCIES SALES
Assistent Manager
Julie Hannafred 81-861 8080 01-861 8080 01-861 8080 01-861 8080 01-861 8080 01-861 8080 01-861 8080 931-872 8981

Computer Weekly, Quedrent House, The Quadrent, Sutton, Surrey SM2 5AS. Telex: 892084 BISPRS G Terms of circulation control
Computer Weekly is sent free of cherge to the
Computer Weekly is sent free of cherge to the
following categories in the UK only. Company
directors, compeny secretaries, messpensel
service executives, civil servants responsel
for computing, menagement/computer classitorics, DP, menagers/supervisors, system
sentlysts/D&M officers,
programmes,
socitysts/D&M officers,
programmes,
socitysts/D&M officers,
socitysts/D&M officers,
and merketing personnel in the computer industry.

Subsectioning

Libitahing Director; Or J. A. G. Thomas Schorlei Director; Chris Hipweil

DEC puts micros on the streets

The first DEC Small Business

Centre will be opened in Genevs at the end of the summer and other ceotres will open in majnr European countries this year. At the same time the company is

m start building the microcomputers in Europe.
DEC has 25 retail centres in the

US selling its Professional and other microcomputers, launched last year. But in Europe it has sold to small business through dealers, conceotrating its own sales force on orders for many machines from big companies.
DEC's growing scrivity in the

end user market has upset minicomputer systems houses, which do not want competition from their main supplier.

But the company's microcomputer dealers have so for shown little coocern about the centres.

ICE breaks

by John Kavansgh
DISC and tapes from a young UK
firm have gone on sale in department stores throughout the Middle
Bast. And the company Independent Computer Engineering
(ICB), has followed up this £2 million order with plans to manufacture in the US and raise money on
the Stock Exchange in fund its
rapid growth.

rapid growth.
The Middle East order is from
Riyadh House Est, which has a

region. It has recently attarted selling business microcomputers from Wang, Apple and Victor in

It has ordered 20- and 40-mega-

byte Winchester disc systems, tape back-up units and multiplexers which enable several microcom-

puters to share one disc drive.
ICB packages disc units from
the UK manufacturer Rodime and
the tape drives from the US firm
Cloher. It adds its own interfaces
and control software and builds

and control software and builds

Position.

the Arab

market

by John Knynnagh
US GIANT Digital Equipment (DEC) is moving into the high as far as the Small Busioess

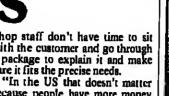
"There has been conflict on the WK but with the customer and go through a package to explain it and make no conflict in the US and no negauve reaction from our distributors in Geneve," a DEC spokesman to throw around and they don't

"We are not aiming to take bread out of the mouths of our dealers. We see these centres helping users and helping us understand users better."

James Wickes, head of UK lealer Beauchamp Computer Systems, welcomed DEC's move.
"DEC's plans don't worry me in
the slightest," he said. "This will
give DEC a high public profile—

But Wickes had a warning for DEC: "If they're doing this to increase sales through the shops, they're wrnng, judging by the ex-periences of others, including some very professional firms.

"Shops dnn't work in the UK.



puters and software and provide

training. DEC said it would be consulting centres rether than The decision on manufacturing is now being made at top level in DEC in Europe. The company has plants in Germany, Scotland and

to throw around and they don't

have to be sold a system so com-pletely. In the UK there's less

money s round and people want to go into a system in detail." The Small Business Centres will

provide some initial consultancy to

small businesses, sell microcom-

the Irish Republic. One of the two Irish plants, in Galway, could be the main candidate for microcomputer manufacture as DEC is planning to invest £9 million in re-organising the fac-

Telecom is urged to cut prices

ROBSON . . . Looking for cash. "We can cope with that. We've had the normal problem of cashf-low from rapid growth but we're now getting on top of it."

The venture capital firm Ricctra took 15% of ICB for £250,000 early this year. But Robson said it would be essential to go for a Stock

Exchange listing to raise more money, probably early next year.

ICE is represented in I5 countries. It has had an agent in the US for a month but is now aiming at building systems there. Robson said it would be cheaper to manufacture in the US than to ship completed products from the UK.

In Burope the company is looking to boost its operation in Germany following a recent £2 million order there.

the multiplexers itself.

This order takes ICH's exports to over £5.5 million in its second year. Its total business this year is expected to top £8 million.

The customer ways to take a Robson added that ICE would also be doing more in the UK now that the overseas dealer and distri-The customer wants to take a butor network was set up: The company has 45 staff and is grow-



By George Biack
BRITISH Telecom is being urged
to cut its charges to users after
turning in half-year profits last
year of £268 million.

And users now have a chance to
tell BT what they think of it at its
first Telcare (Telecom Customer
Attitude Research) centre just
opened in ilford.

Two more centres will be

Two more centres will be opened in Coventry and Newcastle by September, creating 300 jobs.

But the Computing Services Association (CSA) says BT is still out

sociation (CSA) says BT is still out of touch with its move to put up prices, including those of private leased lines.

CSA director general Doug Byelons said: "Costs of all tech-nology, whether fibre optics, satel-lites or microprospers.

nology, whether fibre optics, satellites or microprocessors, have been steadily falling. It's only BT that thinks of putting prices up instead of down."

The CSA had found direct attack on BT to be fruitless, so they bad switched to pressing for liberalisation — nnt privatisation, he added.

he added.
"We think they bave become competitive as a result, but we still have to wage a constant campaign to try to get the cost of data com-munications down in the interest of all our members," he said.



MSA pays \$6m to grow

by George Black THE top American software house MSA has paid around \$6 million for Computeristics of Connecticut, once owned by tyre company Uni-

The deal involves MSA taking puteristics — which represents most of its working parts — for 100,000 shares of stock plus \$1 million in cash — and MSA has \$1.7 million of liabilities to pay off, by way of bank loans and other commitment.

Computeristics president James Chambers will become bead of the MSA division, promoting the re-named MSA order processing system. MSA will take over the firm's 60 technical staff, a few of wbom could be moved to BSA's

new premises scheduled to open in Maidenhead in August. The takeover still leaves MSA

with money to spend from its re-cent raising of \$55 million. "We're in the acquisition mood right now," said executive vice-president Michael Hunt, "and looking to expand our applications

range further."
The Computerlatics products will help to consolidate MSA's financial and manufacturing systems which have made it the world's largest organisation of its kind, with a revenue above \$100

million a year. The move strengthens MSA's applications range with the order processing system CustomOrder, as well as removing a rival in the accounts receivable sphere in Cus-tomAR. Tandem computers. The id involves BASE24-atm, ACA EFT processing and switch software package. This is the first such package to be installed in the UK.

Mainframes are alive

REPORTS of the death of the mainframe have been greatly exaggerated, according to the US research firm Predicasts. In a new report* the company says main-frames are more than holding their own because technology improve-ments have given them "awesome computational capabilities" and opened up new applications.

Predicasts says the day when powerful small computers force the mainframe into extinction is a long way off and may never come at all. The US mainframe market has shown a 4% annual growth since 1967 and is still the biggest part of the computing equipment industry. Sales in 1981 were \$9,600 million.

Big markets are banking and the wholesale and retail trades. The

growth of electronic funds transfer means banking accounts for 22%

TELCONSULT, the oversall consultancy division of Enist Telcom International, has been owarded an £8 militon control of the communication of the communicatio of mainframe sales. Funds transfer will olso boost sales to the wholesale and retail trades. This will be the fastesttrain 780 Libyan telecommu-cations students in the UK. The growing area, with sales going from \$855 million in 1981 to over \$2,600 million by 1995. contract was awarded by the L byan Posts and Telecommuse eations Department. The training to rum for seven years, will to given by the BT inland training

Sales to the manufacturing in-dustry have slowed because of rising labour, energy and capital costa, Predicasts asys. But the trend towards boosting productivity will stop this decline.

Supercomputers have been alow to make an impact, despite their power — or perhaps because of it. *Mainframes and Supercomputers.
93pp. \$1,095. Predicasta, 11001
Cedar Aveoue, Cleveland, Ohlo
441106, US. Tei: 0101 216 795
3000.

systems houses.
The senior management of

last autumn, due to the failure of the company to obtain computers

been held up for over two years in the wake of the Soviet Invasion of Afghanistan, and several other orders and cooperation agreements

systems, believed to average £3 million spiece, to the Mashprinborintorg buying agency for installation in Moscow, Leningrad and

The director of marketing for Letchworth-based SK Computer Systems, John Maddock, says that his company opted out of sales to the Rastern Bloc "some months and". "I icanalism months

WALBS Gas has placed a 190,000 order for 36 9,600-bit-per-sense moderns with Codex. The Type LSI V29 moderns will be used at 180,000 moderns with the sense will be used at 180,000 moderns with the 180,000 moderns with the 180,000 moderns with the 180,000 moderns with the 180,000 modern

Bank order

Irish plant Wins £45m Aussie deal THE Wang factory in Limed has won a £45 million orde to computers from the Australia Department of Social Security. It is the largest office augustion deal yet in Australia, and is projective is to establish and is projective in the establish and is projective. The establish are projective in the establish and is projective in the establish and is projective.

tion deal yet in Australia, and is by George Black
nbjective is to establish a few of partial has failed to invest in
communications system replace gradial intelligence for so long
the existing state-based system but it cannot now deliver the being over-ambitious, be said. Now researchers had narrowed That was what a meeting of

GRAND Metropolitan subsider Se muel Webster Brewers in ordered a Wang Alliance 250 mb. than 70 people from the complet industry, the academic swid and prospective users heard swid and prospective users heard and Masoud Yazdani, a lecturer Exeter University. The machine is to be added not wang OIS 140 word processing system installed in January, but ing the total value of the orders in £120,000. Two senior executes and their secretaries will try using the US defence departant.

voice messaging, electronic man and diary facilities.

Now the Alvey committee was aling for products to be marketed with three yesrs.

an't expect to get the technology at," said Yazdani, "The goals an't exhieved a hort-term."

Software

invades

Halarge-scale invasion of the Manough its parent Thorn-BMI

anough ha parent I horn-kmi is in he newly-acquired Altergo middles. The plan is to open in two offices in New York, Chicago, Los Angeles, San Fransico, Icas and Philadelphia, with the former Altergo premises a Boston as transatiantic heod-

la charge of the operation as madent of Altergo Products Inc wil be David Packwood, who made Software Sciences from sume late last year when the carrol Data huy-in to Systime

His deputy will be technical the president John Millia, who as been running Altergo's 370 the slace former boss Len Levy

the his predecessor Joe Piccini.

hound the world are meeting in the US next month to discuss their

the wrong tree," he said. "This type of project is not calculated to show expert systems off in their best light, because they are more suited to intellectual tasks, where expertise is scarce." The seminar brought to light the broad range of work under development. Southdata has com-

new American products to sell

worldwide and to take new systems developed by David Rod

many of their products are not that good, even the established ones,"

said Packwood.
The company is looking to make
a quick aquisition of a West Coastbanking application house as a
way in to the booming "vertical"
(industry-specific) market.
Packwood will be looking for

Mike Shone said he anticipate

The amouncement gives the other software companies to do managing director deals with and managing director deals with an article of the companies to do not be a second or the companies to do not be

Ackwood flew to Boston on Mike Shone said he anticipated doubling the turnover of Altergo Products Ine every year, from its fairing six top IBM software Li million a year base.

their sites from general intelligence to particular domains and the re-sults were beginning to come.

Richard Forsyth, of North Loo

don Polytechnic and Hexadecimal

Press, criticised Alvey's plan for a

smart robot project as part of the

One is being carried out by Dobased oo his ACLS program; the Hexadecimal's Forsyth is also

building an expert system genera-tor for the BBC micro, called Hulk,

Peter Jones, whose Reveal is be-ing marketed by Tymshare bureau, announced that it was being converted for DEC and Prim hardware, and would be available on the IBM PC by the end of the

Phil Cox, of Isis Systems, told missioned two groups to turn its first expert systems moneyfree-form database Superfile into makers, the geologists' Prospector.

by John Riley
COMPUTER manufacturers and
software houses should prove their
credibility by letting prospective
customers make random checks on

Vendors are told to

That view was expressed last week by lan Andrews, managing director of Advanced Business Technology (ABT), a leading Data General software house, and he is prepared to do just that.

"Buvers shouldn't touch systems if random checks can't be made on the client base - that should be a pre-requisite," he said. tomers, and I believe that is the ultimate in a free market.

"Of course you need to check more than one customer, as there are always moaners. While not all people are happy all the tune, most sample would be about five or six. What matters in the user is not how expensive nr how good the equipment or services are, but whether he gets a good deal." ABT writes business applica-

prove themselves rions software for a broad base of

Bruish Airways and 171.
The Bushey based company was set up last year after breaking sway from Allan D'Morias consultants employs 20 staff and has had a first year turnover of about £1 million. Caution on the issue of random

checks was urged by David Rates, Chairman of the Software Products Group of the Computing Services Association, and manag-ing director of software house Hallmark Associates.

There is a tendency for many companies to promote their happiesi customers and the more npenness in the industry the better. But it is too sweeping to say that everybody ought to release customer lists.

"There are all sorts of commercial implications and not all customers wont the equipment and services they are buying in he known. Therefore one should be cautious of condemning companies because they don't allow randnin



A winner all along the line: The new MPS96 9600 bit/s modem.

Racal-Milgo consolidates its leading position in high-speed data communications by introducing a new modem - the

Using powerful, purposedesigned microprocessors, the versatile MPS96 provides highperformance, synchronous, full/ half-duplex operation over the speed range 4800 to 9600 bit/s. And, as you'd expect from Racal-Milgo, it's packed with all the features and facilities you need to suit the precise requirements of your system. Features and facilities such as:

- improved signal/noise ratio giving enhanced immunity from line 'hits', and better performance on leased and dial-up circuits; • 'Fastran' automatic adaptive
- only 30 milliseconds ensuring maximum data throughput on multidrop polled networks; • modern sharing and multiport operation - to maximize

efficiency;

• remote testing, including T7 - for use in conjunction with network management systems. There's much more to tell. For full details, contact:

1.2818

Hants RG279IF Telephone: Hook (025672) 3911 Telex: 858054



Number 1 in data communication RACM

Are you about to launch or re-launch a new product? Calalyst Communications are leading public

relations experts. We know how to achieve maximum media exposure and help create genuine sales leads. If you feel that a consultancy that understands your business could help your new product launch or re-launch, telephone Tim Rosen on 01-408 1743. Alternatively olip the coupon below for further information. Yes, I would like further information.

Company_					·		j. i		
Address		·	<u></u>	100	<u>,. </u>			• '(;	١.
	<u> </u>	Tel.	No.		,T* - ,	3, 1		- 	
Send to: 0	latelizet ('ommi	niceti	one L		77	9		1
15 Half M	oon Stree	ot Lanc	incati Ar not	7) V.7I	2R		33	11	į,
		or Horse	2011 71	4 1.41	W.	2 : T	20, 1	99	ŀ.
		,			_				, .

Soviet trade ban hurts UK houses

The senior management of Greenford based Servotest, largest UK shipper of DBC based industrial control systems to the USSR, went into a crisis meeting with Hastings-based parent Derritron. Group two weeks ago.

The reason for the meeting was a failure by the company to obtain further shipments of computers from the US, and a failure to obtain any further supplies for exports to Eastern Europe.

Derritron went into receivership last autumn, due to the failure of

for licences already issued,
According to former staff of the company a very large order, scheduled for delivery in 1981, had

director of the new Detritron Group bought up parts of Derritron and confirmed that the company was not currently doing business with Eastern Europe.

Servotest was founded as a small engineering company in 1959 with strong defence industry ties. The company was taken over in 1978 by Derritron, which in turn had been deeply involved with GEC Perrant and ICL when those companies were making their big push eastwards in the 1960s.

The prime known Soviet orders captured by Servotest include a

The prime known Soviet orders captured by Servotest include a £2.7 million high-speed data acquisition system based on two GEC 4070 computers, complete with four 40 Mbyte discs and a high-speed inter-processor link, for a Soviet seismio platform for earthquake simulation; and eight DEC based servo-hydraulic test systems for dynamic static fatique and stress resting.

The data acquisition system was

THE virtual total embargo on are still hanging fire.

licensed shipments of high technology to the Soviet Union by the director of the new Derritron systems, believed to average £3

Servotest is believed to have sold over 30 DBC PDP-11, 34, 70 and Vax-based process control systems to Soviet buyers in total, and its installation engineers made 20-plus trips to the USSR.

The director of makesing for

trountes."

He says the company sold four systems to Hulgaria. "Only a couple of them had to be referred to the Board of Trade, and I must say that the board was always yery much on our side, but the market was getting doday."

tapoint Arcnet based hardward putting software as a step towards putting software as a step towards putting a set of distributed integriged as a set of distributed integrige

£90,000 modems

Types for IBM

signed a long-term agreement with IBM to supply data from its libers of digitleed type faces for use on the

recently launched IBM 419

photo-typesetting machine. The reachine can handle on-femal printing of scientific text to nest lution of 600 dots-per-inch, with is comparable to convention machines working from platers which improve the property of the

APPLIED Communications
Limited (ACL) has won a control
from the Trustee Saving Beniu
Scotland to provide an online
ATM network with full tiens

ransaction authorisation to ren w

£8m training

Keeping track

UCC One tape msoagemen system from UCC Software Pro

ducts to keep track of more than 4,000 tapes at its IBM installation in Croydon. The bank's initial

database contains about 10 bries of data and this is expected to doubt

graphic images.

First in UK

LSI V29 modems will be seed lines sol on Wales Gas' own microways radio circuits between four regional offices and the ICL 2966 mais frame at head office in Cardin frame at head office i where data on customers, en pioyees, materials and the gai at work will be processed.

broblem, and the lengthy hold-ups were foreshadowing eash flow troubles."

Bank Order

NATIONAL Westminster Bank ordered £338,000 worth of Different based hardware the target of the country of the coun tapoint Arcnet based hardwart a

DEC dismayed customers by sing I was going to concentrate in pend processor development size 32 bit. Yak range slowing it would still build and become the older 36 bit.

Dismayed DEC users meet about axing "The DECsystem issue is Desaid Ian Griffiths, chairman of the UK DBCsystems group in Decu and computing manager at Trent
Polytechnic. "User reaction is generally one of understanding
coupled with frustration and
dispressionment Income from an sponse to the company's axing of birde processors for its burstem-10 and 20 main-

disappointment. It ranges from an-guish to not too warried." He added that DEC was taking the international conference indicuss the replies to a 14-page continuate sent by the DHC and association. Decus, to all system users within days of the company. the July meeting extremely seriously. The company bad promised to reply by August 1 to company's announcement.

meetings have already been
at national and European
to sather reactions. any proposals coming out of the

meeting.

DEC has signed a second joint marketing, and servicing agreement with a third-party memory supplier. Two months after sealing a deal with rival National Semiconductions is has agreed to sell and ductor it has agreed to sell and support Ampex memories for DEC system-10s.

Ian Griffiths at Decus welcomed

the state of the s the news. "It's important that users can get all maintenance from one place." he said.

SDL saves IBM's German blushes

Bundespost to enhance the software it wrute for the Bildschirmtext viewdata field trial.

Developing and testing the IBM system, which was supposed to handle the full public service in time for the Berlin Radio Show in September, has been delayed until

The Bundespost had wanted the September date so that manufacturers could launch terminals conforming to the more elaborate lall, but more are expected from launch that the more elaborate lall, but more are expected from launch, Grundig, Siemens and lased on the field trial) is the one display standard to be used with it. others. A second GIIC 4000 computer will run alongside the one used for the field trial, operating with software modified to support the new

Bildschirmtext chief Eric Danke

information providers in the next the count few weeks, but they will only be available to the public after the planned.

supported on the field trial system, which will carry data converted from the full service, until the end lt is designed to combine the best

completed.
Limited quantities of the new terminals are to be delivered to lineal call access from onywhere in

West German Post and Tele- French systems

SYSTEMS Designers (SDL) has been recalled by the West German contained penalties for any delays, aumuniced that the government contained penalties for any delays, but he could not say whether the penalty would cover the cost of SDL's work until the contract was

The Germans want it to provide the country by the middle of 1985, instead of hy 1988 as previously

Old-style terminals are to he supported on the field trial system,

developed as a European standard by CEPT (the Conference of European Postal and Telecommunication administrations) in 1981. features of the rival British and

VISA International is planning to quadruple the number of cush dispensers it expects to have linked together around the world by the middle of next year. This will enahle onyone travelling abroad to draw local currency against his or her account at home.

The plan published in April projected 1,000 installations by mid-1984, but company president D. W. Hock said that due to the enthusiasm of member banks, the figure wss more likely to be 4,000.

In the UK, Barclays Bank will start linking 600 dispensers to the oetwork as soon as the technical codes, OCR characters and magne-standards are finalised. In the US, tic stripes on them so that they can the world supply suitable systems.

April agreed to toke part, and that retailers are installing, as well unother 200 have expressed in-

directors, which represents 14,000 to develop its own standards fur financial institutions, earlier this month approved plans to start three major expansion schemes

They are to implement the connections between members'

networks, to inatall Visa's own network of 400 dispensers at airports, railway stations and tourist attractions; and to introduce the Electron card, which will have bar-

Visa UK development chief Roy
Visa's international board of Wilcox said the company had had the encryption of personal identifi-cation numbers, for other security measures and for the management of encryption keys, but in most other areas it had been able to use internationally agreed or de facto industry standards.

Equipment to be attached to the network can be bought independently by the member banks, local contractors and retailers, and more

If you want the benefits

Support Environment

but can't wait

Look at

PERSPECTIVE"



Universal sale hots up the Pick race

THE Pick race speeded up this month, when systems house Universal Computers Limited (UCL), created a new rival by selling off its subsidiary IDM. Both companies innounced deals to market IBM naclunes with the Pick operating

system.
Interactive Data Machines (IDM), formed by UCL last January to market the Pick operating system on IBM's Series 1 minicomputer, was sold off last week for an undis-

In the same week UCL announced an agreement to market the 1BM 4300 mainframe with Pick, and IDM announced an agreement to market Revelation, a Pick lookalike system that allows the IBM PC to communicate with

any Pick-based system.
"We were unhappy with the
Series 1 under Pick," said Alan
Wilson, UCL commercial director, "so when we gained distribu-

tion rights to the 4300 from Ultimate Corp last week we decided to sell IDM. It was a buy-out."

Neil Ratcliffe, IDM managing director and formerly managing director of UCL Northern, commented: "While we are grateful to UCL for assistance in the days of IDM's formation, it is high time we went our separate ways."

UCL, which sells the Ultimate

and Universal minicomputers which are based respectively on Honeywell DPS Level 6 and Digi-tal Equipment LSI machines with the Pick operating system, re-cently moved down into the micro market. It's new Pick-like operating system Epick runs on top of the CP/M operating system.

UCL has also recently acquired marketing rights for US company Software Express' program generator. Software Express has developed a Pick applications genera-tor called Appgen to build a bridge with the rival Unix system.

Nixdorf in software link with CSD Honeywell opens

NIXDORF has linked with soft, ware house CSD to market a ware housing system. The Pincs system is said to cover all aspects of ware house management from receipt goods to final despatch, and ran on an 8870 minicomputer. Despectively and receipt from the pince of th on an 8870 minicomputer. D signed by CSD for supermarker and wholesale distribution, it is written to be real time and intera-tive, to cope with a large volumed varied goods moving in and out if

On their Marks

NCR has won a £3.5 million order to install a distributed processing network of NCR 1-9010 microcomputers in all 262 Marks
& Spencer stores by the end of the
year. Two NCR I-9040 computers
will call up the micros 12 at stime after closing time to collect all the

Liquidator named

NEXOS Office Systems and two linked companies came under the control of the liquidstor, following privatisation of the group's two main businesses lest year. Dwid Buchler of Arthur Anderson & Co has been appointed to dispose of the assets of the three firms.

Bank interest

COUNTY Bank has taken a 25% equiry holding in IBM Systems consultancy Wilkins Computer Systems. Wilkins has helped to install more than 60 IBM systems over the last 31/2 years and expects to turn over £1 million this year. County Bank's investment por-folio also includes Systime and Ty-

Systems Designers' Perapective is a new software product. Il is an integrated set of tools for software development. It is aimed at the same problems as the Ada programming support environment The difference is - Perspective is here of the Ada Programming Perspective provides tools to support the whole team involved in software development: programmers, managers For managers, Perspective provides configuration and version control and supports disciplined project managemen Perspective's design language providea powerful and expressive features for system construction and a linked design

methodology. For programmers Perspective provides standard ISO Pascal supported by a library of high level debugging and source code control features.

No other software engineering allabia today provides all these facilities in an integraled system. Perspective's capabilities reduce costs in development and throughout the life of applications software,

Project your software investment: get il in Perspective.



Perspective: a new software engineering product from Systems Designers

Systems House, I Pembroke Broadway, Camberley, Surrey, CU15 3XH, Telephone Camberley (0276) 62244.

Gary Young, Honeywell pro-int marketing manager for mini wd micro systems said: "The mere will accept orders direct fun companies and will deal with againes from salesmen and

BUK hunch two weeks ogo.

num sales assistance centre at its

mil provide a single focus for meroSystem 6, Honeywell's bresk ato the micro market, which had

Bran Long, Honeywell UK anging director, scotched the agestion that Honeywell's late miry into the micro market meant is siles. "We are not necessarily

elaims to overcome.

Nuala Moran late, nor have we lost opportunities. The compatibility of microSystem 6 with the rest of

It looks as though Honeywell came round to the ides of entering

by George Black APPLE'S Lisa developers are on

tour of Europe, organising soft-ware houses to provide applica-tions which will sell the machine to

The controversial "mouse" driven micro, unveiled in January, is

now only a month away from pub-lic release. Already its inventors are claiming huge advance orders — more than double their

forecasts, according to software manager Bruce Daniels.

Manufacturing capacity bas

Honeywell's range means our timing is just right."

The company is aiming

microSystem 6 at the top end of

the personal computer market and

the busioess/eorporate market. Keith Manning, director of pro-

duct marketing, said: "The cor-

porate micro area is by far the big-

gest growth area."

He believes that so far there bas

been uncontrolled growth in this area because of incompatibility – a problem which microSystem 6

dealers who will be adding microSystem 6 to their products.

Apple marshalls Lisa's Euro houses

Honeywell sales of DPS-6 minis doubled between 1981 and 1982,

and 1983 sales are already ahead of

1982. But Young said the bottom

end of the mini range was not

selling as well as the rest of the

range because of competition from

It was emphasised that

Honeywell is not trying to sell to the first-time user small busi-nessman. According to Long some customers see the potential for 100

At present there are 20-30 active

ketiog manager Barry Smith. What came into sharp focus on But probably the crucial test for the Motorola 68000-based Lisa is whether Apple can persuade the applications writers to give the support it will need to compete with the IBM and DEC personal the first day of the tour was that Lisa is the base of a range which is not expected to make its greatest computers for a dominant place in the market. Though Apple points to the continuing high sales of Apple II, no one denies that the prosperity of the \$583 million decade. Smith hinted that a slimmed

version — maybe derived from the forthcoming Macintosh — would be marketed by 1985. revenue company during the Eighties rests on the success of its gam-While this could cost about half the present \$10,000 product, other ble to go up-market. Lisa has cost \$30-\$50 million to develop and has enhanced models could also be in-

taken almost four years to reach "We are crossing a minefield. lt's a high risk strategy, hut we believe it will pay off," sald mar-

some 25 firms interested in collaboration, including Hoskyns, Intel-

implemented. In France they are talking to CAP-Gemini Sogeti and

troduced. In this way they hope to dispel early doubts about the price

ligence UK and Micro Focus, whose Level-11 Cobol is already

in Germany to SES.

Apple's plans to attract more software houses have been clarified with details of its Workshop, com-ing in August, and Toolkit, available late this year or early next. The Workshop includes Pascal, Basic and Cobol compilers, next year extended to C and Fortran.
Toolkit is designed to speed up
programming with devices like Clascal, a new superset of Pascal. These will be added to the initial bundle of graphics, spreadsheet, database manager and word

Rank to stay in the computer market by Nuela Moran RANK XEROX intends to stay it computers. Michael Winkler

manager of advanced systems for Rank Xerox, said last week that the company is making "continuing progress and commitment to the computer market".
It will spend £1 million on ad-

vertising in this area next year, he

A multi-million pound contract for Zerox 820 11 microcomputers placed by a leading liritish organisotion was to have been announced last week, but details were not completed in time. But there was out annuuncement of compatibility of the 820 microcomputers with the Ethernet local network, and new software packages for the 8010 executive workstation.

Ethernet links equipmen within and hetween offices and car carry information from one loca tion to another at rates of up to 10 Mbytes per second. Xerox has in-troduced the Shared Interface Unit (SIU) which connects two Xeros Ethernet. The SIU uses two industry standard RS232 C/V2.4 ports.

A user can either connect the 820 Il directly to an SIU port, or through modems over telephon

The SIU will cost about £634.

A collaborative venture between Xerox, software specialists Visicurp and 3Com Corporation the US networking specialists, was announced recently. This will allow users of IBM Personal Computers equipped with VisiOn soft-ware to have direct access to ser-

been quadrupled, to bring the Cork production line on by September instead of next year, and upping output from California and Dallas. ITT puts its muscle behind Z80-based business machine

meaning to put its massive mar-sing muscle ioto changing this. are developments announced the system at the Business To bismess show earlier this week are seigned to broaden its appeal, as well as proving the Lego-like basis in construction. But according a Dr Paul Gardner, who was broaght in to head the operation in lase 1982 after. Its false start in lawary, it is the consultations of wary, it is the completeness of rage offered to dealers that

make it a market success. the package includes documendealer training, national of the sbility of the machine Itself ofita wide variety of applications.

I think the relationship beliken supplier and dealer is as im-Mant as the one between dealer address." Gardner said. "We beld itel dealer conference about Heeks ago and there was a lot menest and very few com-

The system had a quiet relaunch in Pebruary of this year and about 100 units have been sold through about 20 dealers. Gardner plans to build up to about 80 dealers by the end of the year. The head office team which supports the mass operating system, MBOS, which is invitable to the user. The machine is also available with CP/M, but Gardner says this cannot support the upgrade path in the way that BOS can.

This week's announcement in BOS software is a costing and estimating package for printers. The

the end of the year. Central to the machine's capabi lities is its upgrade path. The com-pany offers module exchanges to take it from 64Kbytes of RAM to 256Kbytes and from 280Kbytes to

560Kbytes and from 260Kbytes to 560Kbytes floppy disc drives.

In August it will launch a processor module exchange that will take it from eight-bit to 16-bit operation and this week it iaunched a single- to multi-user upgrade. Winchester disc drives with eapscities of 7Mbytes and 14Mbytes are available now and 10Mbyte and 20Mbyte drives are

"But if the software can't fol it without perturbation to the user, it's no good," Gardner said. "So that's what we've looked at and that's what a taken time — ITT stands for it takes time."

The multi-user upgrade involves a serial interface circuit board that enables the machines to be daisy-chained and a change to the multi-

If you find an ad unacceptable, don't turn the page: turn to us.

The Advertising Standards Authority tisement is wrong, we're here to put it right. ASALIM Brook House formition Place London MCIE AM

cP/M, but Gardner says this cannot support the upgrade path in the way that BOS can.

This week's announcement in BOS software is a costing and estimating package for printers. The company now plans to follow this with a new vertical market product

The third developmen launched at the Business To Business show is a 14Mbyte cartridge tape drive for Winchester back-up This enables small businesses to do

1983 EXPERT SYSTEMS WEEKEND

You've sean tham on TV. Now find out how they work!

To cater for growing damend, tha Polytechnic of North London has erranged an intensive practical two-day course concentrating on the techniques needed to build knowledge based systems.

The speakers are active practi-tioners in the field, and will be damonstrating several five axpert systems.

Why not spand a pleasant sutumn weakand learning shout this important naw growth area in computing? For brochure end further da-talls, write lo:

Richard Forsyth
Dapt, Mathamatics, Stellatics
and Computing
Polytechnic of North London
Hollowsy, LONDON N7 8DB

A few direct answers to some of today's problems... Data expert wishes

to lay it on the line A great line-up of modams Active computer with



Switching and Patching Equipment

Business & Scientific Calculators

Office Efficiency Equipment

Voice and Data Loca

Area Network

Diagnostic Alds

Cables

Guida to Interfaces

Ribbons/Wheels

all in

book

the

Multiplexers and Concentrators

Enthusiastic computer person wishes to meet long line

drivers There's a parkad on

It's easy to sea why the CASE Direct Sale Catalogua has met with such an anthusiastic responsa. Everything a computer needs is hare – from CASE modems and litiplexers to printers and ribbons, cables and PCB's. muniplexers to printers and ribbons, canes and PCB s. There are also items designed to improve office efficiency such as special furniture, dictation systems, telefecorder

.. and much more besides. .. snd much more besides.

Everything we supply is backed by a suparb service that lives up to our products. So, send for the CASE book now, or telephone Walford (0923) 33500. And become another of our succassful case Natories.

Return to: CASE, FREEPOST, Watford, Harts. WD1 8XH

Runaway Racal is run down in City

IN post inflationary times a profit growth, year on year, of 11.35% would not seem bad, yet the City men marked down Racal's shares by 40p to 510p after hearing the latest 11,30% profit rise.

Perhaps it was predictable. given the excessive expectations that the City has long had about Sir Ernest Harrison's go-go com-pany, that there should have been a certain amount of "adjustment" as a more normal pace of growth overtook the zappy electronics gi-ant: Racal has pushed its turnover in 10 years from £37.3 million in

1973, to £763.5 million now. While the brokers ask them-selves whether Racal has plateaued after ita headlong charge through the seventies, the company contin-

us to put ou mussive volunte.
Salea rose from £643.9 million in
1982, to £763.5 million in 1983, an
18.5% jump that added £120 million to Racal's turnover in the

Amdahl calls

on investors

there has been some shifts in the make up of the turnover. The Data Commis division's business rose from £180 million and 28% of turnover, to £244 million and 32% of overall sales. Radio Communications, which

the company expects will contri-hute an additional £300 million from cellular radio in the ninetics, slid in percentage terms from 28% and £180 million last year, to 25%

Other percentage and volume figures showed a drop of 2% ns a share of the overall figure for marine electronies.

This activity, which includes the Deccu chain of radio navigation stations turtted in £83.9 million in 1983, compared with £83.5 million

the previous years.

Raeal has made plain its intentions of pursuing legal ond other action against manufacturers who tions of pursuing legal ond other action against manufacturers who make devices which work off the make devices which work off the gloom has been overdone.

million to install. The company has been plagued by cheap Taiwanese and Far East based suppliers which are emering

the small boat navigation business on the back of the Raeal service.

l'Iorids modem factory.

According to the company the problems there were csused by so nadequate aecounting system

pany so opaquely put it, has been sll too obviously rectified while the accounting system and its former head have been replaced.

But the current order book is strong and Niek Measham, the



HARRISON . . . Has his go-go company plateaued?

Ferranti profits are smack on target

AMDAHL Corp, with its shares at an all-time high of \$60, has chosen this auspicious moment to dip into form, brought in results that were smack on the nose of City expectathe coffers of investors for a cool

The object of the fund raising is to hoost cash as the company's new 580 series mainframes gather steam in the market place,
Since the start of the 580 delivery season in the spring the
company has drawn heavily on the

company has drawn heavily on the credit arrangements with its banks, and will use the proceeds in part to repay this deht.

21% up on the previous year and the order book for the current year is already 20% up, actting Ferranti nicely in line for a surge towards

Turnover at £372 million was

million to £52.1 million with profits showing a similar take-off and rising from last year's £4.3 million to £6.4 million.

According to group managing director Derek Alun-Jooes much of this improvement came from rapidly rising production at the Chadderron wafer fabrication

new management for over two years. The company is now

forecasting a £2 million profit for the temainder of this year.

plant, which recently doubled capacity by bringing new facilities

The semi-custom chips pro-duced at Chadderton, in which Ferranti holds a world lead, are used in such well-known products as the Sinclair ZX80 and the

Indications from Ferranti about

always evident in the past, is using

various British successes there. Alun-Jones noted that the Falk-

the Falklands war when Ferranti electronics played a major role in

US analysts have reted Mind shares a buy recently, and the company is deploying considerable software resources of its own to the DRX.

The one and only R

Cullinet's relational database for IBM computers. It's called IDMS/R.

IDMS/R is the single solution to the two sided problem of providing useful database applications for both end users and production tasks.

This is how it works:

As a true relational database, it allows you to select data from separate and unrelated files; join it, then project it in ways that make it possible for you to handle end user applications and unstructured requests for information quickly, directly and intelligently.

As a superset of Cullinet's proven network database, IDMS/R allows you to handle high volume, production applications with the network technology best suited for the job. It's this unique marriage of architectures that makes Cullinet's relational database stand apart.

Where others have tried to propose relational or psuedo-relational components that exist separately from the

production database, Cullinet's is the only one that lets both work together. Thus serving the whole corporation by serving all of the needs within it.

IDMS/R.

To get everything out of the database that you've put into it, the answer is software.

And software is **Cullinet**

Cullinet

Profits, at £31.5 million, were a little up on the best forecasts msde by the computer industry watchers in London, but represented a 32% like on the previous year's £23

SIR Frederick Wood of the British Technology Group should an-nounce its annual results much

sharpest performer in the Ferranti stable was the electronics division, where rurnover rose from £36.3 million to £52.1 million with

onatream s year early.

Chadderton imply that turnover in this area could rise by 50% or more in the current year, with profits going up o simils ramount. The computer division, which is BTG expects the unexpected

The improvement in Newbury Data's performance is likely to advance the probable privatisation of

the inhouse product in the highly successful personal micro the com-pany is now selling in volume.

A lot of public attention was focussed on Ferranti at the time of

lands war had led to a big increase in worldwide interest in the com-pany's products.

SHARES TABLE

The shares table, which is specially compiled for Computer Weekly, shows selected computer companies that reflect the state of the computer industry.

ICL sticks

IF one stands in the Silicon Valley sophistication of Mitel's new Welsh factory and watches the SX

2000s and the SX 200s being assembled and shipped, it is hard to visualise the sea of troubles beset

Yet beset it is with its share price suspended on the New York Stock Exchange at \$8 and analyst beginning to forecast o loss for the

The most damaging blow to Mi-tel recently was IBM's decision to invest in Rolm Corporation, Rolm

is a competitive supplier of tele-communications equipment. Mi-tel's instant reaction to the p-

nouncement was to quit the agreement in principal under

the American whale were working

to produce a fully softwared \$\)
2000 (ICL's DRX 2000).

Apparently there was little co-tion for Mitel but to end the ar-

rangement, despite the appearant of unconsidered haste conveyed by

ICL is sticking with Robb Wil-mot's statement at the end of April

that the company is not going to abandon the Mitel deal. One major

City of London stockbroker, Phil

lips and Drew, has already can-celled its Mitel/ICL order in favour of the Plessey 1DX, and a number of other orders have gost

with Mitel is bosed on the widely acknowledged excellence of the

the final product will be a winner.

the apced of the pullout.

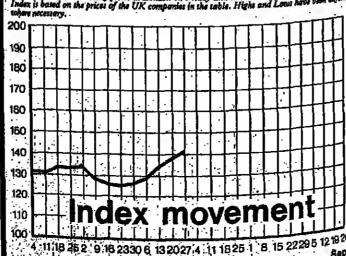
with its

stricken

Mitel

coming quarter.

			Excusives	_						
12	43	1263	Stock	Price	C'nga	194	20	Stock	Prior	CIP
High	Law	gh La			C right	High	Low	-		- (4
60 da de la companya	240 41 120 1120 1120 1120 1120 1120 1120	11 11 11 11 11 11 11 11 11 11 11 11 11	Office & Elect (25n)	900 92 193 193 329 923 923 923 923 923 923 923 923 9	+ + + + + + - - + + + +	26 CE 12 2 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	は、 は、 は、 は、 は、 は、 は、 は、 は、 は、	Magnin Assist Modular Motorois Notices	14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	



nounce its annual results much better than expected, mostly due to the success of Newbury Data.

The Newbury Dato operation, which incorporates the old Data Recording Equipment Company and Newbury Labs, as well as the revamped United Peripherals the success of Newbury Data.

The Newbury Dato operation, which incorporates the old Data Recording Equipment Company and Newbury Labs, as well as the revamped United Peripherals operation in Winsford, has been under intensive treatment by a the remainder of this year.

For the year to May 1983 turnover of the merged operation of this year.

For the year to May 1983 turnover of the merged operation of the year to may 1983 turnover of the merged operation of the year to may 1983 turnover of the merged operation of the year to may 1983 turnover of the year turnov manufacturing capacity at Wins-ford the company has entered a series of disc manufacturing deals in the US. You ask the questions...

FRIENDLY QUERY

YSTEM

For IBM **Mainframes** Provides the answers

ONLINE QUERIES FOR END USERS

Immediate answers to ad-hoc queries easily available to end users at their online screen.

No programming needed and no special skills required as FOS helps end users with simple menu choices and prompting throughout the online enquiry:

DL/I databases supported directly allowing immediate access to live data. All existing data on your system is accessible by FOS in

CICS/VS, SHADOW II and standalone versions Contact us today for further information:

Software Sciences Limited, Altergo Ploducts Division, Ringwood House, Walton Street
Aylesbury, Buckingharmshire HP21 7OL Tel: 0296 32011 Telex: 83274



Visicalc authors go it alone

world-famous Visicale spreadslieet is to go it alone with a dynamic follow-up. Software Arts, the original author of Visicale, is selling the second generation version, TKISolver, without the mighty marketing clout of

Visicale was a phenomenal success, and became the "standard" spreadsheet application on eight-

Its authors, Bob Frankston and anyone in it originally, and it was not until Day Fylstia Personal Software took it on that the product became hot property. Personal Software became one of the giants of the US siftware industry, and changed is name in 1981 to Visicorp to reflect the string of products triggered off hy Visicale,
This time around Software Arts

is not going to share the spoils with anyone. TL!Solver was launched n London last week with enough thing or two about marketing. Founded three years ago by Frankston and Brieklin, the company now has a \$4 million turnover.

TK!Solver is at worst a more dynamic version of Visicale and at hest, to quote US publication Bye. "a quantum leap in software" – a phrase liberally re-used in Soft-

UK as opposed to the \$299 US price, and is sold here by Mar-

columns, hut otherwise departs from the Visicale mould. It leaves little for the user to do but enter the equition on one part of the the variables on the "table" part above. It has been designed for simplicity of use: one keystroke, the ''!" of f K!Solver's title, gets

an equation on its head and treat any part of it as the "unknown"

early days of 'software publishing'. Feedback from users is a vital part of support, so it is more sen-

marketing more closely."

The product costs £289 in the keting Micro Software of Ipswich.

TK/Solver sticks to the basic spreadsheet technique of rows and

changed," explained Software Arts
president Bob Frankston. "These
days it's along the lines of manufacturing, where the originators quantity.

Other unusual qualities are the
ability to change values automatically by treating different measurements (pounds, dollara, or

Control IMS BOOLE and Babbage, the Califor-

nian IBM systems software house, has come to the aid of IMS dataage. The IMS management facili-ties (IMF) were written by consultant Tom Bird, chairman of IBM US user group Share's IMS advanced features committee. IMP is a system troubleshooter and forward planner which Bird elaims takes the guesswork out of

NCR's finance

MANUFACTURER NCR has plumped for one of the best-known imaneial modelling packages as the standard offering on Its kit. The FCS financial modelling package, from UK company EPS Consultants, will be marketed jointly worldwide by the two companies for NCR's V-8500 large system family. NCR is also offoring a different financial modelling package for its smaller I-9000 range. Written by South African software house Total Computer Systems, the Deskçale package is said to have more features than a micro package.

React to sums

A REPORT Evaluation and Calculation Tool, REACT, has been launched in the UK by MAI for use on its Basic Four business systems. The report generator package is said to be for non-data processing staff, and allows them to produce reports involving toward column calculations.

Take alarm

SYSTEMS Designers of Pleet has won a £350,000 contact from British Telecom to provide an alarm handling system for its international switching centre. The system, based on DBC PDP11/24 minicomputers, will monitor 10,000 alarm points and present status reports on the transmission typipment by whom terminals.

Natural grows

ADABAS Software, the UK subsidiary of the West German Soft TRACK-50 project management ware AG, has broadened its range of products based on the Natural programming language. Three new additions are a database protection system, support for VSAM files under MVS and DOS/VSB operating systems, and a graphica TAB Computing of Michigan It is being launched as Track-70 by the Canadian Sydoey Development

support them, rather than in the as units; and "iterative solving", by which the value of an unknown

quantity can gradually be guessed at and gradually adjusted.

to protect TKISolver from the plagiarism that dogged Visicalc, except by giving it thorough docu-mentation, which, according to Franksmn, will be little used once people get to know the product, but does much to establish its nique style.

Soltware Arts is aiming the product at anyone who uses equs-tions. According to marketing and sales director Bruce Rampe this includes personnel and accounting people as well as the traditional Visicale targets of scientists, engineers and statisticians.

just that we don't think of thero like that," he said.

To attract particular "vertical market" users, TK!Solver is backed up with a number of books called Solverpacks, which provide, for £106 each, all the standard equations used in electronic and inechanical engineering, basic science, architecture and financial modelling. The books are pub-lished by McGraw Hill and the

market to the degree of providing a C rather than a \$ sign, but, says Rampe, such details are far outweighed by the advantages TKISolver can offer UK usera.



FRANKSTON and BRICKLIN . . . Visicale authors are out on their na





Brownlee wants accountants

ware David Browniee is leading an assault on the heavies of the accounting industry at the head of a Browniee left Altergo last

US company Walker Interactive Products International is setting up in the UK to market its oolioe across the entire IBM range, in direct opposition to MSA, McCormsck and Dodge, and UK-owned firms like PPL and NSC.

The 180 strong company claims to be the fastest growing supplier of financial applications in the US, where it has 300 installations — a

by Claire Gooding

EX-CHAIRMAN of Altergo Softto replace "notdated" batch applications from better-known

Christmas, several months before the enmpany crashed in April, and Walker, which had never been re-presented in the UK. Walker's US president Richard Courier, previously head of Altergo's US operation, persuaded him to lead Walker's invasion of the UK, Europe, and the Middle East.

Brownlee's standing in the software industry puts some weight

behind Walker's entry into an al-ready crowded market. UK users 180% jump in sales in the last year.
As yet there are no users of Walker's online packages in the real time software is necessary for

only been one other company -Northern Software Consoltants - basic packages to their own needs.

preaching the real time gospel.
According to Brownlee, Walker is the nuly supplier to offer a truly integrated set of packages with common data and user interface conventions used across the strite.

There are four packages in the first European offering, 11/GL general ledger, 11/AP accounts payable, 11/MM materials management, and the II/PO purchasing package. There is no firm release date for the HARC module for accounts receivable and credit

Walker's packages are backed up with a set of software tools ductivity tools within the SS suite

"A user can costomise as he wants," said Walker vice president Mike Barton. "They can build their own screens, set up online enquiries,

generate reports and document their personalised software. The other advantage we have is tegic Suftware suite. It can run one

version of the application under any IBM operating system."

MSA's stance is that real time facilities are at the bostom of it's users' lists. "If real time applications had been all that important

we'd have had 8,000 users screamcalled Strategic Software. The pro- ing ar us by now," said MSA UK

Program lets systems be tailor-made

MICROSOFTWARE house Hol-land Automation is taking parame-terlsed programming one step further to produce tailor-made systems for end users. Holland has program that will ease the design and installation of systems as specified by the users themselves.

The program uses a question and answer technique to front-end Holland Automation's range of business and accounting packages, which are already parameterised. The user is guided through the facilities available and selects those that suit his particular business best. The Implementation Program will be part of the kit offered to new dealers.

Thumbs down UNIX and MS-DOS have had the

thumbs down from ABS, which has picked Digital Research's MP/M-86 operating systems for its new 16-bit Orb series. "We looked at various operating systems," said ABS OEM, sales manager Bernard O'Leary, "and we decided that MP/M-86 was the best for a real multi-user, multi-tasking system. multi-user, multi-tasking system. We haven't ruled out the possibil-ity of implementing MS-DOS and

Peachtree pack

PBACHTREB, the MSA sub-sidiary, is to collaborate with Shef-field Micro Information Systems to produce a package for manufac-turing industry. The software, written in CIS Cobel, will combine Peachtree's business management system and accounting modules with Sheffield's Inventory and pro-duction control modules.

Track convert

A SYSTEMS PPROACH EVEN YOUR MANAGING DIRECTOR CAN APPRECIATE.

is one approach to systems ed to hold your interest. tryou're building systems or a company that does. s Open Systems approach. means that Intel integrated microter-based systems are built on standards like the MULTIBUS® and our iRMX™ realtime system. And proposed standards thet* and Xenix.* So there are no architectures to get locked into. markets to get locked out of. hers more, you can change your integration at any time, To reduce market. Or cut costs. Because our microprocessors, peripherals and evel products are based on those So you'll never have to bout the new parts not getting the old ones.

will fit quite nicely into our thuted processing systems. the compatibility and product should be a snap.

You'll also be positioned to take advantage of breakthroughs in VLSI, while your competition is still toying with

When you put it all together with Intel Systems, it clicks: lower risks, shorter schedules, state-of-the-art performance, easier customization, future compatibility, and a solid place to put your money.

And that's something everyone can

Whether you're the Managing Director of the company, or just someone

on the way up. To learn more about Intel's Open Systems product line, including System 86/300 and Single Board Computers, call Richard Lucas on (0793) 488388 or write to Intel at the address below and we'll give you the dates of the seminars nearest you.

Intel Corporation (UK) Ltd Pipers Way Swindon SN3 1RJ

For further loformation circle 33



Digital works on a Lisa competitor

FOLLOWING smartly on its support for Visicorp's Vision multiple screen operating environ-ment, Digital Research is now working on the development of one of its own, and it aims to make it even more of a "desk-top anal-ogy" than either Vision or Apple's Lisa system.

Speaking in London last week, Digital's vice president of Advanced Product Development, new window-roanager product to be called the User Interface could be expected by early next year, at

the latest.
The Interface is being developed to work with the Concurrent CP/M
to give a graphical display of whar
is happening with the different
processes this multi-tasking

operating system is handling.

Full details of its capabilities are eurrently not available. "We have yet to get it to the Beta test stage," Rolander stated, while seeming confident that it could be launched

by the end of this year.

A key feature that Rolander says will be incorporated in the Interface is the ability to have direct, on-screen communications between different tasks. This would make, he feels, a much berter anniogy of a working desk-top than has so far been achieved by window-

The way Rolander sees it displayed by the User Interface concurrent CP/M, is about to bring forth several new applications two pieces of paper next to terrace's host operating system, Concurrent CP/M, is about to bring forth several new applications programs for the IBM machine.

had to be transfered from one task to the other, the system would This would involve the use o

the essential physical complement ro a window manager, a mouse, which the User Interface would monitor and control. This, he feels becomes a much closer analogy to the desk-top, for by pointing to the data of one task with the mouse directed cursor, and then pointing to the new location in the other task's window to effect the transfer, it is much more analogous to manually copying direct from one document to the other

Current methods of performing this task using computers gener ro disc in a new file, and then calling that file back into the other task - acalegous to writing out the information on a separate piece

The news about the User Interface comes as the competitive spirir between Digital Research and its arch rival Microsoft contin-

ues to wax strong.

Despite the fact that it was Microsoft that won the deal to produce the standard operaring system for the IBM PC, Digital Research claims a greater nurober of long term OEM contracts with other 16-bit manufacturers.

It is also elainting that the Interface's host operating system,

Home users beat US schools to education

HOME use of educational software is outstripping its introduc-tion into schools, a US survey

Senior American politicians of ooth Republican and Democratic parties have been advocating a massive spending programme on educational software, but it is parents buying for their children who are fuelling the expansion

Combined sales in both market sectors are likely to reach \$1.59 billion by 1990, it is predicted. Dealers and distributors have been attracted by the entry into the field of newcomers like Acros Inducational Publications and Spinnaker. Software.

But Michael Killen, president of

But Michael Killen, president of Strategic Incorporated in Califor-nia, which carried out the new survey as a follow-up to its inquiry of

two years ago, says there are now too many trying to play the game. "Some don't have the stayin power or the professionalism survive and there are alread-of shake-out here, as the before in the video gam

Killen commented gloomily. Parents are prepared to spend \$500 on a good program if it meant faster, he said - whereas schools

sion.
*Educational software: the next boost to the microcomputer market, published by IPI, Nordre Ringvej 201, 2600-Glostrup, Copenhagen, Denmark, 130 pages. \$970.



BN . "Signs of shake-out.

Software File is compiled by George Black

Irritating ads

WITH regard to Mr Lake's letter (Computer Weekly, June 9) complaining about 100 mich "nudge-nudge" and 100 little "byte-hyte" in Omnis' advertising, I can only console him that he, as well as I and other people connected with the strength of the property of the property

advertising, does not know exactly

attention

how advertising works.

PLATFORM I

Nick Measham and Patrick Hickey are industry analysts with Laurie Milbank.

Why the Telecomms Bill needs



to be redrafted

TORY victory means that plans to privatise British Telecom will conprivatise British Telecom will continue apace. The Telecommunications Bill has very high priority and the sale of BT to the private sector will be a boost far British's telecomms industry. However, there are still hig problems to be resolved on how to float and regulate and Communication correction. late an £8 billion corporation (GEC, currently the largest electronies company hus n murket capitalisation of over £6 billion).

If the government does not redraft the existing Telecomms Bill, then BT will slip into the private sector with little regulatory or competitive restraint. This may not matter unduly to telecomms equipment suppliers, who can supply BT as well as compete head on with it. But it will matter to network providers such as Mereury Communications or the Racal cellular radio consortium and for those companies which intend to

The fundamental point of privatising BT is to create competition by rolling back monopoly, not merely to honour a political pledge with expediency

work services (VANs) using trunk

ommunications links or cellular radio. VANs operatora already mumble about unfair treatment from BT.

Once floated, however, the issue of regulating BT remains. Oftel should be empowered to offer legal redress to any victim of BT's pricing policies or any other unfair parctices. Oftel should also license America's AT&T provides perbaps an unfortunate precedent. For the Federal Communications any company which wishes to compete with BT In any of its existing or future markets. It is For the Federal Communications Commission (FCC), with all its slick lawyers, could never win In the atruggle through AT&T's accounts. Though private, AT&T remained o powerful monopoly almost above the law, and only decided to demerge when the business elimate suited it.

By the same token, privatising BT as the Bill oow stands amounts to transferring o public monopoly into a private one without even the guite wrong that the duopolles of BT and Mercury in trunk commu-nications and BT and Raeal in cel-lular radio exist on bureaucratic It may be that the British telecomms market will only cope

forces, not government ministers, should be allowed to decide.

The fundamental point of privatising BT is to create competition by rolling back monopoly, not merely to honour a political pledge with expedience. into a private one without even the restraints imposed by the FCC.

There are three main considerations: one is to weigh up the best means of floating a huge Issue; the second is to beef up the powers of the new Office of Telecommunications (Oftel), which the Bill has

10 YEARS AGO

issue, its sheer size would swamp the institutional demand for equi ties. The total valuation of GEC is £6.5 billion and equity issues throughout 1982 were under £2 billion. Thus 51% of BT with a valuation of some £4 billion esuses a big problem. As a straight equity issue, the City could not digest it without a liquid laugh.

Huwever one can clearly see that sue and may have to be sold on the hasis that it will replace a aubstantial tranche of government borrowing. In this case, the nature of the stock to be issued might be more related to a fixed income or variable income stock rather than to a

count in return for bolding an

Some guide to the type of per-

formance that might be expected from BT is provided by looking at AT&T. Currently, AT&T has a P/E that is only some 60% of the

market average, but its yield is double the average. This makes the prospect of a high yielding income stock look n likely bet.

with duopolles, but economic

With competition, Britain's telecomms industry will flourish, without it, it will languish.

Investment in BT.

ing with ice cream for Wall'a. One day in 1962, walking down Baker Street, he passed Bur-rougha shop window. He didn't conventinnal equity issue. The government will probably also want to involve a wide public participation and various innova-tive financing possibilities, including an advertisement for a ing telephone sales, will aurface in context. Existing telephone subscribers might, for example, be able to obtain some discount o reduction in their telephone ac-

by George Biack

shop to first English vice-president

He got the jub three years agu, just as Data General was about to

undergo the reorganisation which changed it from a medium-sized,

technically-oriented hardware

maker into a major international

bloody hard work. But it had to be

done if we were to come through,

he said. Now he is responsible for

1,600 staff covering DG's opers-

Fortune went to grammar

school and on to London Univer-aity with matha and science

A-levels, but dropped out of his chemistry course there after only a

week. A mixture of restlessness

and immaturity was responsible

He learnt how to sell by begin-

marketing company. "It was a Herculean task

"Burroughs gave me a good raining. I learnt how to program in several languages and how to sell accounting machines."

After five years he moved to Honeywell, selling its 200 series to

When Honeywell and General Electric merged their computer in-terests at the start of the 1970s he took charge of selling the larger GE machines, with a team of nine

Control Data took him on as

But the High Lord Baker spoke

and pronounced that never would the proud Compeda fall to the dark powers from the land which some

And it came to pass that the High Lord chose to forget his de-

unto the hands of Prime. And
many were the fallen.
And It came to pass that Computervision did devour CIS. But the
wardors of CIS did battle mightily, and took unto themselves
shares of the devouring glant.
And whilst these things were
coming to pass, it did come to pass
that Primo and ICL did meet in
single combat to decide the fate of

Here beginneth the

IN the beginning was Computervision. And Prime, and Compeda and CIS, and the CAD Centre, and a few others. And it came to pass that Computervision coveted Compedition."

CAD Centre. And valiantly did they tourney. But ICL did say unto itself: "Verily, if we do battle with Prime, we shall get stomped on."

book of Cadcam.

the process becouse they dld not sales manager in 1974 in an abor-tive effort to penetrate the com-**DOWNTIME**

mercial dara processing field, but

there was not the software to back

up the power of CDC's machines.

a relatively small outfit with only 3,000 staff and an \$80 million an-nual revenue — gave him his big break. He became its European

sales director and moved with his

bsessed with technical excellence,

To make things worse, it was

And so it was that ICL did join

forces with SIA, and Atkins, and the learned scholars of Cambridge University, And CAD Centre was saved from the ravages of Prime.

But Computervision coveted

still further territories and spake

unto Chilvers, champion of CIS, saying: "Take up thou the staff of managing director of CAD Centre,

and keepest thou an eye on them."

And Prime, seeing what Computervision had done, did send an emissary to sit at the High Council

And so it came to pass that CAD Centre did own the products which Prime did own the marketing rights thereof, and Computervision did watch over all through the

MIMMET ON THE

saddled with a world recession and

a atrong dollar upsetting trade.

A year later Data General - sull

But Fortune had grown up in big firms and believed that a combination of enterprises and structure was not only possible, but manda "We bave tried to set up n large structure consisting of a lot of small projects — the units are as large as necessary, but as small as

on to their own start-up ventures.

FORTUNE . . . "A Herculean task - but it had to be dane if we were to come through".

Data General president Ed de Castro had realised they bad to change the way they did business. Fortune has been one of the key men behind Data General's change The company was not giving enough support to customers, was selling but not marketing, was too of direction from depending on

OBMs to serving end usera.
"Customer satisfaction is not the most important thing — it's the only important thing. I'm not saying the customer can't be wrong, but if he is it's up to us to tell him why and what he should do in-

Many of those who planned DG's transformation left during He sees the 32-bit supermini market as likely to boom just os much as the micro market. Digital is still a clear leader in the field,

BRITISH

eyes of Chilvers, and ICL did say:

Verily, we do not appear to bave

dark land do control its destiny."

Quest Automation also.

DECLINE

Personal

but DG aims to be number two.

Fortune claims they have

third-ahare of the unshipped bed

log of 32-bit superminis and a

techinical lead with the the MV10000 machine. This position can only be maintained, he says,

through ploughing 50% of the n search and development expend

ture into software and by ensuring

that the firm keeps up its of aemiconductor facility.

At 43 he is happy to live about

Meanwhile he bas created a link bit of England at his cottage h Normandy — a typically English

appeal WITH ahameless sexism, 8 japa-nese company has come up with a novel way to peddie personal com-

Pasol of Tokyo is planning to sell the things on the doorses by appealing to the undoubted charaits sales ladies.

The company hopes to rectal
60 "Pasol ladies" to sell its
hardware, including the NEC PO8000 and Pujitsu's FM-7 persons

The company, which also man kets software, says that it will es, pect each of its girs to vend at less pect each of its girs to vend at less And the High Lord Baker did one of its personal computers, and look down on these things, and month.

was sad, And whilst he wept, did

This seems a modest enough in the seems and we here.

get to begin with, and we here it.
Computer Weekly wish them well is the Arabs come and carry off And so it came to pass that the laid of UK did come to have small reward for its strivings in Cadcam.

Here endeth the first book of Cadcam. Here endeth the first book of

PC shock revelations

us of a scheme to give computer users confidence and interesting sex lives: "A personal computer in

From Dad's eel and pie shop to the boardroom Inuse, The Quadrant, Sutton, Surrey SM2 5AS Thursday, June 30, 1983 It's time for an

It's time for an exam standard

MOMPUTER programmers are some of the best paid and most sought after people in the world and we can train you a become one. Sit for the internationally recognised City and Guilds range of qualifications."

That was the offer from a commercial training school in at advertisement challenged unsuccessfully by the British Computer Society. The school was challenged over the implication that a City and Guilds course can make the sudent a programmer with a widely recognised qualifica-

The BCS and the Inatitute of Data Processing Management say a City and Guilds course is no guarantee of fame and fortune as a programmer. The qualification, they mitst, is not generally accepted.

But the school says this is only because it is not sufficiently publicised. The school calls for some sort of industry sundard entry qualification.

There is a horrendous mish-mash of "professional" maminations covering the computing industry. There are City and Guilds courses. There are National

Computing Centre courses for everyone from school leavers The British Computer Society and Institute of Data

focessing Management have rival examination courses. The Manpower Services Commission offers Tops courses repople who want to change career and try computing.

And there is constant argument over whether university paduates in computer science are worth taking on as trainee

Is it not about time a national standard was set at all levels experience, from trainee onwards? That could impose a - though he misses his three ehildren who are at English private schools — but is sure he will ever tually come back to settle in Eastland. nandard for commercial training schools - the centre of much controversy in the seventies - and help aspiring computer people break into the vicious circle of "no experence, therefore no job".

Keep Inmos, don't sell

rock garden.
"The neighbours think I'm
crazy of course, but it keeps me "IF you don't have a computer industry in your country in the information technology age, you won't have national happy and stops me getting security in your country.

Words similar to these were spoken to Industry Minister Ken Baker by Shiro Yoahlkawa, an executive director of Fulltan, during the course of the ICL crisis two years ago. They would serve as a salutory text for contemplation as

the government prepares to dispose of Inmos. The UK is 70 to 80% supplied by American companies for all our tech-

There is nothing inherently wrong with this. Our American commercial colleagues are more than well disposed to this country, as is their government in principle.
The problem is that this does not always work out in

Practice: US decisions on a policy towards the USSR often are not in line with either the UK perception of the probor indeed with the UK perception of what the solution

Into the middle of this trap fall our companies which are impendent on US technology. Their component supplies on be held up by politically inspired bureaucracy in the US. The best policy in the light of all this is self-sufficiency, which is where Immos comes in.

self-sufficiency is just the kind of virtue that ought to mend itself to a Conservative governm in major stake in Inmos, either by having a UK company by it, or floating it on the Stock Exchange, is one vital part of elf-sufficiency in the information technology age that we amot afford to be without. Inmoa has not instilled the kind confidence one would like. But control, not aban-Coment, is what is called for.

A self-sufficient UK information technology industry national matter, instead of the central issue it is.

the Yoshikawa's Japanese countrymen have not made the same mistake, as that country now sees the birth of its the mainframe computer manufacturing company. Using a manufacturing company. ramped UK owned Inmos as the foundation of a selfsilicing semiconductor industry would be a step in the and direction for the 80s.

1984 and all that . .

this week's example of the strange things people say about apputers was sent in by Frank Come of London; who wins £5.

Think is a t everything: A duffer at mathe and English will the programmer.

Daily Mail

Give software action fair coverage

Copyright Act, which I have read. When I SS attempted to obtain

an ex-parte interloculory injunc-tion to stop ACE from launching

D at Compec last November, the judge ruled that FSS did not have

an arguable case. Your article,

however, says in its first sentence,

that D.11 bas a "legally murky

preas coverage of legal action in the computer software field.

You say "according to managing director Ritchie McGladdery, parts of RPL software were used in the D compiler, as well as in LEX-

As the original author of NCC Filetab, RPL-11, LEX-I1 and D-11, I am more qualified than Mr McGladdery or anyone else to say might, like us, wish to be in-fluenced by a high court judge in ery or anyone else to say these matters, rather than by the which of the above software is or is

puter Weekly, June 16) reminds me that automatic component inser-

tion and wire wrapping were in use at GEC's old radio and TV works

in Coventry (before it became part of GEC Electronics) in the late

Weinstock with the purchase of Sobel McMichael, he scrapped it in favour of female hand assembly

Expertise is eroded YOUR story "Production prob-lems hit Kilostream users" (Com-

velopment of these production processes within the group of GEC

(Name and address supplied) Root Computers

What else can you expect from

cost of production.
This action would also result in

an accountant runoing an engi-

based on 68000

WITH regard to your news item
"Unix for Plessey", I would like to
stress that the new Plessey micro is
based on the Motorola 68000 chip loss of expertise and continued deand not the 6800. The port of Unix was carried out on belialf of Plessey by Runt Com-

The Editor welcomes letters commenting on subjects published in Computer Weekly, or on original tapics. All letters must be accompainted by the writer's name and oddress, not necessarily for publication.

We only know that if we stop advertising we usually stop selling **ACE Microsystems** Bearing in mind also that the detailed brief behind a particular Londun W3. ad will very rarely be obvious to Plessev micro the reader, it stands to reason that some ads will irritate on first in-

paper, presented in such a way as might lead an uninformed reader

to suppose that there was some eredence in FSS's claims. We re-

fute these claims entirely and be-

lieve that FSS's motives in contin-

uing the argument in the press are just an attempt by a worried com-

petitor to suppress the launch of our product which is a generation

ahead of the one they market. T. J. BARNARD

Think again, Mr Lake. Is not the intention of an advertisement to bring a product or service to the sitention of a prospective buyer?

that they have not worked.

pression. Which does not mean

Any serious huyer would ask for more details instead of compluining that they were not in the ad. By those standards, my **JEREMY BIGGS** opinion is that the ad worked.

DICK BARTON The Pan-European Marketing Amsterdanı

JULY 4th 1983 IS INDEPENDENCE OF



From today, Britain is totally independent of American microcomputer technology as Torch Computers launch a new range of products to fit the needs of everybody.

THE TORCH 300-SERIES Two workstations to exploit the potential of TORCHNET Local Area Networking - the standard 301 model and the 303 with TOSCA Synchronous Communications

THE TORCH C-SERIES

communicating microa

Torch's highly acclaimed

improved and upgraded for

today's market - the CF240

TOSCA Synchronous Communications, and the CH 20Mb hard disc models. THE TORCH 700-SERIES

The ultimate business machines featuring tripleprocessor technology. The 705 Torch with 68000, Z80 and 6802 microprocessors offers the UNIX operating system, CP/M compatibility and twin floppy-

twin 400k floppy-disc colour:

machine, the CFS240 with

disc drives, the 725 has a 20Mb hard disc.



THE TORCH Z-SERIES Torch's unique upgrade for the BBC Model B micro, with enhanced software and CP/M-compatible operating

TORCHNET LOCAL AREA NETWORKING

The hardware and software required to link Torch computers into a fast and efficient Local Area Network, with special applications programs to fully utilise the net.

TORCHMAIL-PLUS The second generation of

Torch's sophisticated electronic mail system to exploit the British Telecom approved communicating microcomputers.

TORCH COMPUTERS BRING TOMORROW'S TECHNOLOGY TO TODAY'S NEEDS - THE BEST OF BRITISH INNOVATION TO OUTSHINE EVERY IMPORTED MACHINE.

Perfectly made in Britain.

Abberley House, Great Shelford

Cambridge CB2 5LO Telephone: (0223) 841001 Telex: 81884). TORCH G

Liveware File

Don



FROM COMPUTER WEEKLY OF JUNE 28, 1973: Forranti an-

counced that it would seek a Stock Exchange listing of its ordinary stock. . . Shell Mex and BP bought the millionth tape rent supplied by Memorex in the UK . . . Tha Hoschet chemical concern entered the office information processing equipment market with the aim of becoming "a third force along with Rank Xerox and IBM" . . . Siemens announced two new entry level systems, the 220 and 230.

I'M GLAD TO SEE

THE SINCLAIR











of ECCIAL AND



Patrick Hickey eree, and gave up Compeda, even unto the hands of Prime. And



I'M NOW GOING TO

RECORD THE IMPACT



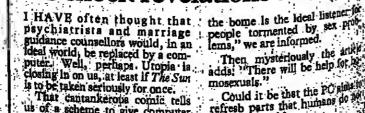






of CAD Centre





refresh parts that humans do min

PEOPLE



Martin Wsidron (above) has been appointed network mar-keting manager for Massior Systems International. He will be responsible for the European marketing support of Massnet, the company's high-speed networking facility. Waldron was previously turopean marketing manager for Network Systems Corporation.

■ Imagine Software, the Liverpool-based gaines snftware house, has appointed Bruce Everisa as general manager. He will be responsible for the organisation and co-ordination of the company's activities. He previously worked for Ladbroke's Laskya operation, and set up and ran its in-atore chain of

ter consultancy specialising in the hanking and insurance fields, has made two senior appointments. Ericsson Information Systems. Andy Hazell has joined as manager of International Banking Systems. His responsibilities include providing development and Ericsson. Michael Bearcraft has support resources to internstional hanking package users, as well as velopment manager for small busi-providing advice on improving systems performance. John Wright has joined as manager of EIS. He joined the company in Insurance Systems, from Hill 1976 as a systems manager.
Samuel Life, where he was systems director. His responsibility is to concentrate on expanding DSL's activities in the unit linked

new executive appointments by Kerridge Computer Company.

Jerry Patterson has been made southern area manager, based at Newbury, and Mike LeRoy is now northern area mansger in newly established nffices on the Birehwood Science Park, Warrington. Both excentives have wide experience in computer systems and have the responsibility of providing sales and customer services for Kerridge elients supplied with

Alan O'Neal has been appointed to lete & Pam Computers' technical support department in London. O'Neal has four years' experience in ehip technology.

been promoted to market de-

CASE has promoted Bob Rickwood (below) to international mar-keting manager with responsibility for export sales. He was most reently national sales manager for ■ Sales growth has resulted in two CASE's data communications pro-



Learmontb and Burchett Management Systems has appointed Paul Noakes as associate director with responsibilities for government consulting projects, and Tony Webb as ssles and marketing manager to promote the re-eently extended range of LBMS training courses and consulting

cently been made s director of Leda Computer Systems, a mem-ber of the Brysdale Group in Preston, Lancs. He joined the Brysdale Group three years ago and was previously general manager.

Mike Tait (below) has been appointed natinnal sales manager for (UK). He joins the company from

■ Following the formation of IMI Computing to provide a comprehensive computing service to eusthe IMI group, Roger Authors has been sppointed systems director, Michael Higman operations director and secretary, and Roy Pagett operational research director. Authers joined IMI in 1970 as a systems analyst, while Higman joined the former ICI Metals Diviion, now part of IMI, in 1954. Paget has worked with IMI at Wit-

■ Dave Reid bas been appointed Rapid Recall's product manager for Hewlett-Packard personal computers. Reid is responsible for the marketing and sales of all Hew-lett-Packard Series 80, Series 100 and Seriea 200 personal compu-ters, their peripherals and their accessories. In 1981 he joined Crellon also as Hewlett-Packard produet manager, and was responsible for the HP85, 87 and I25 personal

John Lane (below) has been appointed sales executive with the Irish office of AIM, with responsibility for the ICL PC2, including the general business system, and video libraries. Lane was previously accounts manager with Burroughs Machines.

Adatco Computer Services, specialist in turnkey solutions for the insurance broking market, has appointed Sandra Conway as customer support manager. Her responsibilities will include training and after-sales support. Conway joins Adatco from Sanderson Law and Company.

Terry Thomson, formerly business development manager with Intelligence UK, has been appointed director of Dstaflex, the microcomputer systems and software company recently appointed sole distributor for the Peru Modeler financial modelling solware package.



Northern Telecom Date Systems has appointed Robert Ford (above) as director of finance and administration, Europe. Re porting direct to the vice-predent, Europe, he is responsible the finance, planning and admini-tration of all company activities in the nine European countries from which it operates. Ford briggs extensive experience of European operations of international conpanies to his poat. He has spent the majority of the last 10 years working on the Continent, and a fluent in Italian, French and Dutch. Most recently, as division controller of Dresser Industrial products division, be industrial products division, h was based in Brussels for two



DIARY

Computer Use in Small Hotels. Run by Middlesex Polytechnie, it takes place in Hendon, London. Cost is £55. Details from Carol Moon, 0I-202 6545. JULY 11-15

Praetical Project Leadership, at the Swan's Nest, Stratford-upon-Avon, is divided into two, one-week modules. The first deals with the practicalities of controlling and organising project teams. Cost is £450. The second, from July 18-22, looks at leadership styles, motivation and communication. Fee is £495. Both weeks booked at once cost £880. Details from John Matchett Ltd, (0295) 56161.

JULY 12, 13

Viewdata Systems is a briefing seminar for management given by consultant Langton Information Systems. Organised by NCC, the venue is the London Tara Hotel and cost is £275 for NCC mem-bers, £306.67 for non-members, Further details from NCC, (061) 228 6333.

Unix for Managers at St Ermins of Information Scientists, it is no

Introduction to Organisation

and Methods is designed for those involved in administration or management who need to review one rent systems. It takes place at the Henry VIII Hotel, London Course places at £510 may be booked through the course regi-trar, Cherry Bigmore, on 01-261

SEPTEMBER 5-16

Part one of the Urwick Manage ment Programme, called Copin with Change, takes place at the Urwick Management Ceaner. Slough. The course is run in conjunction with a second, two-west course called Getting Results, Fer for both is £1,600. Several our dates during this year and net have also been set for this course. and many other management de velopment and training courses.
Details from Urwick, (0753)

SEPTEMBER 7

Prestel and Telesoftware Technical Briefing for the User is a course organised by the Institute. an overview of Unix. Details from Bleasdale Computer Systems, 01-828 6661.

AUGUST 8-12
Introduction to Organisation

he held at Manchester Paris, of the property of the prop

CONFERENCES

THE 58th International Data Security Workshop takes place at the Hotel Zurich, Zurich, Switzerthe Hotel Zarich, Zurich, Switzerland, from July 11-14. The relation of the International Association for Computer Systems Security and Data Security Workshops, the workshop will comprise 19 sessions covering subjects such as controls for dealing with security problems of distributed processing, computer facilities support, personnel controls; communications security, logical and physical access controls of programs and data, etc. Details of the Computer Systems Security Professional certification program and the estab.

IACSS in Europe will also be high; lighted. Further information from the Resistrar, IACSS, Six Swarthmote Lane, Dia 1 like New York, 11746, USA. Tel: (516) 499 1616; Telex! 143245 OPDATASEC.

PERKINELMER puts out the red carpet for OEMs

Small or large OEM? Feeling left out in the cold by manufacturers? Try our red carpet treatment.



There's a super introductory OEM deal, guaranteed first-year discounts and over 250 specialist staff waiting to help you.

And then there's Reliance PLUS

Perkin-Elmer's industry-leading relational database management system, of major benefit to system OEMs providing end-user solutions.

And UNIX

Our fully supported, completely standard 32-bit Edition VII., probably the world s best timesharing system.

All this with Perkin-Elmer's Superior 32-Bit Hardware

with the industry's highest maximum throughput of up to 64MB/sec. upward compatibility throughout the range and everything else you need to develop and support the best solutions rapidly, easily, securely, profitably.

For the full facts, contact Fred Mascarenhas on Slough (0753) 34511 Perkin-Elmer Data Systems Limited, 227 Bath Road, Slough, Berks; SL1 4AX

PERKIN ELMER

CNEC is a gardenium (1966 taliantam)





and most successful trade event and the only show that fully understands the needs of volume buyers.

It offers you a comprehensive display of minis, micros, software and peripherals in an environment thet's spacially made for volume businaga.

Who is CTF for?

Ulatributors, Dealers, Software houses. Systems integrators, Retailers, OEM's, in fact anyone who makes a living buying and selling computers, software and paripherals. So whethar you're new to DP/WP or know the business backwards, CTF is the event you:

How can CTF help you sell more?

The exhibitors at the Computer Trede Forum under-atand your needs. That means they'll be talking your language. Quantity terms. Discounts. Merketing support programmes. Dalivery schedules. The whole range of services to help you sell more.

Who will be at CTF?

Texas Instruments. Logica. DEC. Systime. DRG. Zygal. Motorola...end meny more I And for every name you know there'll be meny you don't-with products that could well be your next year's big seller.

Why CTF is different

The Computer Treda Forum is the only show that understends what volume buying reelly means. The atmosphere, the choice of exhibitors, the absence of

CTF has been specifically designed for you and as a proven, established national event it offers you even more with the support of leading UK suppliers.

Post the coupon today

The general public is not invited to CTF. Tha to on volume business. And for you it s free! Just fill in the coupon and we'll send you free tickets (worth £3.00 each) by return of post,

If you need to know more, call 01-747 3131.

	Compute 232 Acto	r Trade For	rum: ndon W4 5	0
Plaase ser and collee	MIMA	minimitee	lickets for m	UL Vself
Name			25,3314	
Position				
Company Address		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10.0	-
Audiess		4.00	1111	
am in	terested in			
exhibiting a	at CTF			

Computer helps find a useful role for jobless

processing department finds that its bureau service is getting too expensive and restrictive, so de-cides to buy its own machine. And then slowly but surely the computer extends its tentacles through the organisation and gets its hands

This is the case with Community Service Volunteers (CSV), which bought an Alpha microconiputer system last August to replace a bureau service that was making program development and mainenance even more expensive. And stready the department is considering buying another computer for the accounting applications.

The computer is used for holding details of projects underta-ken, and of the volunteers who undertake them. If a volunteer wants, say, to work with old people in Leicester, then the com-puter can search for a suitable proect. Similarly if a project comes in requiring particular skills, vol-

unteers can be sought to suit. CSV places about 2,000 vol-unteers a year. About half af these are school-leavers between 16 and filling in time before going to uni-

manager Vidas Domeika, it is a misnomer that CSV caters mainly for deprived kids. One of the aims

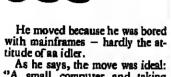
to ignite enthusiasm for projects in local communities, and to find

Domeika has a fetish for program generators. "I'm fascinated by them because I'm a lazy

I cannot allow that statement to gn unchailenged. If Domeika really wanted to wallow in ter staying where he was before joining CSV — as an ICL main-frame programmer for British

of the service is to help mellow young oftenders by showing them the satisfaction that can be gained working for the old or handi-

One big gain from going to an in the field can have access to jocal terminals. This, says Domeika, speeds the processing of applications, and savea travelling expenses. So far there are five remote erminals, and six in London.



"A small computer and taking complete control. You could say I do everything at every installation The program generator which gives Domeika such pleasure is called Andy, for the Alpha micro. "It links in with the Amos file

management system, so it's like a database, with generation linked in as well," says Domeika.

The trouble with some generators is that they will let you write a bit of code, but do not integrate
with the rest of the system, says
Domeika. "A good generator lets
you get at the code generated and
lets you fit is your own code."
Andy produces Cobol-like code,

which can be edited and then re-

which is the volunteers placement scheme addressed by the compu-ter. The others are the youth emloyment program, an advisory on what kids can do after leaving school, and a media program for the classroom linked in with local



As Domeika says, the organisation does not sell anything, and has to "We can only go to a local authority and say: 'Look this is

One of the next applications for the computer will be invoicing of local authorities for the volunteers placed in the area.
"We get paid for each volunteer
we take," says Domelka. So in a

sense, CSV does have something to sell — a ticket from the dole.

participative panel composed of senior branch officials. This panel was to act, in effect,

as a steering committee for the project. By involving individuals from each of the laundries con-cerned, we ensured a voice from all

Then, having identified where the hawks and the doves were loca-ted, we changed the original im-plementation plan, and selected in-stead a site which was conducive to

Our next step was to devise a portable Son st Lumière presenta-

tion using two slide projectors and a simple tape recorder set-up. This

package was put together profes-sionally by an audio-visual com-

CONSULTANT'S CASEBOOK

Human issues can make or break a project

developments are not properly identified and the human issues satisfactorily resolved, the success

Program for 24 hours

Program for 24 hours

you could earn £12,000

impaired.

Perfecta Cleaning had been in the laundry business for 80 years: the post 10 years the majority of its revenue had come from the provenue had come from the post out of 12 locations in the Midiands, the North and North-west, and its management style could best be described as a vuncular.

YBS, we hear it all the time — good programmers are hard to get.

But instead of grousing about it, any rate he has no faith in his, or one company starting up a software team in Warrington has lacessful public relations stunt to solve the problem.

The terview has left him wondering if a computing technology bad not there is enough talent about. At any rate he has no faith in his, or anyone else's ability to pick the right people at interview.

"You can't really tell what you're going to get," he says rue-fully.

As part of a financial efficiency.

As part of a financial efficiency.

As part of a financial efficiency.

Direct UK, which deals with The programmers Norman As part of a financial efficiency office communications software wants will earn about £12,000 a drive in the towel hire division, it or 16 his micros is holding a realised that the mellion of for 16-bit micros, is holding a 24. Year, so it is worth taking a little hour marathon session at the ter-trouble to find the right ones, he minal in an attempt to sort out the contends. Hence the marathon session the charge from the charge of the marathon session to the charge of the marathon session to the charge of the

sion, which begins with eight hours of programming puzzles. "This is to pick up on creative -centralise the invoicing responfiair," says Norman.
Survivors progress to an all-night programming session, fortisibilities to the 12 nutlying

laundries.

1BM System 38s with standard software would be used, with minor cosmetic customisation. A fied by copious quantities of coffee in the best DP tradition. Norman says he is looking for several programmers with skill in writing some kind of complex communication software. "I would conversion and implementation timetable of 18 months was proposed, equipment and software ordered, signed and sealed.

It was only then that the trouble started. like them to have some compe-tence on C or Pascal and some background writing communical tions software, working for Plessey or something like that.

first full meeting of branch laundry managers, which was held to explain the development and proposals. It became clear that the change in procedure was simply not welcomed at the branch laundries resented.

continues his occasional series

and price management would im-pose on their staff. They saw the role of their office staff as being that of order-takers and expedi-

priate equipment. Three of the four machines we evaluated, with their aupporting software, could more than adequately handle the application for the company. They decided to go the IBM route based on a "research in the company."

to each branch laundry the bene-fits which might be achieved from

change would take place.

Perfects had also to recognise the additional responsibilities and effort involved at the branch laundry level. It was entirely appropriate. In this situation to the propriets of the propriets. customer delivery dockets from It was clear that the company each of the branch laundries to had simply failed to take into acdelinged billings.

It had therefore been decided to operating level. propriate, in this situation, to up-grade the staff involved. operating level.

It was important to recognise, we pointed out, that head office was expecting old and established practices to be changed overnight. It was also expecting clerks, who had, previously taken merely a recording role in the past, to become pro-active in the detailed preparation of bills and the maintenance of price files.

Having chosen a fully receptive aits as our implementation base, news of its successful implementation spread throughout the com-

But it did not and could not assure success. This could only be enance of price files.

What was frequired, we associated with a system change of concluded, was a programme.

concluded, was a programme this nature.

Looking back on this project, laundries to identify with the Perfects readily sees the need for changes that were to take place, and to evaluate and determine for system changes at the grassroots themselves the best manner in level. At the end of the day is the which they should be imple resolution of the buman issues mented. mented.
Our first move was to set up a projects. which make or break computer

Robots with vision NEW training schemes for unemployed school leavers are springing up like toadstools. But does a job come of the end of it?

London Chamber of Commerce and Industry (LCCI) has launched a scheme with the promise of a job—or further education—at the end of a year's training. The aim is expand into ndustry

> wher species of equipment designed to state nature is emerging from the research ... Keith Allen reports

amort are learning to live with most, another species of mputer-based equipment med to imitate nature is arging from the research hatery - machine vision

NACHINE VISIO

Training

with a job

at the end

end of a year's training. The aim is to take 1,000 youngsters a year, and give them 13 weeks' formal training, plus 39 weeks' working for companies roped into the scheme by LCCI.

"We estimate that half will get jobs during the year's training," says a spokesman. "Those who don't will come back into the

acbeme for more work experience. We would fit them into some sort of program that will give them

more companies to work for."
Under a pilot scheme set up last

August to test the water, 75 out of

The scheme is an extension of the government's Youth Training Scheme, with the LCCI providing up to an extra £i 00,000 for pump-priming, and to allow kida who fail to find work to stay on for a second

The Manpower Services Com-ussion will fork out £2 million if

1,000 are taken on. This will provide for basic facilities, and the

pocket money of £25 per week per

person, plus travelling expenses.

The acheme will accept any youth, with or without O-levels, to

long as apecial care or treatment is not needed. Three centres are be-

ing set up, in east, south and west London, to take 180 school-leavers

each this September.
The total will rise steadily

through the year as more join each week, reaching the full quota next

March brings

a recruitment

RPG programmers can now go to a

specialist recruitment agency to find their next job in the IBM mini

market. The agency is a spin-off of March Computer Systems, MCS, the UK's largest Independent systems house for users of IBM's. System 34 and 38 minis, known

system 34 and 38 minis, known collectively as GSD.
Richard Milsum, who beads the new company, March Computer Recruitment (MCR) believes be is setting a new trend towards more specialist recruitment agencies. "You could do the same with Honeywell, DEC, Univac

Milsum says he has already placed programmers with BIS, Barbican, and other big names in

IBM software. "I've contacted 300 companies so far for GSD, and had an overwhelming response," he

for GSD, and comes in two ver-tions, RPG II and RPG III, In-both cases it is hard to find good people, says Milaum. "Butt with

the introduction of the System 36

in September, there is likely to be an upsurge of interest."

CONSEQUENT upon the recent discovery of a giant prime number containing 25,962 digits (Computer Weekly, June 2), I hasten to pull forward this alphameric in com-

PRIME

A P P E A R
where PRIMB is indeed a prime.
See page 55 for a sulfable addi-

PUZZLER

memoration:

trend

100 have found work now.

scheme

tent of Standards (MBS) in the dle 90% of all industrial an within the next decade. The an on investment period for Manipument, usually estimated il moths, could be much less, maing to the NBS. Its views of the NBS are used

chilcal Insighta ioc of Fort New Jersey, to promote a pige report* on machine m. it includes descriptions of and looks at some of the

who NBS prediction that one bees industrial inspection, arthur tobot input, will prove latest growth application for the rison technology.

When notes that vision systems impection can be bought for the black and white (binary)

processing will suffice. But aty pplications demand images (distinguish between between black and white)

One in four adustrial robots will be equipped with Vision by 1990

the costs auddenly jump to

mal US companies are active high and of the machine anares. They include Octec

a Burlington, Massachussetts
a Dieci Recognition Systems of
the New Jersey.
The Atlantic are clearly
and the Atlantic are clearly
at the pace in this fast-growing
this Robotic Systems,
at the Dimicron Hiertronics lito company Image

Systems, Biectrdnic hei firm, Biectrdnic Allion Ltd of Hull, is eustomers for its tiell new colour image ing System, inspectium, insude as more effective in scale for a lot of impressive showcase

in Robotie Systems thing vision system is hester factoryt of the oli builder. The 600 There it provides

points to inspection applications for Viking auch as crack detection in forgings and turbine blades and surgical instrument examination Viking uaes a Digital

Equipment Corp LSI-11/23 processor to run the image analogue to digital converter linked to a 650 line camers, an image store for 256×256 picture elements, and a D/A converter linked to sn image monitor. On the output side an optional interface module can be used to transmit signals to a variety of units including robots, coaveyor

A significant new product from BRS is the Linear Array Processor. It comprises a row of processor clements that can manipulate o line of picture Linear Army Processor is said to

Linear Array Processor is said to be able to allow some applications to be speeded up 250 times.

But consultant Richard Miller, there industrial inspection, and that robot input, will prove the latest growth application for the rision technology.

Linear Array Processor is said to be able to allow some applications to be speeded up 250 times.

But BRS is and the only cumpany to affect technology for parallel processing. After some years of gestotion at University Cullege, Landon, the Cellular Logic Array Processor, Clip-4, la now heing integrated into contract it image analysis consmercial image analysis products by Stonefield Omicron Electronics based in Horsham,

> The British Technology Group The British Technology Group owns the rights to the Clip4 technology and awarded Stonefield the worldwide rights to configure products around the device.
>
> Each Clip-4 takes the form of a 40-pin NMOS custom chip and comprises eight interconnected processors, each of which can

comprises eight interconnected processors, each of which can process one picture element (pixel) in parallel with all the others. Multiple Clip-4 devices can be interconnected in auch a way that every processor is linked to its eight nearest neighbours across the complete machine.

not just one line of it processed in parallel. Each processor incorporates 32 bits of memory for atoring and processing each pixel and the interconnection of the processors provides 32-bit

While Clip-4 is ideal for processing black and white images it can also handle grey scale. But a scale with 256 graduations would require eight-bit planes of atorage and take about eight times longer to recease than the simpler system. to process than the simpler system.

If two different images are stored in two different blt planes all the processors can be instructed by the host computer to perform an operation on them simultaneously, such as combining them, and store them in a third bit plane.

Processor interconnection means that any pixel can be combined with any or all of its near neighbours. So functions like edge detection, image shrinking, image n and area filling can also



cycle. Large images can be split into windows which are then stored and scanned one at a time by the processor array. So an image with 512×512 elements could be split into 16 windows to work with an array of 128×128

Stonefield plans to offer board level systems based on Clip-4 and costing as little as £3,000. Customers will be left to add their own host computer, cameras, monitors and other input/output devices. Stonefield can also supply about 100 software routines developed at University College on a PDP-11 host.

British Robotic Systems scknowledges that Clip-4 is faster thon its Linear Array Processor because it can process a complete

because it can process a complete image in parallel rather than just individual lines. But BRS believes that the Linear Array Processor will work out less expensive than Clip-4, pointing to its much

The food industry is one of the major application areas for Inspectrum

greater simplicity and the fact that it is constructed from completely

Four pixel processors, each one-bit wide, are provided by one four-bit wide bit slice chip from Advanced Micro Devices. This chip is used as the central processor building block in many 16-bit minicomputers, in the LAP, multiple AMD devices are joined to form a complete processor. A typical LAP would provide 512 single his processors using standard devices, provides pixel storage and processing.
Microcoded programs for specific
applications are loaded from the
host computer, typically an LSI-

11/23. BRS notes that the memory silocated to each LAP processor can be increased relatively easily because it is off the chip.

BRS plans to offer the LAF either as an enhancement to the Viking or as part of vision systems it supplies on a turnkey basis, Unlike Stonefield, BRS is not offering its parallel processor as a separate product and cannot give separate prices. But it quotes can of a translead cost of a enmplete turnkey system,

including host computer and all the peripherala.

A 32-bit 40 Mbytes per second data highway called Omnibua is the key element used to achieve

Computer Systems of Schilde,
Belgium. Omnibus links three
modules – the sensor controller

The Belgium eom pany is
guarded about the architecture of
the analytic processor except to
reveal that it is implemented in

which interfaces TV cameras and other sensors, the memory bank which provides up to four Mbytes of image attorage and the analytic processor which handles image processing. Functions include coding different objects in an elementation uses colour discrimination, rather than complex grey scale image processing to detect defects. The coding different objects in an image and histogramming — calculating the frequency distribution of different grey levels.

complex grey scale image en mplex grey scale image processing to detect defects. The company's managing director, Clive Loughlin, claims the £15,000 system can process a full colour

picture as quickly as one line of a grey scale image can be processed by a grey scale system. The food industry is identified as one of the major application areas

Like the ICOS 20000, Inspectrum incorporates a *Morhine Visioa for Robotics and Automated Inspection. \$185 plus \$25 postage. Technical Insights Inc, PO Box 1304, For Lee, NJ 07024, US. Tel: 0101-201-944-6204.

Do you know how to benefit from The Software **Products Scheme?**

Did you know there ere Department of Trade and Industry funds of nearly £20m evallable for Software Developmant?

Some facis ebout the echeme II has supported over 100 developments costing from £17,000 to £1 ½m

● II is 331/3 % grsnI sid — you do noI pay iI back

Il covers devalopment and merkeling costs for up to 2 years

• ils purpose is to help you bring forward devalopments

Last year's success meent another £15m was allocated in the budget

A seminar describing the echeme is on Fridey 15th July 1983

The eeminar content includes presentations from the scheme managers end 4 companies who have recently used it - in one case they have already echieved en award.

vame		,			11.31	سبب أب	<u> </u>
Position	- '):		خينيا			-	
Company	<u> </u>	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	,	1 2 12	
Address		,		je i sa			معنى ال الفسيت سف

Sponsored by The Department of Trade and Industry. The Computing

Services Association. The National Computing Centre:

so sure.

His past experience of trying to
Saturday, July 9, in a Hertselect good programmers by in fordshire manor house.

chaff from the champs. The survivors of this gruelling encounter

with the computer might be offered a job — but even if not, the company will pay them £200 for their trouble.

the imagination of programmers and others. Press response has been staggering says Direct managing director Stephen Norman, including a feature by LBC Radio.

There is a danger, he says, of an embarrassment of programmers applying for the scheme. But

vliether they will prove to be an!

embarrassment of riches, he is not

The idea seems to have attracted

Workplace is compiled by Philip Hunter

How an award winning system revived the fortunes of Leyland Trucks

Comserv's AMAPS has helped bring a 'revolution' in plant, products and attitudes . . . Mike Waller reports

WILEN 1980 dawned every European heavy truck manufac-turer was suffering; the world was entering recession; everyone's

inarket was collapsing.

For Leyland Trucks it was even tougher. In addition to the market probletos, they had an additional competitive burden in the flatter-

competitive burden in the flattering exchange rate of an oil-supported £-sterling.

Changing markets demand new
approaches. To achieve greater
flexibility and quicker response
the top management of Leyland
Trucks decided to sub-divide their
group into units which although group into units which, although still sizeable, were amaller and more manageable. Local managements were then given targets and a wide autonomy - and told to get

With annual sales of nver \$500 million, and employing around 12,000 people in its headquarters and six plants, Leyland Trucks is a big company by any standards. The sub-division and the subsequent delegation of authority was crucial. Only in this way, with each of those plants enjoying con-alderable sutonomy, could they have intrinsed the total revolution in plant, products, managerial ap-proach and workforce attitudes which have come about in the last

So in five of its plants, Leyland is installing Comserv's Datapro award-winning Advanced Manufacturing and Production System (AMPS). Those five are the engine and assembly plants at Leyland in Lancashire, which make cab and these in the lancashire. chassis trucks from 10 to 40 tonnea for the domestic and European market; the engine and assembly range but predominantly for export; and Albion works, near Glasback in November 1981. We knew gow, which supplies the others

have built both the most modern. truck assembly plant in Europe, and our own test track and technical centre to go with it. We have also designed and launched a completely new modular family of trucks. But it is not only the plants and products that are being revolutionised - so are all our attitudes. The educational change is just as significant as the technical.
"Installing a business management

system is a very complex undertaking and represents a majar compo-nem in that educational load. We were certainly looking for all the major attractions of Comserv was wait for shortages to appear and

its commitment to education and chase hell out of everybody. The training. We not only have to explain to people whom we are doing and why; we have to make sure we are getting the message across.
They must be clear how it will
affect them and understand what
we mean when we talk of MRPII and therefore why, for instance, we have suddenly closed off stores to which they have had ready

team was set up consisting of a senior manufacturing man from each of the five interested plants access for years.

Wa have been working a form of MRP since the 1960s, and the difference has to be explained. So,

four years."

We not only have to explain to people what we are doing and why; we have to make sure we are getting the message across. They must be clear how it will affect them and understand what we mean when we talk of MRPII

once the decision was made, the whole programme was first made a subject at one of our regular management conjerences when Ian McKinnon, our manufacturing director, made a presentation to some 300 senior and middle managers. It has since been extended through both union and junior management channels. By the time we have finished, everyone on the management channels. By the unus we have finished, everyone on the payroll will have heard about the whys and wherefores of MRPII. It really is a tremendous programme, and Conserv has given us excellent training support

Thus Gordon Lindsay, systems director, when explaining the background to the adoption of

we needed a change and, while was in the States, I was impressed ble in plant, in products and in antitude In a few they managed their businesses. It was the first time I had have built both the ment reader. short course to convince myself Then, when I came back, I convinced our senior manage-

Were they difficult to persuade? "Not really. If you can get to the right level and talk sensibly it can be quite quick. In Leyland Trucks that is not difficult; most decisions rest with local management. We only had to look at our competitive position - costs too high, lead times too long, inventory from wall-to-wall, to know that something had to be done.

help we could get and one of the nrder launching device. We then

bave gone its different way; there was no way that I could have overridden them. Fortunately, they didn't want to. The decision

decision to change was taken early in 1982 with the aim of doubling

our rate of inventnry turn within

established, software selection was the key factor. A six-man project

With the commitment to MRPII

"We made a thoroughly profes-sional job of the selection. We first agreed a lengthy list of quesdons that each of the contending soft-ware packages would have to answer. Then each plant assessed, on a scale of 1-10, the importance to themseives of each of those questions. Each of the four contestants was then similarly marked to show how well we felt each question would be answered.

"When the final totals were calculated Comserv won easily.
"But this was all theoretical and,

there being no European Installa-tions, we visited a number of users in the States for practical confir-mation. And we became eyen more convinced.

"We liked Comserv's commitment to providing training, we admired its courage in showing us both its auccess stories and where it had had problems. Byery-thing it did was very professional. And sn the decision was made.

"The selection process took eight weeks in all. We underestimated one problem. We need all five factories to use standard software to cut down on systems maintenance and standardise on factory operating methods. However each actory bas its own implementation plan and needs to move at its own speed. Each must therefore be able to update its own database as re-quired without interfering elsewhere. But everything seems un-



ject team, is responsible for the switchover to AMAPS for one of the two Lancashire factories. "I believe in implementation being aggressive - almost in taking the props away - although that wouldn't be wise with AMAPS. But this system is only a part of our main problem which is to train a lot of people over a length of time and change the way they work and the way they think.

"AMAPS is a tool, a very

powerful tool, and one that we must have to maoage the rate of change that we need for us to survive and make good profits. But get it in perspective — while we've been grappling with that we've also made over 1,000 machine tool moves and entered a totally new ball game. This year alone we've computerised the stores in our engines plant as well as implementing various assembly line control

"The project teams are made up eotirely from our own operating people - that's how we learn -but they all have other jobs as well, so nothing has been accomplished except by tremendous enthusissm and hard work from them and many others. When I was in the States, Dick Ling said to me 'Don't get excited about your new MRPII system; set excited about MRPII system; get excited about the old one. Get that one working

properly and then migrate to the new,' He's right; you can always improve what you've already got. "Even before AMAPS we've taken £7 million - that's nearly a we've done it because people are beginning to talk MRPII, to listen show what can be done. We've improved our accuracies on stores and BOM quite a bit and stores haven't stopped the tracks for six

"The AMAPS BOM module has been installed for a week and is now waiting for data to be entered. The project team will start the enthe project team win start the en-tering so that they know what it's like, and the engineers will com-plete it to give us a large real data-base. You can train Leyland people better on Leyland dats. But once that's in subsequent gradules once that's in, subsequent modules can be tested on a relatively small

input. "We'll run AMAPS and the existing system in parallel, moying the present status points where necessary, and use the enhanced power of AMAPS to improve the current system so that the reporting is the same. This should give us about as near-perfect a cutover der control now."

Bob Kyle, now materials manas you are going to get.

Bob Kyle, now materials manas you are going to get.

Thin other trick we have to pull.

One of the most impressive Trucks.

very, very good training and back-up. I'm considerably impressed with everything I've seen; they're something different. But AMAPS is enormously powerful, and can be used in almost any environis enormously powerful, and can be used in almost any environ-ment. There's no point in using all the bells and whisties just because they are there. We need to reduce the complexity, adapt it for our purposes, and generally make it user friendly to a Leyland material planner. "You must bear in mind that AMAPS is only a part of the whole change we are putting through. The major part is the people part; we need a new method of ap-

"AMAPS is a tool but the tool is not automatic. The problem's there, but it's people who have to our resources together as party to a single system working to a single fix It. That oceds training, educa-

"Given that, we knew that I tion and practice. The AMAPS control file is beautiful; you can set our invectory and revenue and thus our cash flow." the level of the problems you are going to tackle, but you'd better be sure that the levels you pick are the

The other overriding impression is of high moralc and burning enthusiasm - not necessar automatic accompaniment to sweeping changes in management

AMAPS is enormously powerful and can be used in almost any environment. There's no point in using all the bells and whistles just because they are there

me information.

"Secondly, because that in-formation is more immediately available, and more accurate, the quality of decisions will be better. "But thirdly, and almost cer-

What difference does be see it

making to top management? "I

think there are three main advan-

tainly the most important, AMAPS allows you to simulate allows you to determine that the plan is achievable. Too often in the past we have had a marvellous plan which was oever actually attainable. But the benefits of simulation, of knowing that what is proposed is possible, go right up to the executive committee which regularly reviews the immediate past and the coming 12 mooths. That's where the really important deciminations of the coming 12 mooths. sions are made and the information they are working with is the distillation of many lower level meetings, all of which will have been helped by AMAPS.

"It is claimed that MRPH improves the quality of life. It could be right!"

proved we can, while at the same time, by decoupling the engine and chassis programmes, we're washed all that inventory out of In a recent Directions (September 1982) ten truisms were the system." listed, of which number 10 read "Unless everyone believes it will work, it probably won't." Reversing the trulam makes it clear that AMAPS is in safe hands at Ley land Toucher its many that Ley. land Trucks. It means that Let-land Trucks is good for AMAPS

wrong specification. And we've

idea is being turned into actually. Clearly this comes from total right from the top, but bow wasit so comprehensively sold? "We got our timing right, Leyland Tricks was making massive changes, nducing vertical Integration, breaking the group down into smaller units. We were brutally aware of our market position.

"We started by listing our current business problems sad ealised that if we were to survive we would have to do so through period of enormous change. The duestic led us immediately to the question 'How do we manage change?' That in its turn led us to MRPII as the tool which would enable us in inanage it; which would bring a

would give us the means to control

tages. Firstly we will all - production engineering, quality, sales, you came it - be working with

> remarks system need not be ex-leasive. A viewdats terminal can be listalled anywhere there is least to an electrical wall socket and a telephone line. In fact, the mentor can be carried around in the back of a car and set up within minutes wherever it in required. Just as the equipment required of sylewdata system is simple, so the applications for it are male to the specific at the system is supplications. Act If 18 Lednited been given the chance to show what we can do. Parts of this plant were due to shut, and one of our straightforward. Many Involve whing more complicated than diplaying lists of information. For stance, the Stock Exchange's two engine ranges was worked out by last Scptember. Wc promised to make and supply that engine with only a tiny increase in iopic system consists of con-starty updated lists of share pices. For this kind of applica-tion, lewdata's use of colour revision monitors is significant as htteers monitors is significant as direct labour and without having to hold a 12-month inventory in evitably, in the event, made to the

healty displayed rising prices in the chalk and falling prices in the chalk and falling prices in and this is easily imitated in occlisings. Lewdate has much to offer in utomated office too. de lectronic mail, the office diary and telephone directory and the mail of information and ce managed on viewdata. In application areas viewdata

sology can have had such an na-faturate start in life as viewdats.

See by one section of the data

pocessing industry as being hope-any shrouded in mystique, it was

marked by others as an invention is such of a market.

Suppliers of viewdata were dy responsible for this. Some

dcumbersome and costly "sick box" solutions, relying or

obsire computer equipment. In

k up the most widely available

ittem, Prestei, insisted on

ministing it as a service for medic users. This trivialisation

by British Telecom led, in the ands of one industry spokesman,

in viewdata being regarded by

s mething on a par with space

into processing art with many into exponent, As well as com-pales like British Telecom and

BM, which bave the resources to

ind a prestigious but not particu-aly profitable service, there are s

number of smaller concerns which at doing very well out of vicwdata

Castomers for viewdata now in-

hide nationalised industries such British Leyland; chain stores

e Debenbams; universities;

ome public authorities; and an

iscreasing sector of the travel in-

the lo convince cynics that

Tendez has some commercial rate, since the margins in the tra-ral ad holiday business are noto-

Vewdata is best seen as being

software. More precisely, it is on opening system particularly suitable for untrained users. Most

Although the heart of the system

ided for end users are usually

recially adapted domestic televi-

wen the terminal and the central

but for viewdsta systems with

minals at remote airca British lines will probably be

of mainframe computer, the

nputer the terminals pro-

untrained users. Most

Was British Telecom wrong

to make Prestel too domestic?

BT hoped Pressel would be used in the evening by families and by people working at home

elda similar benefits to other networked computer-based solutions - It frees users from dependence on paper and allows information to be transmitted quickly in an easily remiata packages use a superset of the Prestel syntax established by

In some cases where traditional methods using paper are too slow, viewdata may provide the most cost-effective solution to communication problems. For instance, a project being developed by Allied Breweries used vicwdats to transmit vital information about production processes from regional breweries to the headquarters Burton-on-Trent. Previously, this information was printed out, boxed transported by van from esch brewery, Delays in receiving and analysing reports could have had disastrous consequences for

Viewdata can be seen as a userfriendly operating system using familiar and easily available equip-ment. It can be made more sophisticated, however. By substituting a microcomputer for the "dumb" TV monitor, users can manipulate the data in the database locally.

More frequently, the viewdata system is no more than an attractive menu for applications running on the central computer. A practical approach to de-livering such systems is found in the viewdata package supplied by Computex, which allows users to lesve a frame of information, enter and use a program, and then re-turn to the frame again. In this, users may be unaware of the so-phistication of what they are doing, since Computex uses the same Prestel-like syntax for all

operations in its own standard ap-plications, and aupplies users with a library of source code which eoables them to write their own ap-

plications in exactly the same way. Since a database may be accessed by a routine no more complex than dialling a telephone number, problems of security will incyitably arise. This can be got round by using closed user groups, each with its own password — a who doen't know the password doesn't get access to certain

A more sophisticated method, again from Computex, uses the concept of multidatabases. A particular user will only be aware of the files which he or she is authorised to access, 9s the system builds menus dynamically for each user.

The instance, if the user is not

For instance, if the user is not

appear on the menu which is presented when signing on.

At first sight it may be difficult to see why there has been such a deeply entrenched resistance to viewdata among the data processing fraternity. One explanation may have been the relative failure of Prestel in Its early days. Dick Howe, marketing manager of Modcomp, which supplied the Stock Exchange's Topic system, attributes Prestel's failure to BT's insistence on selling it as a domes-

tic service.

BT's rationale was that it already had all the telecommunications traffic it could handle during peak business hours. It was hoped that Prestel would be used in the evening by families and by people working at home. In this way, the chance of selling it as a

Michael Thatcher thinks so and he believes BT has trivialised viewdata almost down to the level of space invaders fortunately, suppliers of private viewdata systems found that their products were being seen in the same had light as British Telecom's trivialised offering.

Determined marketing and the establishment of in-house viewdata systems in the key areas of vehicle dealers (Aregon, Redifon and Computex) and travel agents (Computex and Thomsous) have helped restore viewdata's lost prestige in the eyes of potential users. But a second line of resistance was encountered from within data

processing departments. Data processing managers who remembered the problems involved in installing other DP systems tought tooth and nail to resist the introduction of a new antine service which could only make users more demanding.

It may be wrong to regard viewdata as something fundamentally different from other forms of data processing. At the heart of each viewdata system there is a computer which is quite capable of running other applications.

Prospective purchasers of vicwdata system should bear in mind that first and foremost they are buying a computer, and they should be thinking in terms of what else they can do with the machine. How casy will it be to apgrade the computer if their viewdata network needs to expand? What software is available for the machine, apart from the viewdata package? What operating system does the computer use, ao how easy will it be to develop other applications for it? Finally, if at nnytime the machine needs to be disposed of will anybody else be interested in buying it?

Rediffusion's Viewdata Plus

system msy bave suffered as a re-sult of the hardware it required, as potential users may have been put off by the choice of such an obscure muchine, despite substan-

tial subsidies paid to pioneer users by the Department of Industry. ICL and IBM played it safer by nffering their products on widely accepted machines like the ME29 and Series 1. Aregon and Compu-tex both chose DEC systems. Mars Group Services may have put itself at s disadvantage by going for Texas Instruments' kir. At 19,500 for the smallest system. TI suffers by comparison with a similar sized DEC machine at £12,000. Also, TI has nothing to top of the DEC range for users who want to expand their systems.

The mystique of viewdata can only be aggravated by anomalies in the way charges are imposed by certain viewdata suppliers. While Computes and Mars sell or licence their software outright to users, Aregnn, Mistel and others charge users according terminals they intend to run on their viewdata software. This is rather like charging customers for a word processing package on the basis of the number of workststions they intend to use with it, and makes the largest system very

There are now said to be over one hundred private viewdata systems established in the UK. Some were sold as psckages including the hardware, others as software to run on top of the customers' existing data processing

Banks and other financial institutions, which initially were put off viewdats because of Prestel, are at last beginning to show an in-

With the capitulation of the banks, viewdata may at last find full acceptance by the community.



YOU'RE COVERED

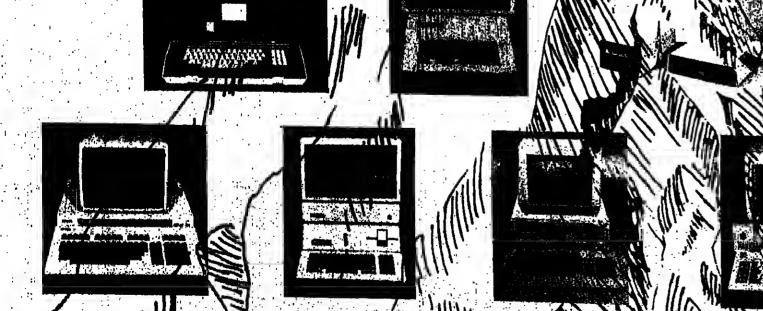
ON SITE

MAINTENANCE

As from 1st July all ICE products purchased will be covered by an on-site maintenance agreement in addition to their existing manufacturers warranty.

Recognising the need to maintain continuity of their customers systems ICE have introduced an additional service to support their product range.

Within 24* hours of your service call an engineer will attend your premises thus eliminating the time consuming and costly process of returning eaulpment.



A CHARLES THE STREET

For further details of ICE products and the range of micros we support pour Sales pepartment on Ashford 47271/47171. Indicates maximum septiments

THE MASS STORAGE PEOPLE

。 第一章:"我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就是一个人,我们就

Telex: 8952042 (ICE LTD 0).

Littleton House, Littleton Road, Ashford, Middlesex TW15 1UU Tel. Ashford (07842) 47271/47171.

Heywood and Lambeth inch ahead for joint men's win

BARNSLEY: a name to conjure with. A town deserving of international recognition for two things—
Michael Parkinson and his ego.
Now comes of third claim to fame—
the northern heat of the DP Olympics was held there on Saturday.

The lest Computators heat here.

Alan Meaning, beating the latter's champion, Bill Edwards, into

Barclays Radbroke Hall and its number one, Liz Porter, took the first of no fewer than five team and individual first places in the women's competition, relegating Crawford and Alison Forshaw to

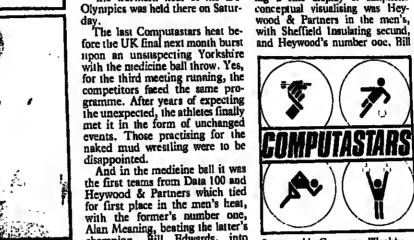
dribbling course is that it is very long, a fact not appreciated by most competitors — until, that is, they wheeze past the finishing post. Another tie here, with Craw-ford'a men getting revenge for their earlier defeat and sharing first place with the NCC. Data Deta 100 2 won all three heats of the 100's Alan Menning made it two in

EN'S TEAMS

MEN'S INDIVIDUAL

WOMEN'S TEAMS

OMEN'S INDIVIDUAL



Reckitt & Colman took first place in the ladies' beating Bar-clays by a single point.

The last event before lunch was the team sprints, new this year and already a firm favourite. I like watching it anyway, although I suspect that actually doing it might be a different matter. It was Rowntree Mackintosh I which had most reason to enjoy it, with Crawford having to make do with a small crumb (sorry) of consolation in sharing second place with Rown-

Rowntree I champion Tim Brandreth best Dave Bruce and



Victory in the sprints saw Bar-

clays' women's team with a handsome 30-point lead at the break, with Liz Porter pulling steaddy away from the rest of the

pelition, five points clear of Rown-tree Mackintosh 1, with Rowntree

2 three points behind.
Suitably refreshed after loneh
was Heywood 1, heating London
Borough of Lambeth in the 100
metres. Bill Edwards notched up his second victory of the day, with Geoff Clarke and Tim Brandreth

being the runners up.
And surprise, surprise, it was the women from Barclays who carried on the way they had finished the morning session, taking vic-tory in both team and individual

as usual, to eliminate several com-petitors who strayed out of bounds. It's usually those who really fancy themselves as foothal-lers who fall foul of this one, due to

Heywood was not among these, nor was Barclays. Nor the women from Rowntree. Others weren't so

Now, my personal favourite event has to be the sit ups. I am eternally grateful that I doo't have to do it — it's painful enough just beth. Number one Geoff Clarke scored a frightening 74, making sure of the team and individual

again Liz Porter who won through in the individual contest. And so, with one event remain-

leading Heywoud by jost three point lead over Crawfurd.

But a splendid performance by Crawford's first team in the men's 1,600 metres saw Heywood 1 and Lambeth relegated to second and third respectively, the end result being a tie for first place between Heywood 1 and Lambeth on 251 points. Crawford was next with 248. You con't get a int closer than

Bill Edwards from Heywood's hy 97 points to 91, and Liz Porter aphed over Kothryn Gray

There was nothing close about the ladies' team result. Barclays scored a massive 279, compared

the men's teams, the top six go through to the UK final on July

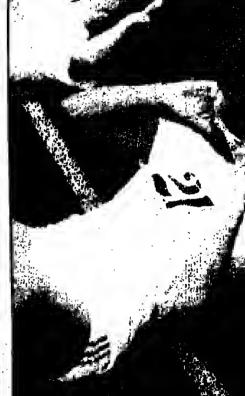
missed in your heat, you may

Mike Huwiree throws the medicine









Robert Hurst wins the 1,600 metres Lie Porter appears to be dying in the sil ups, but it didn't stop her winning the and the individual stile. individual competition.



Is was all too much for some was miles

CONTACT XENIA WHITE-FOR ADVERTISING RATES TELEPHONE: 01-661 8671

Computers certainly take a load off your mind, until they fail!

A fast and relieble parts and meintenence service for your DEC™ based computer system is just as much a necessity as the computer itself.

iour or next working day insponse. Specialist Computer Removal Service SK Computer Systems (Maintenance) Ltd hold a comprehensive stock of speres end can service and repair e wide range of DEC* end competible equipment. SK Computer Systems (Meintenance) Ltd.

Pixmore Avenue Leichworth Flerts SG8 1JJ



Tel: Leichworth

CALL SYSTEK NOW 01-349 2911

CIT 101 VT 100 VT 101

EX STOCK compatible

HERE AT LAST! **CONTACT US** FOR DELIVERY

WHY SETTLE FOR LESS WHEN YOU CAN HAVE THE BEST?

System Terminals good Value for the DEC user.

WE ARE CONTINUING LAMBART'S SUMMER SALE

- ★ RWM03-ADs
 £ 9,980

 ★ RM03-ADs (only three left)
 £ 6,800 NEW!

 ★ RM03 Compatibles (while stock last)
 £ 4,750 NEW!
- ★ Hazeltine 1200, ex-stock £99 each (second user

AND MANY MORE SPECIALS

RING HELEN AT LAMBART HARDWARE SALES LTD (a member of the Lambart group) ON (0628) 72037

P.S.: STILL SOME 11/70s, 11/44s and VAX 11/78 AVAILABLE

Lambart

We've worked hard to be the best

VT100 VT101 VT102 VT125 VT131 RX02

DEC FOR SALE LA12 LS34 LA50 LA100 LA120 +CTRL

RENTALS

OEC Terminels and Systems: VT100 series 11/23 systems, etc. PILONCREST COMPUTER

SERVICES 503 High Road, Warnbley HAS 201 - Telex: \$813271

We give all our

equipment and

FOR SALE

(almost new) **DATA GENERAL** ECLIPSE Tel: 0420 82636 NEW, EX-DEMO, 2nd USER BURSTERS **DECOLLATORS GUILLOTINES SHREDDERS** Netional deliveries and

Clarence St, Chorley PR7 28J

RECIFFUSION **EQUIPMENT FOR SALE**

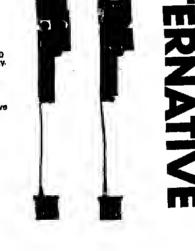
Seecheck Mik II Terminal
Pair Syng, Remote Terminal Adeptors

Regularly maintained and serviced

Offers to Paul Scrowston 9864 7844 Faedex, Surstwick, Hull

Phone for alock list 02572-71283

* CMD 32, 64, 96M6 SMD 40, 80, 300Mb



MARKET PLACE

80LTON (0204) 5599B

WE BUY

EDINDANT/OBSOLETE UNFRAME COMPUTERS

Net NOW on Maidon (0821) 54888

No: OLO PLX 995801 R17

MYBOLD COMPUTER GERVICES kil II. Wast Station Industrial Esta Spial Road, Maidon, Easex

然のかりない BTAUTU

GET MORE

PAY LESS

TRY THE

ALTERNATIVE

DEC SPARES BOTH NEW SECOND USER

FULLY TESTED AND GUARANTEED
PROCESSORS/PERIPHERALS/MODULES/CABLES, ETC

EX-STOCK DELIVERY OF MOST

DEC EQUIPMENT INCLUDING VAX 11/44, 11/24, 11/34, 11/04 11/23, 11/03, ETC

WE ARE ALSO KEEN BUYERS OF DEC EQUIPMENT

EIC COMPUTER SERVICES

DATA GENERAL

NEW. USEO. BUY. SELL. TRADE. REPAIR OISK, TAPE DRIVES * PRINTERS, DASHERS MEMORY SOARDS * COMMUNICATIONS CONSULTANCY - HARDWARE, SOFTWARE DEPOSIT OR ON-SITE MAINTENANCE FACILITIES

POSIT OR ON-SITE MAINTENANCE FACILITIE
Please cell STEPHEN DAVIG or NICK SCARR
Moduler Gueinese Computem Ltd.
Unit 5A, Hertspring Industriel Perk
Hartspring Lane, Watford WD2 &ID
Telephone: 0923 50101 Telex: 823574 MBC

TBIBX 635431 EIC

MBC

MAGNETIC TAPE

ell-tonding cartringe, Wright Li ent or canister. £2.65 per reet

Phone: ON-SITE COMPUTER

imple free of charge.



Mosons Hill, Bromley, Kent 01-464 7227 Telox: 896559

ONEYWELL 66/20

SIZK Words Mamory ind ipm Printer
I Detenet
I Card Reader
I Corsole
3x 450 Disk Drives
rer Sale or Rent
I 20,000 C50 58ch

or Mr. R. Rogers on 01-967 4311

Lser Seegler ADM35. MA Philips P330, P440, P4500 Systims 500, 3000, 5000 Televidio TS508 BCI. Molecular 18, 3M, 6M Celcomp 980 Plotter DEC, HP, TI Peripherate 18M System 34 D22, E34 18M 81 10, 5120, 525, 5256 ICI. 1800 all models Lymwood GD VDUs. Systims 5711 D/M POS Terminats

All makes of Computers and Peripherals bought and sold

EOB LIMITED Telephoria: 0783 44777 Telex: 557763

DEC and DATA GENERAL

Thomas Business Systems Ltd.

NEW/USED COMPUTER EQUIPMENT BUY OR SELL THROUGH SAMPLE UNITS AVAILABLE FOR SALE

DEC M311-0 25648 MDS for 1144 - (12/Just DEC DZ11 Datompteta with Cables nit - (12/Just DEC M311-0 E12/kB/MOS for 11/70 - 72791/mb/DEC 11/23 Mamour combiner combiner. DEC 11/23 Mamony, complete lange DEC DUTW-B, DR 11 C, DR 11-W, DR 11-X 1, most DEC Goards, Peripherals, Systems available



(W)(D)(P) 01-464 9011

MBW Used Sought Sold Treded Repaired Maintained
DATA GENERAL end compatible equipment 1 Cobra Computer Services 01-668 0640 or 0704 75498 We halp you to cut the cost of expanding your system

SUPPLY AND INSTALLATION OF COMPUTER EQUIPMENT

FIXED PENALTY TICKET SYSTEM

lete installation and full acceptance by

The Chief Constable, Cleveland Cons Middlesbrough, Cleveland.

The closing date for tendem is 1st August, 186

FOR SALE

- × Fujitsu SPB30 80cps daisywhael RO printer
- (unused) 1 × Rutishausar cut sheet feeder for SP830 (elso
- 2 × Hezeltine 80/30A 15" ANSI X3.64 VDUs

(VT100/132 compatible) 1 × Pericom 6804 15" VDU (block trana.)

£3,500 + VAT ono Phone 01-720 8618 or 0883 85 2434

FOR SALE

2814 compatible disk packs. Brand new and certified, £55 each, 100 or more. £65 each, 20 or more.

FOR SALE

When the chips are down – and the boards are stecked against you

PCB Repeir Specialists For further information

pleese contact Steva Crisp nbart Board Repair

Wessex Industrial Estat Vessex Road, Bourne El Bucks (06285) 27074

Lambart We've worked hard to be the best.

CHILTERN

PHONE FOR OUR 1883 CATALOGUE. HIGH STREET, CHALFONT ST. GILES, BUCKS. Telephone: 0240771234

FOR SALE FREEHOLD

Two new Industrisi units, totalling 4,550 sq. ft. in a unique non-estate alte in the Chiliem Hills, one mile from the M40, High Wycombe 8 miles, Oxford 18 miles

Details: Phone 0844 51500

FOR SALE (USED)

Full set ST11V4 Manuals T. Warren or P. Greig 0738753511

FGM Computer Leasing GMBH Frankfurt/Düsselderi

IBM 4341-M02 July and Sept. B3 , IBM 3375-M01 B01 Sept. B3 IBM 3705-M32

Pinese contect: Tel: (0) #11-89 40 55 or: (0) #11-89 30 40 Telex: 411359/856829

DEXPO / Europe 83 DEC POP11/60 SYSTEMS We'd Centre Hotel London

DEC PDP8A SYSTEMS

• DEGRAD Option Action in
• O COAD, Control of the Option • PLBA Countries
• A STAIN TAY CASE

DEC CASINETS

CASE COUNTRIES

DEC CASINETS
HIGO 6h Cabret criptile
HIGO 6h Cabret criptile
HIGO 6h Cabret Cabret
Lepadre Cabret
HIGO 7-th Churet coupets
HIGO 2h Churet Coupets
HIGO 2h Cabret
HIGO 3h Ca

1216 45 p. 3 6001 SOO BPI Tapo Occurrentated in Experience Cebases
1210 Starte Tapo Deck
1218 Master Tapo Deck with 1MO2
Formatter
1218 Master Tapo Occi with 1MO3
Formatter
25,750
Formatter
26,850

TEKTRONIX DESKTOP COMPUTERS

High resolution Graphics and Alphanus ches 32VB Memory, Integral Cartridga Tapa Driva 52,250 INCLUDING OPVON 28 JEKB MELIORY

High performance stand along procupacy with 84kft Memory, Integral Centralije Tapu Drivo £4,850 INCLUDING OFFION 24 D4KD MEMORY

DEC DISK DRIVES

DEC MAGNETIC TAPE

III.11 FEU1 - University PAOSADY II.19/16 77/D RUMOS FAIDS - CU FEOGRASI 176M/D REPOR FROS - VAX EU RAYTUS US - 11/70 EU RX1180 Dual Feogra IXX1100 Dual Feogra IXX1100 Dual Feogra

JOYSTICK 4652 for 4050 panel sensitive cursor control with 1% ecouracy and XY zero lenture £278

ELECTRONIC BROKERS LIMITED

81-65 Kingo Cross Road, London WC1X 9LN
Tel: 01-278 3461 Tolex: 288604.

INVESTMENT OPPORTUNITY **COMPUTER PERSONNEL RECRUITMENT**

Equity in well-eateblished recruitment company evaileble, £50,000.

Principale or egents should reply to Box No. 1266

PDP 11/23 VT100 LA120RA RX02 Disk Drive Memory 64KB

Conlect: Reading (0734) 882610

Contact: Mr A. Jones Norwich (0603) 693524

FOR SALE

IBM 129 Punch/Verifler, excel-lent condition. Any reasonable offer accepted.

A digital calendar clock about the width of this whole page, for £195+vat



viewable at distances up to 20 metres. They are just a small part of the Wharton collection of digital clooks - ring or write for full details.

Princes Risborough (08444) 3849



SK Computer Systems (Maintenance) Ltd provide:-Per-Call Service at competitivo rales.

On-line to meet your Computer's feilure!

SK Compuler Systems (Mainlenance) Limite

(04**8**26) 79331 Telex: 825647 SKSYS G

SECONDHAND EQUIPMENT?

SERVICES TO THE COMPUTER INDUSTRY?

> **COURSES?** PROPERTY?

Let Computer Weekly help you to reach the right people!

For rates and details, phone me, Xenia White on 01-661 8671 and find out how easy it is to advertise in the Marketplace section:

CIT 80

VT 102

CPS DRAFT AND CORRES. COLOUR. LETTER QUALITY 15/60CPS.

Get your



The best low cost local area networking device

us CLEARNYAY ran handis over 25 construously Net channels. And it can be installed by anyone ovided the hardware has a szamdard (5232 ert, cut out and send to: Real Time Developments Limited, Lynchford House, Lynchford Lane, Famborough, Hampshire GUI 4 6JA. Telephone: Famborough (0252) 546213 Telex: \$58893 Fletel G

Trade Mark Registration and **Protection** Worldwide research, registration and

protection of: • Trade Marks • Trade Names ● Brand Names ● Designs Please ask for our free booklet

"TRADE MARKS" CHANCERY TRADE MARK & DESIGN SERVICES 25 Market Street, Guildford, Surrey, GUt 4LB.
Feli GUILDFORD (0483) 60543 Telek: 858893

WARWICK CHARMEN IN THE TOWN THE THE PROPERTY OF ANY



SPECIALISTS

Telephone 0636 707909

Equipment for Second User-and lots more!

Gold Buckle Treetment lodgy.

Telephone or write to Stephen Pege for your

The adventurous service in computers

service the Gold Buckle

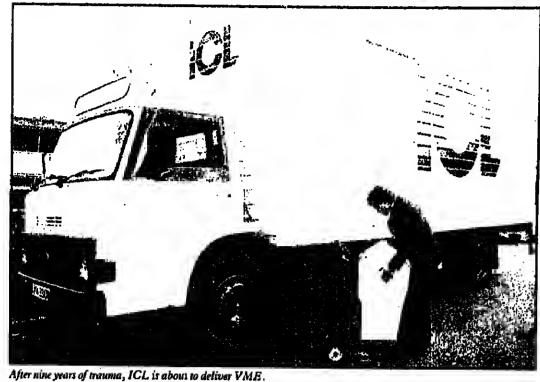
treatment / We specialise in supplying Nova 3 Memory Eclipse Memory Nova 3 Triple Option 6020 Tape Subsystem
Dasher Displays and Printers Micro Nova Processors DG Compatible Terminals, Disc and Tape Systems, etc. 3rd Party Maintenance Naw and Reconditioned

BUCCANEER

Buccaneer Systems Limited Brunel Drive, Newark. Notts NG24 2EG

Telex 56426

ICL delivers VME—at last



ICL's VME operating system is due to become a mature working system in July after nine years of hiccups. Andrew Thomas thinks it was worth the wait

NINE years is a long time to spend getting an operating system right, but ICL has finally pulled it off with VME (Virtual Machine Envi-period you'll be paying for two sets ronment). Next month it becomes a mature, working and coherent system rather than the collection of prototypes that it has been since 1974.

But, before the sneers or sighs get too loud, it is worth looking at he advantages that it now gives to the average 2900 user. If you're an IBM user you will probably find a

lot to envy.
If you like 1BM's MVS and you're used to its little idiosyncrasics, you've pcobably got a cosy team of systems programmers - about 15 who spend their time

keeping it running.
But your friendly 1BM salesman has convinced you that you'li have to take the big step and move into the future with MVS/XA. This will be fun. Not only will

nine years, the system has come of age. Combining the facilities of B with the low support costs of 2900, realse eight will be sent to existing period you'll be paying for two sets users as a normal upgrade. Noupof operating software. heavals, no conversion, no trauma

And the conversion itself will account for upwards of 10 man years programming effort. And two 308Xa, one to run the production workload, and one for the conversion. It will be fun. Fun for 1BM, not you. But before you swallow that bot-

for all decision. The user can said or take facilities at any time. tle of Aspirin, consider the lot of 1CL'a stated aim is to provide as those poor soula using ICL many facilities as possible, while holding costs down. Some of the hardware. They've got the dead al-batross of VME/B round their cost reductions are significant:

VME can run with NO necks, haven't they? Not exactly.

VME/B burst upon ac unsuspecting public in 1974, it was billed as the facility-rich operating system for the new 2900 series, but operatora. Try that with MVS. WME can run with a sixth the oumber of support staff of MVS.

Packaged aystems are on the way requiring NO local support. soon became the butt of many a Oh, and forget all those horror stories about VME/B being joke as it became clear that oot only had the operating system been launched before it was ready scrapped in 1992, and the resultant conversion of applications -VME/B is alive and well, inside VME - there is no oeed to plase due to government pressure, but the 2900 hardware then available was hard-pressed to build up enough steam to actually run the

Each customer will have the

choice of using the full VMER facilities or as a pre-packaged system to keep support costs down. But this isn't a once-and-

And there is no pressure on the users to move to VME 2900. They thing, as anyone unfortuoate will, of that there is oo doubt, be-cause the packaged approach is es-sier and cheaper in terms of people costs when developing new appli-cations, but the old VME/B-atuli

toute users have followed, the operating system has become not only reliable, but easy to maintain.

Thus the support costs are ready and how. Remember those. It is systems programmers on MVS?

Well, a comparable 2900 under VME 2900 typically needs two and a half. A small system, in the DOS/VS league, needs one and a half as opposed to live for the IBM system. Both was one person for half higher time.

And, from next menth, the wanted dropthe MVS instruction operating and user.



HiNet workstation lowers network cost

ALOW cost workststion aloied at sating the setting up and de-sopment of HiNet networks have attractive will be available from Digital Microsystems.

The DMS 1280K HiNet withten is priced 33 per cent werthen the existing DMS entry workstation. Cost is £1,425. heatry level network comprising

ad three 1280K workstations wild cost £10,920. The DMS 1280K ltas att integral Metcomputer board giving local Metaing power as well as high the access to network date sto-

Aco has also introduced a filter being has also introduced a filter being tellections and glare and DU screens. The Accodata left pitter removes up to 80% left without loss of image

tit are available in a wide the of lises to fit most screens, by 197, 50. A sticky roller

makes sure they remain

Company (CW), Bretton

rage. The HiNet communications link gives the workstation the advantage of being able to access to the VDU) and an RS422 HiNet port under DMA control.

1n-built self-diagnostic test vantage of being able to accesa shared databases and shared prin-

As HiNet is capable of interfac-ing with the public telex network, communicating with ICL, 1BM and Sperry Univac mainframes and supporting electronic mail facilities, the DMS 1280K has a

It is huilt around a Z80A processor and its memory comprises a 64Kbyte, dynamic RAM plus a 2Kbyte PROM monitor. Input /nutput channels are an R\$232C console port 9600 band (connected RG11 2PQ. Tel: (0734) 793131.

HIGH Technology Electronics has

ntroduced two new products that

nake communication between

3100 computers simple, the Mo-

The Modem 100 provides a

complete autodial viewdam modern and display on an \$100 card. It features 1200/75 and 1200/1200 V23 protocol, together with a full colour output display.

The card is intelligent and incor-

porates on-board memory and real-time clock. It also uses the

8749 microprocessor with 2Kbyte preprogammed ROM and 2Kbyte screen RAM. A calendar clock

personnel.
Using 51/4in Winchester drives,
the Orion and the double capacity
Orion Plus will run under DEC
operating systems RT11 and
RSX11, A whole range of configurations is offered to permit the
discs to emulate RK05, RL01, and

dem 100 and Prattie.

HTE products make

communication simple

Hawke launches Compass

range of Winchester discs

modes selectable at the keyboard, including full screen memory All circuits are contained on

single, plug-in, printed circuit board and all checkpoints are clearly marked for rapid servicing.
The 12in CRT screen is housed in a compact case and weighs

quired for current public switched telephone network communica-tion. Seven modes of operation are avallable, Including Preatel, 1200/1200, 600/600 and 300/300

incorporated io a single \$100 card, interfaces to the bus via a pair of

Both products are designed and built to full IEBB 696 S100 speci-

Current prices are £695 for the

power supply and Q-Bus control-

Sperry tape subsystem offers high speed GCR

A TAPE subsystem, the Sperry 5055, with the Univervo 26 and Uniservo 28 magnetic tape units.

Uniservo 28 magnetic tape units, offering high speed group coded recording (GCR), has been introduced by Sperry.

The Uniservo 26 is a dual density GCR/phase encoded unit, capable of a tape speed of 75ips. The transfer rates are 480Kbytes per second GCR and 120Kbytes per second phase encoded

second the and takes per second phase encoded.

The Universo 28 is also a dual density GCR/PE tape unit with a tape apeed of 125 ips, and a transfer rate of 750K bytes per second GCR

and 200/Kbytes per second PE.

Both units offer the operator the convenience of Easyload I and Easyload 11 cartridges with automatic loading for fast and efficient tape

nandling.

The tape subsystem can be configured with one to eight tape units and one or two control units.

and one of two control units.

The 5055 control unit allows the mix of Uniservo 26 and 28 units io GCR/PE modes, as well as Uniservo 22 and Uniservo 24 in PE/NRZI modes with the Inclusion of an optional, nine-track NRZI festure.

The subsystem provides a dual

First customer deliveries of the subsystem are scheduled for November, 1983.

Sperry (CW), Sperry Centre, Stonebridge Park, London NW10 8LS. Tal: 01-965 0511.

Colour TI

M1CROGRAPHICS has introduced a new capability for its M2000 range of colour terminals. The M2000 family now offers

The M2000 lamily now offers full colour capability on T1 machines, emulating the TI 911 and 940 terminals.

Micrographics (CW), Futures Way, Boiling Road, Bradford.
Tel: (0274) 727274.

Multi-processing system launched

processing addition to the Comart Communicator range of modular

Supporting five users, the CP520MP, by incorporating six separate processors, overcomes the major problems of most multi-user and shared network systems, such as processor degradation, time de-lays and the lack of true CP/M compatible, multi-user application software.

In common with other Commu-nicatora, the CP520MP is based on S100 bus architecture and includes storage capacity for up to 11,000, double-spaced A4 pages of information, whilst offering fully compatible expansion of disc storage capacity plus back-up mod-

This powerful multi processing system incorporates a host CPU handling and other resource scheduling, plus over 20 Mbytes of floppy and hard disc storage capafloppy and hard disc storage capa-city. The system also includes "slave" single card computers for each user, incorporating a dedi-cated ZSOA processor, 64 Kbytea of individual memory and serial, RS232 and ceotronics compatible

I/O ports. Data is transferred be-tween the slave cards and the central processor at speeds of up to 1.6 megabits per second

Each individual VDU is tached to its slave in the MP system via serial interfaces and each workstation runs CP/M applications independently. In this fiveuser configuration, two worksta-tions, for example, could be allo-cated to wordprocessing, one to financial modelling, one to order processing or accounts, and the lifth to updating databases, while all users share primer facilities and data from common disc storage

The shared data is automatically protected and printers may be controlled by the central processor and shared, or permanently allo-cated to a specific user, under system software control.

The CP520MP costs £6,995, in cluding all multi-processing and CP/M system software. A typical end-user configuration, including five terminals, ensis uoder

Ell,000. Cornert (CW), Little End Road, Eaton Socoo, St Neots, Cambe PE19 3JG. Tel: (0480) 215005.

Nicolet adds

plotter range

NICOLET has made an addition to its range of high performance, intelligent drum plotters, based upon the Nicolet Zeta 8. The new Zeta 8.22 is a plotter able to handle A1 size plots which makes it useful

to the engineering and CAD

to drum



Director 2000 cancels The Prestile (Programmable Receive and Transmit Telephone Line Equipment) \$100 modem, using the Z80 processor, provides most of the modem functions remost of the modem functions re-

DIRECTOR 2000, a compact microprocessor-based unit, has been developed by N. C. Riter to eliminate the need for paper tape, and thus the many problems associated with it in both NC and GNC applications.

Solution of the paper tape, and thus the many problems associated with it in both NC and GNC applications.

applications.
The unit, which has 48 Kbyte of The unit, which has 48 keyte of local memory and a further 512 Kbyte of cassette storage, is retrofittable to a wide variety of control systems, and comes in either a free-standing or rack-mounted

HAWKE Electronics has launched the Compass range of Orion and Orion Plus Wirtchester Discs for the DEC LST 11.

The Compass Orions are DEC service spiroved and may be commissioned and maintained by DEC personnel.

Using 514in Winchester drives, the Orion and the double capacity the Orion and the double capacity and Q-Bus is not a spiror or 19in to high cabinet, table top or 19in table top or 19in to high cabinet, table top or 19in table version.
The Director 2000 links between the host computer and up to four different machine tools via an RS232 serial interface or a BTR (behind tape reader) parallel in-terface to give powerful local intel-

host computer to the machine tools without the need for paper tape; and management information and technical data from the ahop floor can be fed back via the computer

can be red back via the computer to other departments.

The Director 2000, which will interface easily with any existing computer system or CAD/CAM system using an R\$232C or a fibre optic interface, costs between £3,000 and £4,500 depeoding on software requirements.

tertace to give powerful total intelligence for programs creation,
Hawke Blectronics Ltd (OW), ligence for programs creation,
Hawke Blectronics Ltd (OW), ligence for programs creation,
Middle Sunbury on Thames,
Local data entry can be made via
Road, Sunbury on Thames,
a standard alphanumeric VDU and
Tair (0684) 298774

system user,.
Its ability to handle down to A4
in eight coloura will find it
acceptance in the business graph. ics centre, says the company. The Zeta 822 is an eight-per

plotter that cao sceep both contin-uous feed and cut altest media. It supports cut sheet sizes from A4 to A1 and also American A to D, while its ability to handle contincreation of plots up to 50m in length.
It is able to plot on traoslucers

paper, tracing paper, glossy bo mylar and clear film for overhead alide presentations.

A high throughput is achieved by using eight, capped pens on one croprocessor controlled carriage. This feature contrasts with the one-pen approach, where the pena are stored at the side of the plotting aurface and must be indi-vidually picked up and replaced. The Zeta 822 plots at a speed of

63.5cm per second.

A liquid ink facility is available which provides the user with four, carriage-mounted liquid ink cartridges. At the push of a button the Zeta 822 will automatically adjust accelsration, pen apeed and ressure ro give optimum quality or liquid ink plotting.

Price to £9,950 with OEM and quantity discounts svailable. Nicolst Instruments (CW) Budbrooke Road, Warwick CV34 5XH. Tel. (0926) 494111.



The first of the f

enough to have tried VME/B on a 2960 will tell you. So, in response to popular de-maod, iCL fell back on its tried, trusted, and beloved George perating systems, introducing the DME emulator software enabling can atay running bappily as long a they want.

But what of those people who opted to stick with the 1900 1900 series software to run on the new machines.
VME/B, meanwhile was taken back into the workshops at Brack into the workshops at Bracknell and emerged in 1979 in a rew guise — VME/B-E. The E twood for Entry, but could just as easily have meant Easy.

VME/B-E was a packaged version of VME/B — one which would run even io the most hard-After nine years, the system has come of age. Combining the facilities of B with the low support costs of. pressed of tiny 2900s. Things were getting better. And in 1981, things 2900, release eight will be sent to existing vally started happening.
VME/K (the K stood for Kidsusers as a normal grove) was announced in 1976 as a high performance operating upgrade, No upheavals, no system for medium aized 2900s -the ones that couldn't handle B (B for Bracknell). The brainchild of conversion, no trauma Ed Mack, one of then managing director Geoff Cross' signings, K rapidly took off and picked up a lot of fans. operating systems on 2900 bardware? Advocates of George, currently running under DMB, are now offered what was originally billed as CMB In the watershed year of 1981, VME/K got the chop. In what seemed a ludicrous move at the time, iCL axed the popular 2900 concurrent machine environments.
In English, that means the splitity to run VME and 1900 operating native mode operating system and announced that all future de-velopments would be based on the systems in the same machine al the same time, the proportion being decided by the installation man-ager. Thus the 1900 workload The new operating system was dubbed VME 2900, and drew oo elements of VME/B-E, VME/B, and VME/K. And it was very could be run alongside the conver-sion and new development work nearly there. The 2900 hardware had improved to the point where even the original VME/B would under VME.
Sounds good, but there's one snag. CME/G3, the emulator ve run happily, and the facilities providing an environment naintain for George III isn't available and of B, the performance of K, and the ease of use of B-E, combined to CLEANING and maintenance products introduced by Acco intelles computer terminal screen all evidence deaning kit that gets it is state. It comes in a pack whilst, tree wipes and costs 55. Died drive head cleaning kits in a sad 51/4 in drive versions constants in the cleaning discs in said seckets, plus a spray-on content produced a special formula account of a special formula. now never will be. But don't give give users an operating system good enough to convince even hardened George ill supporters to up hope. VME release eight com-bines CME and parts of VME in the microcode, meaning that you can run George III directly under VMB from next year. change allegiance.
Since then, the number of VME alter has doubled to around the 900 mark, half being old-established B users, and half advocates of the hybrid VME 2900. But, whichever toute users have followed, the operating system has become not only reliable, but easy to maintain.

Thus the support costs are reduced, and how. Remember those 15 systems programmers on MVS? System 4 usera are luckier - the last separate version of CMB is about to be delivered, the next one, with the merged VME/CMB interproduction of the control of inicrocode will allow them to run

PRODUCTS

Make printers more intelligent

THE SB 451 printer driver board provides additional intelligence to the Epson range of printers that enables barcode printing. It is compatible with the Epson printers and allows simple plug in

The full ASCH character sci may he printed in harcode form via the standard Telepen barcode, Two styles of print are selectable giving densiries of up to 10 digits

Barcode printing speed is from five to 27 burcodes a minute. The SB 451 board is available in

serial or parallel data transmission versions at speeds from 110-9,600 band. The serial version allows

existing Epson parallel interface to be used as well if desired. SB Electronic Systems (CW), Arden Grove, Harpenden, Herts. Tel: (05827) 69991.

Buy Hitachi disc drive from ESI

ESI Components has introduced a mini floppy disc drive from Hita-

Compatible with previous models, the HFD505A features a storage capacity of 0.5Mbyte. It is suitable for use in office automation equipment, such as personal computers, wordprocessors, and intelligent terminals demanding

ESI Components, Brighton Hill Parade, Brighton Hill, Basingatoke, Hants RG22 4EP. Tel: (0256) 57166.



The ET550 is designed for the executive's desk.

unit housing the Z80A mieropro-

eessor-controlled logic board, power supply and RS232C in-terface; and a moveable numerie

for executives

The VDU meant

half duplex transmission, at any two pre-selected apeeds between

The Epson FX-80 prints at 160

ters and downloadable character sets. High-resolution, pln-addressable graphics are available and there is a special quiet printing

mode.
The printer accepts fanfold paper, roll paper and single sheets, with adjustable sprocket feed and friction feed.

A wide range or opuonal in-terfaces is available from PHL, in-cluding RS 232; IEEE 488.

XON/XOFF, TR8-80, Pet and

Apple II.
Peripheral Hardware (CW),
Unit 13, Monkepath Industrial
Park, Highland Road, Shirley,
Birmingham B90 4NY, Tel: 021745 3033.

Admel introduces draughting system

ADMEL has impoduced a low EasyDray 745, which will continue cost, turnkey computer-hided to be marketed, updated and updated the graded.

The new stand-alone system is named HasyDraf²/36, and uses the Hewlett-Packard HP9836A computer. It is easily expandable to 12 microprocessor chip, set running at 8MHz, the system draws and redraws quickly and is also rapid in calculation and manipulation. workstations and common drawing data base via a shared resource manager and a variety of printers, plotters and hard discs of up to 132Mbyte.

and colour versions and Admel plans to market a minimum configuration entry level workstation at £25,000, including installation, The system can be upgraded to interface with planned bills of materials, numerical control and three-dimensional modelling pack

EasyDraf /36 will have a data base compatible with the original

Mator adds to Shark units

Implemented in compiled Pascal

and powered by the fast and relia-ble 32/16bit Motorola 68000

It is available in monochrome

commissioning and training, Adme! (CW), Brooklands, Road, Weybridge, Surrey KT13 UKL, Tel: (0932) 47212. foreign exchange and morey mar-kets functions of its series 700 banking system, which may on Digital's VAX and PDP-11 com-

This foreign exchange and money markets system provides the trading and operational areas MATOR Systems has minde on form a complement to other Shark. the trading and operational areas addition to its Shark intelligent: unite, which extend up to of international banks with

Bank system stands alone ARBAT has introduced a stand-alone version of the interactive foreign exchange and money mar-The system also handles statu-tely returns. A powerful report generation facility produces a wide variety of regular and ad-hoc re-

orts. The special requirements of offshore banking centres are all catered for

Rapid Terminals' daisy printer has universal interface

new daisy wheel printer with a universal interface known as the Diablo 630 API straight from stock. It is a high-performance, 40-character-a-second printer designed for use with most small business systems and personal computers currently on the mar

Interfaces included as standard are Centronics, IBM, Apple II, Hewlett-Packard, ADDS, NEC, Superbrain, RS232C and IEEE

No adaptor boxes or adjustments are needed when connecting the host system to the 630 API. Firmware within the printer senses the type of connection and auto-matically configures itself accord-

ingly.

An interface control panel incorporates all the functions required to control the printer including re-set, form feed, scroll, line feed and

NEWBURY Data's Executive Terminal is a 5½ in visual display unit designed for the executive's desk and for an on-the-counter enquiry terminal in banks, post offices and building societies.

Priced at around £350, the basic ET550 model comprises a 5½ in cathode ray tube in a 45°×90° tilt and swivel head; a 7×10 in base unit housing the Z80A micropro-Switches under the print mech-parity and protocol switches are matically redefined to serve as little more desk space than a tele-phone, the ET550 comes with a standard RS232C port for full or

NBI launch

workstation

NEI has introduced a new series of

streamlined, office automation workstations, the Office Automation System 4000 Series.

The System 4000S stand-alone

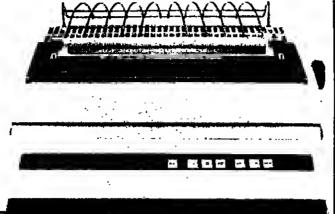
model and the System 4000 shared

glare screens; and reversable

black/green screens,
NBI (CW), Brummel House,
33-39 Savile Row, London WIX
1AG, Tel: 01-434-3521.

lack-on-white, black/amber or

streamline



The Dioblo 630 API daisy wheel printer can be used with most small business

primary address switches. The 630 API printer mechanism is the same as employed on the 630 and 630 ECS machines.

Its most widely used application with wordproceasors, where high quality printing is required on a wide variety of single or multi-part stationery. A choice of pin feed or friction feed platens is available, together with accessories allowing bottom, from, bidirectio-nal or single cut-sheet feed.

The printer has been designed to be reliable. The meantime between failure is 2,500 hours st 25% duty eycle. If a fault does occur, the modular design of both electronics and mechanica enables a service eogineer to get the machine up and running within

Repld Terminals (CW), Rapid House, Denmark Street, High Wycombe, Bucks HP11 2ER. Tel: (0494) 26271.

Plotter controller can be used with Tektronix terminal

CALCOMP has introduced an on-line plotter controller — the 907T — which, for the first time, claims as a field upgrade to an existing plotter, or as an integral part of a new system. the company, allows users of Tek-ternity 4110 Series intelligent graphics terminals to produce full size preview plots, up to and be-yond AO size, on a CalComp plot-ter, direct from their terminals, using their existing Tektronix Plot 10 software.

A microprocessor-based device, the 907T functions as an intelligent interconnection between the plotter and the graphics terminal and also a host computer. In addition, it provides internal line, check, arc, dashed line and character graphics and the local character graphics.

generation, plus 192 downloadable symbols for output by the plotter. It can drive most CalComp drum plotters and can be supplied

resource workstation are designed to maximise operator comfort and productivity. They will fit on a 48cm surface, the size of a standard typing table.

They are designed with modular, flexible components and er-Store floppy discs in safety gonomic reatures include; operator adjustable tilt/rotate video

added a safer, easier way of storing floppy discs, to its range of compu-

Styled in chocolate brown with a transparent lid for the easy iden-tification of contents, each new storage box measures $350 \times 200 \times 165$ mm and will hold up to 80,

The secret of the disc storage system lies within the clip and re-taining bar mechanisms. The antistatic wallet of each disc is fixed with two cli which enis-bie it to be suspended along both inner edges of the box.

The retaining bar is then flipped over and the wallet and disc held securely in place. The box is lockable for added

Itard disc data storage units

The 51/sin models provide users

Mator Systems (CW), 134-140

with economically-priced storage Church, Road, Have, Sussex, in the 10 and 15 Mbyte range on Tel. (0273) 720451/2.

The box is lockable for added security.

Mather Systems (CW), 134-140

ment, which interfaces with external rate and information services risk street; London, EC4. Tel. 01
15 Artiller, Row, London SW1.

The box is lockable for added security.

Mather Systems (CW), 134-140

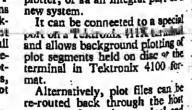
matrix printing ment, which interfaces with external rate and information services risk street; London, EC4. Tel. 01
15 Artiller, Row, London SW1.

The box is lockable for added security.

Mather Systems (CW), St.

Aviguipo of Britain (CW), St.

Aviguipo of



Mat.

Alternatively, plot files can be re-routed back through the host computer from the terminal and out to the plotter via a separate port, using CalComp's industry at and ard Host Computer Basic Software (HCBS) to take advantage of the higher resolution of CalComp plotter compared with a graphics terminal.

CalComp (CW), Cory Hose, The Ring, Bracknell, Barks RG12 1ER, Tel. (0344) 50211.

Printers use plain rolls

THE 6600 series of Digites Panel Mount Printers, now available from Aviguino, use Jain, loer pensive paper rolls for low cost and clear, no-mess, no-fade reproduction.

The four models of printer are microprocessor-controlled; compact and provide 24 columns dot matrix a faction

Announcing Hunterskil South From June 30th

Senior Appointments

unterskil Group

Telaasiaa Manage Shobhan Gajjar

Consultancias Salas

Assistant Managai Julia Hannaford-McIns

Flaid Salea

Contracts

Brussels

Systems Programmers

£20-£25K perannum.

With SEL MPX32 Assembler or Fortran

Start dates: between July 1983 to November 1983. Contract duration: 6 months to 11 months Client Interviews commence in London on 6th July 1983.

Our client, e systems house, specialises in industriel projects world-wide ranging from system specifications and design to turn-key instatiation.

consulting engineering company whose origins date back to 1895 and la known worldwide for its work in the fields of production, trensmission, and distribution of electricity in

They are now facing a period of repid expansion and are seeking personnel with strong SEL experience to join their development learn and work in a high level technical

Should you be interested in this apportunity to work overseas for a successful expanding company please

Evenings and Weekends Richard

HUNTERSKIL

Hunterskil International Limited

14 Old Park Lane, London, W1Y 4NL

01-491 4706

Kaiuzynski on 01-840 1169.

Daytime - Elaine Collis

on 01-491 4706.

They are e eubsidiary of en established industrial end

Belgium and abroad.

Programmers and

Equiv.earnings

wsultancles: 01-861 8767

Birmingham Vic Sharet 021-356 4636

Manchaater/C Owen Kelly 061-872 6881

From 30 June the doors of a brand new computer staff company open here in Maidenhead, Called Hunterskil South we're the latest addition to the Hunterskil Group of companies – one of the biggest computer staff organisations in the country. The group includes Knight Computer Services Ltd. H Programming and Systeme Ltd end Hunterskil

Our eim is to provide contract staff in the areas of Systems, Programming and Operations and we'll be concentraling our afforts in

Berks, Hants, Sussex & Surrey.

Although e new company, we'll be run by some of ifte most experienced people in the business, able to call on the resources of one of the most respected groups in the LLK. Our client list is impressive and demand for our services is increasing. So if you're interested in contracting in the Thames Valley or already on contract here, give us a call or send your c.v. you could find us very rewarding indeed.

in particular we immediately need

CONTRACT IBM OPERATIONS ADVISORS.

If you have experience in setting up Installations from scratch we would like to hear from you. JCL, Jerminal

Phone me, Nick Gill, in Maidenhead.

HUNTERSKIL SOUTH

Specialist Computer Staff Chatsworth House, The Broadway, Maldenhead, Berks, SL6.1LY

(0628) 75551

Contracts

19 x 6 cols

39 x 3 cols 39 x 6 cols £4568

Box nos. £5 oxtia. Address back to c/o Computer Weekly, Classified Dopt., Quadrant House. The Quadrant, Sutton, Surrey, SM2 5AS

£33 pers c c

Programmers Applications Programma is with 2/3 years solid PL1, OS experience. Further experience of CICS, TSO, RAMIS or PANVALET would be useful. Confrects ere to commance immediately for a duration of 6 months.

For further details please call

Daytime - Bridget Kotchie on 01-491 4706

Evenings and Weekends Richard

Kakızynski on 01-840 1169.

Operations

ICL ME29/TME OPERATORS £7.500 - £9,000 - LONDON

Good ME29 background and ability to write JCL for various positions in and around London. Ref: OPS 1137/47/49

IBM MVS JES2 TSO SPF ACF/VTAM £8.300 - KENT

Senior Operator with 3-4 years experience to work within a TP orientated site. Ref: OPS 11151

IBM 4341 £6,500 - BUCKS

Operator with 6 months MVS experience or 18 months experience of any IBM maintrame system. Ref: OPS 1148

IBM VM DOS/VSE CICS £11,000+-SURREY

An ideal position for someone with a strong technical beckground to work on special projects and support management with about 7 years DP experience and the ebility to manage and supervise a very large site (c30 stell). Ref: OPS 1143



Knight Computer **Services Limited**

Specialist Computer Staff 14 Old Park Lane, London, W1Y 4NL

01-491 4706

SOFTWARE PRODUCT SUPPORT **SPECIALIST**

to 14K + car



Thames Valley

Our client is a leading international systems software company. They have the largest network of sales support and development operations of any independent software company. This continued expansion has led to a requirement for additional software product specialists to support their exciting new range of database/data communications products on DEC VAX and PDP 11 machines.

Candidates should be enthusiastic, self motivating and have a sound knowlege of the VMS operating system including MACRO 32 or MACRO 11 expertise. Knowledge of PASCAL would be an added advantage.

In return the company offers exciting career opportunities within this small but expanding group, excellent product training and usual fringe benefits associated with a major

For further details telephone Keith Taylor on Reading (0734) 595346 or write enclosing a full C.V. to the Reading office.

McCOURT COUSINS LTD.

Opportunity

MICRO SALES

(£25K)Sierra 2 Litre GL

Northern Home Counties

Top manufacturer — outstanding product development and comprehensive software and marketing support.

Build your own team to create new dealership network and expand established user-base. Realistic targets will produce earnings of £30K +.

Ideal profile - mid-late 20s with proven track record of two/three years' on target performance in minimicro hardware/software sales. Reference 6917. Lloyd Chapman Associates. Tel: 01-499

Lloyd Chapman

Associates
123, New Bond Street, London WIYOHR 01-499 7761

Management

We are seeking experienced analyst/programmers to assist our Client in the development of new management information systems using ADABAS as the database in an MVS/CICS environment, with on-line transactions implemented osing NATURAL. Candidates should have previous experience developing on line/
database applications in an ADABAS environment, together with knowledge of
NATURAL. The initial period of the assignment is envisaged to be 6 months, with probable further extensions.

N. England

DL/1 Database Administrator [DBA]

Southern England

c.£2500/month

c. £2000/month

We are seeking an experienced DBA to assist our Client in developing standards for the use of DL/1 and CICS. The Client runs a number of distributed 4300 machines under DOS/VSE and the main data centre is in an attractive part of Southern England. Candidates should have in depth knowledge of DL/1 and a reseonable knowledge of CICS preferably, but not necessarily, in a DOS/VSE environment. The assignment is an open-ended one with an initial commitment of 6 months, of which the first three months will be spent defining standards. The role will become more of a technical support one and will include the training of replacement permanent staff.

ADABAS/NATURAL Analyst/Programmer

CDS is an Anglo-Swiss Consultancy specialising in systems programming and DB/DC application development for further details of the others positions are for an informal discussion on future European or UK assignment please contact blike Shine at our 1th offices Tel 0276-681261 (or through our answering service on (0276-681276 during evenings) service on (0276-681276 during evenings). CDS Limited, 19A Park Street, Camberley, Surrey GU15 3PQ.

IBM Systems Programming and DB/DC Specialists

> CLASSIFIED **DIRECT LINES**

RECRUITMENT CONSULTANCIES (01) 661 8787 DIRECT ADVERTISERS (01) 661 8080

SENIOR SYSTEMS **ANALYST**

SAUM ARABIA Transference Stations of Principles

Our client is a British Company with extensive world-wide interests particularly in the Middle East, where they have a diverse range of

A Senior Systems Analyst is required immediately to undertake the full range of project management and systems analysis duties at their expanding computer installation. The installation consists of mainframe, mini and micro-computers with extensive use of on-line and database

This senior position offers the opportunity to play a major role in shaping the use of computers within the organisation.

Candidates abould have a degree or equivalent qualification (MBCS may be acceptable). A minimum of nine years in the computer industry is easential, part of which should have been spent as a Programmer and at least three years in a Senior Systems Analyst/Project Leader capacity.

This is a married accompanied position although, initially, there will be a ahort period on batchelor status. The company employ a large number of U.K. expatriatea and offer a comprehensive range of overaeas benefits

- company car free fully furnished accommodation
- generous leave
- -medical cover
- open-ended contract.

For more details of this outstanding position, please telephone Andrew Cousins on 01-439-6288 or write enclosing a full C.V. to the London office.



Always bet on certainties... pick the leader

The race to the top starts in Maidenhead Salaries are up to £16,000

- Leasco Software Limited ie one of the UK's leading Computer Systems Companies with an enviable record of growth and success. Now they are looking for edditional professionals in the following areas:
- Health Systems Patient Administration Senior Consultants - Sales Support The requirement is for people with experience of: Systems development and implementation
- Preferably several Hardware ranges Al least five years experience gained over e variety of hardware and software.
- Applications Programmers People with the ability to programme in CIS-COBOL
- CCBOL preferably CIS-CCBOL, MICROS preferably P3500 TURBODOS/CPM/MPM

Database systems on Microe

- Minimum of one years experience
- Software Programmers for development work You should have experience of:
- using interactive VDU's, and experience of:

- Minimum of one years experience **Defence Systems**
- Do you know ADA? Do you have an interest in ADA? Would you like to be involved with ADA? Leasco have the opportunities,

Systems Software Specialist A person with in-depth knowledge of Ferranti Systems.

Programmers & Consultants People with current CTL experience.

These are permanent positions and are offered with a very attractive salary/benefits package, including profit shering scheme, free lunches and a subsidised Pension and Permanent Health Scheme:

Please write, or telephone for an application form to: Mrs P.M. Mole, Personnel Officer, Leasco Software Limited, Rellence House, 150/152 Balh Road, Maldenhead, Berkshire SL6 4LD. Telephone: Maldenhead (0628) 23391



HIGH FLYING DP PROFESSIONALS

Programmer Analysts
-Salary to £9660 p.a.

Senior Programmer Analysts

-Salary to £12,000 p.a. icums the usual

touning functions; but in addition

touning functions; but in addition

and unique to the public sector in

the inique to th

Having COBOL and ADF Programmers to support the development and the programmers to support the development and the programmers to support the development and the programmers to support the development is the programmers of the programmers of the programmers to support the development is the programmers to support the development is the programmers of th

Missing for Programmer/Analyst posts should have a minimum of 2% years thing experience, which may have been in a manufacturing or commercial them, and be looking to gein analysts and design exposure.

In this with more than a years programming or enalysis experience will be considered which more than a years programming or enalysis experience will be considered to the programming of the pr san attractive city with all of the major amerities, has reasonably priced housing and the property and places of interest.

A cross to the surrounding countryside and places of interest.

Will be offered within the above range related to experience and benefits include a Unit, on u203 23550 ext. 2176 Billowarios of up to £1000.

from sand further details are from the Personnel Officer, City
a Department, Council House,
Covertry CV1 5RR for ring the above applications will be Friday



With an eye for an

opportunity

Contracts Walk-in

to £15,000 per Week in

Avon, Gloucestershire South Wales Computer People pay out many thousands of pounds each week to over 400 Contract Staff.

Here is your opportunity to walk into a share of the more than \$15,000 per week available for contracts in the West Country, Avon, Gloucs and South Wales areas.

Come and meet us Analyst, Programmers, Systems Programmers, hardware/software engineers - discuss contracting or permanent vacancies with us informally over light refreshments.

Find out about ★ First Assignments ★ Contract Market ★ Contract Security ★ Interesting Projects ★ Permanent opportunities at all levels

Dragonara Hotel Redcliffe Way, Bristol 5.00-9.00 pm on Wednesday 6th July

On the ring road, less than a mile from the city centre, 2 minutes walk from Temple Meads Station. Ample Car Parking.

081-643 8801





WORD PROCESSING & MICRO SALES PROFESSIONALS...

GUESS WHO'S GOING TO KNOCK THE MARKET LEADERS **OFF THEIR PERCH?**

The world of office technology end micro autometion is littered with speciecular claims and even more epectacular crashes. But this is dilferent. Here at Brillsh Telecom we never embark on any project until we're certein we cen win... and once convinced, we're utterly committed.

Morlin is the letest exemple of that winning formula. For some time now we've been planning our move into office technology. Now, we're ready to put our plens into action.

DO YOU RANK IN OUR FRONT-LINE FORCE?

We have the technology, the product range, the service support end, of course, the client list. with more then 1/2 million business subscribers we have a head start when it comes to hol leads. All we need le the right up the product

LOOKING FOR?

and make ell the

Well, we're openminded enough to conside men and women from the DP, word processing, or even the communicatione equipment fleids. All muet heve el least 2 (preferebly more) years' eeles experience to their career credit. All must heve e driving embition to spearhead



British Telecom Business Systems

A GOLIATH TO CHALLENGE THE GOLIATHS

FIRST-CLASS TRAINING...TOP REWARDS...HIGH-RISE PROSPECTS

Thet's the triple ettraction of British Telecom.

Our six-week, residential training scheme is

designed to build on experience — sherpening old akills to a new razor-odge of professionelism.

Then we give you a prime territory, feed you

in eddition, we offer generous pensions, e company cer plus genuinely good prospects... This is a real grees roots challenge. A chance lo

iorm the talented nucleus from which our future

menegement will, without doubt, be selected.

We have esked Ian Purcell our recruitment consultent to he ridle our netlonwide selection

He speaks your lenguege so talk to him direct

on 01-437 6900 (enytime between 9.00em and 5.30pm todey or tomorrow). Or write to

London W1R 5FA.

There's no time like

YOUR ACTION LINE

with tirm leeds and guerentee e high basic.

€Williams Lea**9**

e leeding London finenciel printer require a

Programmer

to develop their Date-General based computer typesetting and Burroughs data processing systems. Experience of dete communications and Assembler level programming necessery

Applications, in writing only, giving details of previous experience to:

John Stock, Softwere Meneger Wiiilams Lea and Company Limited Cliiton House, Worship Street, London, EC2A 2EJ

CLASSIFIED ADVERTISING USE **DIRECT LINES**

(01) 661 8787

NAECT ADVERTISERS (01) 661 8080



Computervision Europe, with operations in 15 European countries, is part of the Computervision Corporation; a major U.S. company, which is the world leader in the design and manufacture of Computer Graphics Turn Key Systems one of the fastest growing high technology industries.

Connauterysian's Computer Aided Desig Computer-Nided Manufacturing (CAD) CAM) systems, and comprehensive support services, are helping customer to increase productivity world-wide,

We are a young, dynamic, highly profit able organisation currently embarked upan a major expansion programme satisty market demand."

COMPUTERVISION

Computer Engineers
To £10,000 + profit share Are you looking for a career where you can be more than just a hardware fixer? Where you can be lotally involved with your customer and his application as well as the machine? Where you can widen your field of experience and develop your cereer in a growing ndustry with the company that is the world teader? Then look no further. Computervision is the world leader in CAD/CAM and needs additional Computer System.

Field Service

Engineers to join our existing learn in the above areas. The company is growing at a last rate and the opportunities for career development in the luture are excellent. We are therefore, recruiting engineers who will join our existing people in toining the tuture base for the management and support learns, inklally, however, extensive product training will be provided at our Corporate Headquatters in the USA. Candidates should have at least 2 years field experience of minior main frame compute

systems and associated peripherals, ideally gained with another major manufacturer. Make of hardware is not important but knowledge of how the system works and not just which board to change is imperative. We offer an extensive benafits package which includes a profit sharing borus, parision

free BUPA for yourself and soouse and life assurance. We shall be commencing interviews locally for these positions in July so pleasa contact Clive Wright on Basingstoke (0256) 58133 or write to him at

COMPUTERVISION

Central House. New Sireel Basinestok Hants RG21 IDP



SYSTEMS PROGRAMMERS

£8,000 to £15,000

Our Corporate aim is to become the acknowledged world leader in CAE, and we are looking for Systems Programmers to join our development teams. If you excal as a computer professional, or balieve that given tha right environment you could excel, working in any of tha specialist areas listed below, then you should contact us immediately about improving your career prospects.

We try to provide the essential environment for you to excel as a programmer and we believe that we can offar you a challenging and rewarding caraer which other companies would find difficult to match. We are in Fareham, Uxbridge and Manchastar in the UK as well as Santa Clara, Phoenix and Boston in the US. Furthermore we are deeply in research at MIT and Brunel Univarsity.

Specialist Areas

- Databases
- Graphics
- Simulators
- Test Generators

London Office.

Please send Iuli ov. or

Peter Barham, Getty Oll

telaphona/writa for an

application form to

(Britain) L'imited,

London SW1H OPS

Tal: 01-222 7766

1 Butier Place,

Knowledge engineering LSI/VLSI chip dasign

Find out more about us by contacting

David Huxtable or David Wharton Cirrus Computar Limitad 29/30 High Street, Faraham, Hampshire PO16 7AD

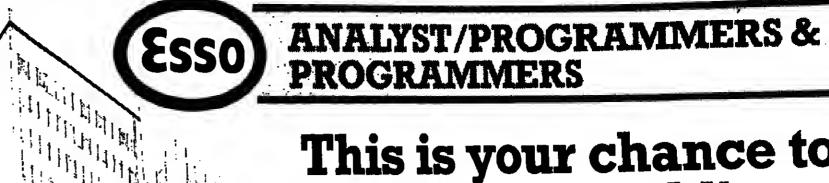


Gatty's international in eddition to operating the axploration end IBM 4331-2 end its paripharels, you production operations will be axpacted to co-ordinate and reach many countries administar computer room ectivitias across tha world. end procedures to eneura tha Tha Company la now efficient operation of the computer expanding its interasts herdwera. You will also have the In Europe and Africe ebility end eptituda to maintain the and wishes to operating system softwere, currently strengthan Its Data Processing teem in the

You will be well pragented, educated to e good GCE stendard with 3-5 yaera' proven experience in computer room operations. You should be cepeble of running the computer room on a day-to-day basis as the requirement develops end although only e aingla ehift is worked you must be prapered and ebla to work Irreguler hours. You will be ettrected by the opportunity to work as pert of e amail taem in e dynamic buainese environmant.

In addition to an attrective selery. Getty offar en outstanding renga of fringa benefits including e commuting ellowence, fraa madical Insurance end en excellant pension





This is your chance to join one of the world's most successful companies... be used in your initial assignment, working in a

That's the challenge and rawards of bringing your ambitions to Esso in Victoria, London SW 1.

However, to make the grade with Esso, you'll have to meet a number of important chieria. Firstly, you must be a degree qualified man or woman, under 27, who's looking for early project responsibility and progression. To further your career development, we at Esso offer excellent and highly professional training - both 'on-the-job' technical and management training. Secondly, you'll need to demonstrate a proven record of successful programming in a commercial IBM environment, using COBOL or PL/1 under IMS/DL1 or TSO/SPF, plue either previous experience in, or an obvious aptitude for, analysis. Finally, it would be very useful if you have experience of Mark IV or ADF, together with a knowledge of

structured programming and/or

So bring your exparience and ambitions to Esso. And start moving up. For more information write with full career details or telephone for an application form to

Mrs L. Phillips, Esso Petroleum Ltd., Room E/3/21, Esso House, Victoria Street, London SW 1E 6JW. Tel: 01-245 2581. analytical techniques. These skills will

team of 4-6 people developing or supporting a

variety of computer systems, encompassing all

If you can meet these criteria, the rewards of

joining Esso are excellent. As one of the world's

most successful commercial organisations we

valuable benefits including relocation where

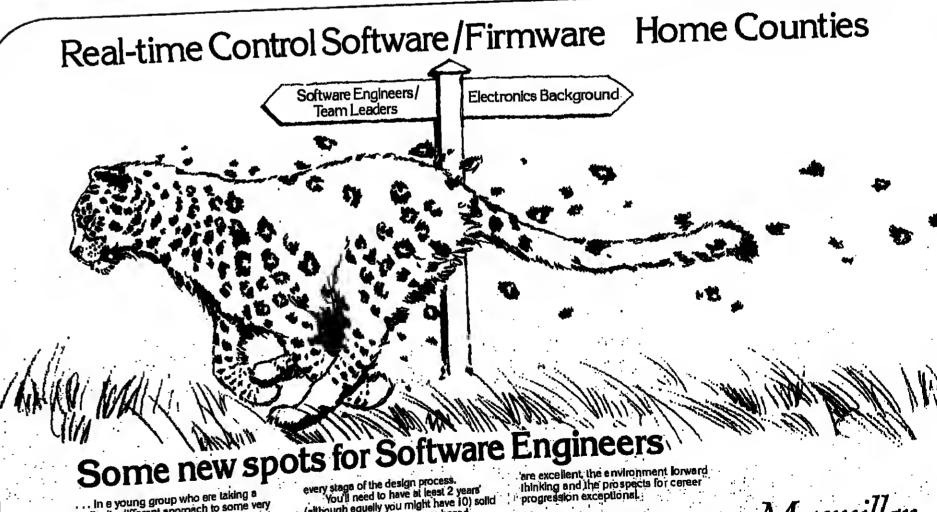
appropriate, end, of course, the scope for rapid

career development, for those with ability and

offer highly attractive salaries, a full range of

aspects of the Company's business.

...and start moving up.



... In e young group who ere taking a radicelly different approach to some very stimulating design and development projects using modern micros with a high My clieni, a tight knit, young, autonomous and entrepreneuriel ventura

are taking the technological capabilities (and financial resources) of one of Europes major electronica manufacturers into a new high potential marketplace.

high potential marketplace.
This is where you come into the ploture. With an extensive lemity of advanced systems on the drawing board, you'll be joining the amail team of Software Engineers who are providing direct input at

(although equelly you might have 10) solid experience of microprocessor based Assembler level programming and, because your involvement will stretch from initial conception to final product release, initial concaption to imal product release, an ability to greap hardware concepts will be equally important — hence the naed for en electronics or scientific background. Of course, for the learn leader positions, the

course, for the team leader publicate, are same will apply but you will also need to demonstrate your capacity for man-management and effective project it goes without saying that the rewards.

To find out more, call isobel Dixon for a comprehensive information pack on 0992) 552552 or alternatively, send your CV to: Macmillan Davies Personnel Consultants (Ref MD023), The Old Vaulta, lament Square, Hartford

You won't be disappointed that you epotted this one



The world beer drinking record for 2 pints is 2.3 seconds

Trident are best for contracts!

FREELANCE OPPORTUNITIES

SOUTHERN 0252 516141

DL 101 ADF Programmers DL 102 BURROUGHS 6600/6700 COBOL Anelyst/Proge. SB 103 CDC BASIS or NASTRAN Progs SC 104 DATAPOINT Detashare Datebus Programmar

Anslyst
SB 105 DEC PDP RSTSE BASIC + 2
CW 106 DG Eclipse COBOL INFOS
PH 107 DG RDOS Business Basic

PH 106 Easytrieve expert SC 109 Hardware/Software Engineers DB 110 Honeywell GCOS, TDS

URGENT

IBM System 3B RPG III Consultant Program, design & teem leading dutlee Prefersbly manufacturing exp. 6 months + Assignments. Ref: SB111

DL 112 IBM COBOL CICS DL1 Chief Progremmer SC 113 IBM DATABASE Administrator with IMS DB/DC CW 114 IBM System Progremmer, some with RACI SB 115 IBM 6100 DPCX or DPPX

SC 116 IBM PL1, IMS DB/DC DB 117 IBM PL1 CICS & DL1

DL 118 IBM PL1, Adebas PH 119 IBM COBOL, DL1 DL 120 IBM COBOL IMS DB/DC PH 121 IBM COBOL CICS DL1 some with JSP

SB 122 IBM NOMAD
SB 123 IBM Mark IV
SB 124 IBM FOCUS
SB 125 IBM RAMIS
DB 126 IBM System 38 RPG III
PH 126 IBM System 34 BASIC
CW 126 ICL DRS 20 & CIS COBOL Progs.
CW 130 ICL IOMS Systems Prog/Oesigner
CW 131 ICL CORAL with COBOL.
CW 132 ICL ME26 TME range COBOL
CW 133 ICL System 29 Designer & Progs.
CW 134 ICL VMEB IDMS, all levele, soma with TPMS
CW 135 ICL 2600 VME Technical Support, all levels
CW 136 ICL VMEB COBOL with SCL

CW 136 ICL VMEB COBOL with SCL

DL 137 INTEL B086 Programmere CW 138 Micro Besic or Aesembler — URGENT SW 139 Michael Jackson etructured programming tech-

CW 140 Quality Assurance Analysts
DL 141 Tachnical Author with DEC ASSEMBLER
SC 142 UNIVAC 1100 FORTRAN
SC 143 VAX VMS BASIC or COBOL or FORTRAN
PH 144 VAX VMS CORAL 66 with INTEL B086

SW 146 VAX VMS SYSTEL expertise

Contact: STEVE CASEY, PETER HOLLIDAY CHRIS WHETHERLY, DAVE LONKHURST STUART BLAKE, DAVIO BROWN, SANDRA CAREY OF EILEEN CARMICHAEL

MIDLANDS & NORTH 021-742 4431

BURROUGHS DMS2 COBDL 74 An/Progs.
DATAPDINT, DATABUS RMS Progs.
HP3000 Image, Query, View Analysta & Progs.
IBM 6100 DPPX An/Proge ~ URGENT
IBM COBOL CICS DL1 An/Progs.
ICL VMEB IDMS TPMS Progs.
ICL ME29 TME TP COBOL An/Progs.
ICL ME29 TME Analysta & Progs.
PDP RSX CORAL Progs.
PDP RSX RTL 2 Progs. PDP RSX RTL 2 Proga. UNIVAC OS 3 RPG II Proga. UNIVAC 1100 DMS TIP An/Proga. IBM OS MVS Ops. ICL ME29 Ops.

PERMANENT

IBM COBOL/PL1 CICS Progs. IBM Databsee Technicien IBM Seriee 1 EDX/EDL Proge. IBM MVS Opa Anelyst ICL Analyst/Project Leeder

Contact NEIL SMITH, DAVE PARKER or KAREN LONGCROFT

OVERSEAS 0252 516141

Contact: BILL EVANS

12 monthe + Assignments July

TEAM LEADERS and ANALYST/PROGRAMMERS — Honeywell Leval 6 GCOS MOD 400 and COBOL with experience of eny: on-line banking; IDS II, TDS, M/W & S/W Development integration; training and administration with Honeywell/Olivetti

- "£700+ p.w. Tax Frse

- Free Accommodation
- Pref. single but married status considered

SAUDI ARABIA

12 months + Assignments July/August

ANALYST/PROGRAMMERS with PL1, IMS, ADF,

- Up to £25,000 p.a.
- * Free Accommodation * Paid Holidays

HOLLAND

Ref D16 Ref D16 Ref N26 Ref D20

Contect: BILL TORBITT or BILL EVANS 6 months + Assignments sterting July/August IBM OS VS1 with IDMS Dutch apeeking Progs. &

Analysts
MOTOROLA 6800 Softwere Development Engineer VAX VMS Assembler — Systems Programme FORTRAN GRAPHICS

IBM MVS Systems Programmer

Contact: STEVE WHITING Urgent requirements for Progremmers in Chicago, Philedelphie, Beltimore, Boston, etc. Expertise required.

IBM COBOL with IMS or DL1
IBM COBOL CICS/DL1
UNIVAC 1100 COBOL Analyst/Progremmers
UNIVAC 1100 Systeme Progremmers
UNIVAC 1100 Team Leedere

OPERATIONS 0252 516141

BURROUGHS Large system end Workflow Writer DATA 100 Operators ICL 2904 Executive Operators ICL Gill Operators with VMEB, Immediate etart, long tarm IBM System 3 Operators IBM OS MVS Operators

Contact ALAN PAINE or MARK ATKINSON

PERMANENT 0252 516141

URGENT SALES OPPORTUNITIES Contact; FRED BRAMLEY

Accounts Maneger — Mini Computera £30k Ref: F65 Mini-Micro Salea Executivea, target earninge £25k Ref: F62

Finanacial Systema Salea Executivea, target earnings Ref: F61 Programmera with ICL COBOL and pref. SCL, Hants c.£9.5k

Systems Co-ordinator/Bueiness Analyst, IBM Series 1, EDX, to £12k+ West London

APL Analyst/Prog. c. £10k, City. Raf: J151
IBM Sys 34 RPG II An/Prog. c £10k, City Raf: J159
Programmere with Micro Soft, COBOL, Interactive exp. to
Ref: J161

Contact: PETER JEZEPH for an immediate confidential interview or write, enclosing a detailed c.v.





will satisfy such minds. For this kind of individual this company has an exceptional offer:

* A senior design and development role within a highly advanced telecommunications company.

* Unlimited opportunity to use your innovative skills and satisfy your management potential.

Work with a highly professional team of software engineers on one of the world's most comprehensive integrated

* Utilise your experience of any high level languages within an environment which emphasises rigorous design methodologies.
* Work on Intel 8086, IBM 370 and VAX 11/780.

A competitive salary is complemented by a generous benefits package and excellent relocation assistance where appropriate. If you are seeking constant technical challenge and are willing to

accept responsibility telephone: Marc Zundel on 01 · 938 · 1804 (24 hours) or 01 · 602 · 0685 (between 7.30pm – 8.30pm) or write to us with full career details.

MINI-COMPUTERS

ANALYST/PROGRAMMERS

£18K to £24K - TAX FREE!

We require eight enelyst/programmers to work on a ONE YEAR contract in SAUDI ARABIA. The application is the development of a Planning and Scheduling Management information System.

HIGH LEVEL TAX FREE EARNINGS HOTEL AT OUR

3 YEARS + INCLUDING DATAPOINT MINI-COMPUTERS

EXPERIENCE OF ARC, DATABUS or DATASHARE

STRUCTURED PROGRAMMING TECHNIQUES

If no DATAPOINT experience, we will consider cendidates

with 3+ vesser Affair Computer experience plus COBOL

With 3+ years' Mini-Computer experience plus COBOL

START DATES — from 1st August (bschelor status only)

RING NOW and

ask for Results (Rest) to Ust on

BENEFITS PACKAGE

* ACCOMMODATION IN FIVE

EXPERIENCE REQUIRED

* COMPANY CARS PROVIDED
* TRAVEL AND MEDICAL COVER £50,000

* FREE RECREATION FACILITIES 4 MONTHS
* FREE RETURN FLIGHTS EVERY 4 MONTHS
* PAID HOLIDAYS - 5 WEEKS +



Information Processing People

Specialist recruitment consultants 20 Kerisington Church Street, London W8 4EP. Telephone: 01-938 1804 Telex: 22861



Computer Personnel

PERMANENT APPOINTMENTS

All positions offer free accommodation, madical, insurance, flights etc.

MIDDLE EAST Salesman

Basic + Commission

To sell e range of IBM competible peripherela throughout the Middle East. Excellent remuneration package.

KUWAIT Support Programmer

£15,000-£18,000

For support and instelletion of ADR, CA end eimiler products i.e. VOLLIE, LIBRARIAN, DATACOM, CA-EARL, CA-SORT etc.

CONTRACT APPOINTMENTS

MIDDLE EAST **Analyst Programmers** Honeywell Level 6

£700 p.w.

These ere urgent requirements with early start dates. Honeywell L.6 COBOL essential, Networking with Honeywell L.64/L.66 and GCOS, IDS II, TDS or DM IV experience would also be useful. Usual fringe benefits including accommodetion, flights, insurence etc.

FRANCE (near Paris) Applications Software Programmers

c.£550

Assembler/BASIC on Z.80 or similar Micro herdwere is required for Financial, Banking, P.O.S. and commercial epplications, Some Franch ability and hardware experience would be ideal. To stert August 1983.

For further information please telephone Roger Allington or Peter Henrick on 01-493 2947, (to 9pm, Monday-Friday) or weekends respectively, Little Geddesden (044284) 3536, 01-390 1640, quoting Ref. 9985.

DALROTH & PARTNERS LTD., 4 HALF MOON STREET, LONDON W1. Tel. 01-493 2947

Sales Executive

At Chromodomy Commission of the Chromogram of the constitution of the Harman Court Chromogos.

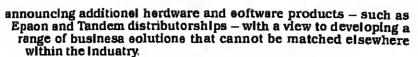
15 W 1 1 1 1

Berisford Information Technology is e wholly owned subsidiary of S&W Berisford PLC — one of the UK's largest and most successful Organisations, with a turnover in excess of £2,500 million generated by over 250 diverae world-wide companies.

BIT le responsible for computing and communications within the Berisford Group and, as such, has gained experience of many mnnufacturers Systems Including ICL, IBM, DEC, Data General, Computer Automation, Olivetti and Tandem.

In October 1982 BIT began to market Ita expertise to external users and has already catabilshed sales and aupport bases in London and the North.

They are now an ICL trader point and are regularly



They possess the finencial resources to validate their dramatic growth plans which include the opening of further branches throughout the country.

BIT now recruit skilled end ambitious Sales Executives who recognise that the positions described below represent genuine opportunities for rapid personal development. In fect, with BIT, your prospecta couldn't

Derisford Information Tension of the Levil

Basic c. £12,000 + High Commission + Car

You should be a young, successful, system sales professional, ideally possessing experience with a computer manufacturer you should be attracted by this developing organisation and its substantial financial and technical resources.

For the first time, you will have access to a proven, comprehensive range of business solutions with which to establish new market

Based at the Company's new headquarters in the City of London you will be provided with a realistic quota, a large territory that will include significant reference sites and the opportunity for a high degree of self-management.

There are several positions available, some of which are biaised towards establishing and developing a key accounts customer base. Each Sales Executive will be provided with comprehensive marketing and technical support of the highest quality.

Your success will be rewarded; as BIT continue to expand their operations throughout the UK, consequently the ambitious individual can look forward to fast career development and a consistently high level of earnings.

For immediate consideration and for further detailed information on the Company's products, organisation and current requirements please contact Ian Goldsmid on 01-935 0671 during office hours, alternatively send your Confidential Career Resume to the London address below.

Technical Salas & Management Appointmen

London (City) Based

Specialist Computer Recruitment Ltd

es House, 46 Jemas Stree London W1M 5HS

MIOLANOS & INTERNATIONAL 35-37 Great Charles Street.

International House, 84 Ocanspate, Manchester M3 2ER 061-833 0427

enue Louise 327. Boits 4, 1050 Bruxelles 910 322-640 7151/71

HOLLAND lemsparkweg 92.

GSD SOFTWARE HOUSE

Software House seaks IBM System 34 and System 38 Progremmers/Analyst Programmere to work on challenging new projects in London end surrounding area. Successful applicants with two years' + RPGII or RPGIII will substantially increase their present salerias, their technical knowledge end their career prospects with this setablished and rapidly expanding company.

Ref. A1

INSURANCE IN THE CITY

This company, a major force in the internetional insurence Markete, is currently seaking Analyst/Programmers and Systems Designers to work on their IBM mainframs in the City. Your COBOL or PL1 programming background combined with some experience of Anelysis and/or design will commend a salary of up to £13,000.

Ref. A2

IMS OR CICS? £9,000-£13,500

Our cliant, based in Wast London/Middlesax utilizes duel IBM meinframes and is assking to recruit IMS or CICS Analyst/Programmere for a variety of devalopment projects achaduled for 1983/4.

projects achaduled for 1983/4.

COBOL, PL/1 and APL are all used within the data processing department and a minimum of two years' programming expertise with IMS or CICS is raquired in order to anjoy the numerous company banefits offered by our cliant.

Ref. D1

COBOL PROGS & ANALYST/PROGS £7,000-£11,000

The systems development team within this successful London based company le constently expanding in order to meet demend from its UK aubsidiaries. Hence our alient is seaking to recruit a number of COBOL professionels keen to progress their carear in en interactive, database anvironment.
Candidetes should possess e minimum of 18 monthe' mini or meinframe COBOL.

You will be given the opportunity to Join a friendly team within a challenging anvironment and learn new techniques.

of VSAM and the ebility to lieles competently with users will provide you with the opportunity to join a stimulating DP environment working on Stock and Finencial Racording systems. Agood range of benefits also apply. Raf. K2 SYSTEMS ANALYSTS — YOUR NEXT PROJECT

SENIOR IBM PROGRAMMERS TO £13,000

This dynamic Sarvices organisation based on the Bucks/Berks border is easking to appoint savarel Senior Programmers offering at leest two yeers' experience in PL1, 370/303n COBOL or 8100 COBOL. Applicants should possess knowledge of Databass and/or TP and be confident to assume responsibility for small projects when required. Self-motivated individuals will enjoy the fast moving environment and be rewarded with high selsrise end quick promotion.

Ref. K1

YOUR 2nd JOB To £10,000

With at least two yeers' COBOL programming experience, our client can offer applicants an excellent career move into an Analyst/Programmer role at their ISM 4331 DOS/VSE installation in NORTH SURREY. Good IBM knowledge, experience

If you can offer at least two years' commercially besed systems enalysis exparlence then our client, a very successful financial organization, could offer you the upon vary to join en on-lina, distributed processing system development beeed upon vary powerful minis linked to a mainfreme. Cereer development to the business analyst role axiats end a commencing salary of c£10,000 can be expected for this company based in NORTH SURREY.

COBOL, CICS & DL/1 To £10,000

Our client, located in the CITY OF LONDON, is seeking to recruit PROGRAMMERS or JUNIOR PROGRAMMER/ANALYSTS to join their CICS DL/1 project environment. The people appointed can look forward to geining exposure to program design and analysis to provide them with career progression. If you can offer eround two years COBOL then talephone us now to progress an application.

These are just some of the cereer opportunities that we ere currently essisting our clients to fill. We would be pleased to talk to you regarding these and many other vecencies that we are currently awere of. Telephone one of our consultents to discuss your particular requirement and how

SELECTION 7 Swallow Street, London WIR 7 HD SERVICES "We look forward to hearing from you."



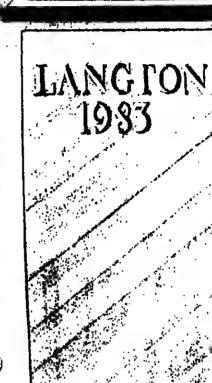
Longton Electronic Publishing Systems is on established but fast expanding systems house specialising in information management. As a slable and profitable organisation they cover areas such as text ond graphics, demond printing, viewdolo, on lina retrieval systems, optical and video discs and computer assisted retrieval and delivery systems. With a sound investment in the future they have a continuing research and development programme ensuring their product lead in the

international markets. **EXCELLENT BENEFITS PACKAGE**

- * Banus Schema * Pansion Schame
- * Interest Free season ticket loan * Flexitima
- For on informal discussion regarding these

oppartunities please telephone Miles Richords on 01-938 1804 (24 hours) or 01-847 2385 (7pm - 9pm).

ntermetten Processing People 20 Kaneington Church Streat, London W8 4EP Telephone 01-93B 1804 Telax 22861



FORTRAN



Programmer to £10,000 Analyst/Programmer to £12,000

To complete their first phose of exponsion they now seek two highly motivated individuals capable of integrating fully into small and friendly project teams. The products that you will be involved in monaga dalobases of graphics and convert CAD and scorned

illustrations to publishing devices.

IBM Fortran is essential with IBM VM CMS and OS preferred. Any experience in 18M Assembler and DEC VAX would be

It is envisaged that far the right person joining as on Analyst/ Programmer there would be early promotion to Project Leader. At the Programmer level opportunities already exist for dadicoled professionals to gain greater responsibility.

To £17K



DP CONSULTANTS TO COMMUNICATIONS INDUSTRY

Central London

CAP's industrial Branch in London is currently engaged in developing software for e number of highly innovative applications for the communications industry. Examples of these applications are Electronic Post or systems involving real time data acquisition. We are looking for staff with at least 8 years softwere experience of large communication industrial systems, preferably in BT or the We are looking for staff with at least 8 years softwere experience of large communication. Good design experience is assamlial, communicatione industry, to assist with these projects and in marketing and selling. Good design experience is assamlial, logether with an awareness of developments in communications fields, such as standards (OSI, X25 etc.) LANs, office

automation etc.

CAP is a stimulating company in which to work, and boost your career. We have developed robust mathodologies for enalysis, CAP is a stimulating company in which to work, and boost your career. We have developed robust mathodologies for enalysis, deelign end development of software end are currently engaged in a number of software productivity innovations. Rat, MB 2/01

John Libbey& Company Limited

ANALYST/PROGRAMMER

An opportunity for influence and involvement

Salary £9-£10,500

We ere an established, small bureau looking for an experienced analyst/programmer to take charge of ell development work on new systems, communications with client sites and for internal accounting and order processing suites for our own company's

We have recently re-equipped with a medium sized Datapoint ARC network, opera we nave recently re-equipped with a model of seasons and seasons are systems using Databua. The company's business areas, which are coding in the main we are now starting to develop datashare systems using Databua. The company's business areas, which are coding in the main we are now starting to develop datasnare systems using Databua. The company's businasea areas, which are starting to expand rapidly, concern publishing, mailing and membership systems. We are well advanced in the creation of a new, starting to expand rapidly, concern publishing, mailing and membership systems. We are expected to expand and current projects include a book sales order system related to a marketing database. We are interactive subscription system and current projects include a book sales order system related to a marketing database. We are elso very interested in computer phototypesetting both for our own use and to offer to clients.

In all we currently employ a dozen people and we are interested in some possibilities for real commitment and influence on the for a small firm, in particular the involvement with decision making and the possibilities for real commitment and influence on the database.

for a small firm, in particular the every halpful direction of the company's actions. We are conveniently located in S.W. London, A broad previous experience will be very halpful togather with the maturity to work independently.



To Apply: For further details please telsphone Ken Allwright on Maldenhead (0628) 36823, or write in strictest confidence (quoting the reference number) to C.L.I. Recruitment Advertising, 27 Marlow Road, Maldenhead, Berkshire

Business Systems Advisor

Good salary with excellent benefits and an outstanding relocation package

Our client, a highly successful computer user, is based in a very attractive area of the South Coast of England, Their wide use of computing over a wide range of hardware from mainframe to micro is beginning to play an important part in both user thinking and demand. Because of this demand they now wish to recruit someone to work as a Business Systems Advisor. An unusual and particularly interesting position, the job requires someone with either a good business systems, an O & M or an OR background, to advise people at a variety of levels of seniority on the development of systems.

The responsibilities are very broad, but in general terms will necessitate significant liaison with users to determine business solutions to their problems. The majority of solutions would probably involve some kind of computer aid, and therefore a knowledge of micros and word text processing from the conceptional point of

view is a useful asset. Ensure that they agree and accept the solutions presented, and at the same time where necessary discuss with the computer systems group the user requirements.

If you feel your experience and interest is in the business area and you have a broad technical base, then we would like to meet you.

Without doubt, this is a very interesting opportunity and will allow someone over a period of time to develop a very interesting career. We would like to emphasise that we are looking for someone who is primarily interested in helping to determine the basic framework of an integrated technology based system in a diverse business organisation.

If you are interested please send a curriculum vitae, giving contactable telephone number.

RECRUITMENT LIMITED

Sentry House, Frimley Road, Camberley, Surrey, Tel: Camberley (0276) 29213. (24-hour answering service). Telex: 858386.

Sales Executives

U.K. Wide

£27.000K + Car

With an asiablished trock record in either the menulacturing, communications or automated olfica environment, you ere now reedy to join a markei leader selling into mejor accounts, usars and govarnment bodies. Substential increesed cornings are easily echieveble.

CONTACT TIM BRIDGES

Senior Sales Professionals

£20,000K +

Experienced professionals ore soughl for the Brisiol brench of our client, with a successful treck record in the sales of commercial systems to end usors in a new business environment. Prospects ere excellent for edvencement in this major company.

CONTACT JEFF BOWMAN

Communications Programmers

Hertfordshire To £13.000K

Dale Comms reel time programmers are required for this menufecturer. We ere interested in hearing from candidetes who wish to odvence their cereers into one of the following specialisations - comms processors, meloirama protocole, X.25, PAD, LANs. CONTACT TEM BRIDGES

MKA PERSONNEL LIMITED

A Question of Choice...

When you change your job li hee to be the right move. You will want to know what opportunities there are, where — and how your cereer end earnings will benefit. You will also went to discuse thet confidentially — and heve any move hendled professionally. MKA heve the jobs and the experience to edvance your cereer.

Below are a few poellions — we have many more — so for you it will be a question of choice. Ring now end lalk eboul the future.

SYSTEMS • SALES • CONSULTANTS • MANAGEMENT

£15,000K

New Opportunities South of

£8.000-£14.000K+ Cer.

Recent extensive additions to their axisting sorvicee have craeled, for our client, e need for e renge of etelf from programmers, designers end software specialists to support roles. Candidetas should have experience (6 months +) of using PRIME eystems in any one or more of these cepacilles, covering commercial, technical automated office or ecienlific applications.

CONTACT DON KNAGGS

Senior Consultants West Country

Required to work in real time environments in nunicetions, process control and defence industries on en interesting veriety of projects Candideles should poesess e relevant degree/HNC or HND and heve experience of one or more of the following languages; CORAL/PASCAL/FORTRAN/RTL.

CONTACT KETTH PENGELLY

Software Engineers/Designers/ Programmers

London/Berkshire/Wiltshire/UK

£8,000-£14,000K

Our client is a mejor prestigious force to the most up-to-dete sector of the Industry coverlog militery, defence, process control and CAD/CAM. They require herdware, softwere and support engineers, designers and programmere with experience of communications (reel time) PL/M-88, C, CORAL, PASCAL, FORTRAN, Assembler, Mescot, ADA, etc.

If you have two to four years' experience or more and ideally a HNC/HND or degree than this rere opportunity should not be missed.

CONTACT KEITH PENGELLY

Project Leaders

Home Counties

£12,000-£16,000K

A prestigious client is seeking Project Leeders with curreol expertisa in the specification and design of softwere, Ibrough lo NC systams. A beckground in engioeering, coupled with NC and meobenical design, is vital for these excoling roles in e dynamic compeny with an exciting new product range.

CONTACT JEFF BOWMAN

TIM BRIDGES (Home Tel. 0240 20502)

MKA PERSONNEL LTD TURRET HOUSE THE AVENUE BUCKS. TEL: 02403 28866

Mutual Dependence.

Increasing compatibility at the forefront of computer technology.

Ferrenil Computer Systems Limited, not only design. produce and market computers but have an enviable reputation for the production of real-time, on-line systems for commercia industrial, scientific and military applications

Continued success in these fields, achieved by their policy of identifying and exploiting new areas of lochnology, and applying them to the problems of today, has made Ferranti Europe's leading supplier of real-time equipment

Systems Software Development Support

This group is involved in many grees including Increasing the reliability, flexibility and efficiency of

- Hosting micro and mini softward on a VAX 11/780 in close: coupled Hosl/Targel configuration so that the compilation, linkage ediling and lesting will be backed by the bulk storage and operating system lacililes of the VAX
- Providing support to users and the computer centre's technical support staff
- CAD devalopment, working closely with VLSI design
- lest soliware development for the validation of the correct lunctioning of computer equipment Using Computer Aided instruction techniques to develop

Systems Programmers/Software Engineers £8.5-£10.5K + bonus

Programmers with 2-3 years' experience in a systems software environment or a technicel/scientific applications area who wish to move into systems sollware. You will have the opportunity to develop your career towards a team loading rate

Senior Systems Programmer £9.5-£11.5K + bonus

Four to six years' experience with exposure to systems colliwate development and the potential to run a smell learn Opportunitios, exist for promotion to a section leader's position

Principal Systems Programmer/Consultant £10.5-£12.5K + bonus

You should have 6-8 years' experience with the proven itulity to nin a teamina systems software development curvicuminal and the acumento move towards either a full group leading managramani positinu or a moro sentor consultants role

Cwmbran, Gwent, South Wales

Cwmbian Gwent is set in beautiful undulating wooded. countryside, within easy reach of the Militeritie sorth and the

Biecon Beacons Mahora d Park Tortha North Fenantidiaverecently, propleted a £41-on development of prestige premises on an 11 acres also on the south-side of the fown blional premises are situated in the fown centre

If you are self-motivated process the ability to comminicate effectively are willing to learn, and agree with the philisophy that advance of technology is only of lasting value if it is smicessfully applied and said, then YOU and FERRANTI should

Your interest could be no any of the following areas VAX, ARGOS CORAL TORRAN PACEAL ADA ASSEMBITE, UNIX, C.

For further information telephone Fedanti's recruitment consultants asking for Leotric Kingelord-Smith on 021-643 8501 or 0272 292966 or 021 353 4460 (eves/wknds). Alternatively Simply complete and return the free post roupon to Computer People Miclends, Free post, Alphe Tower, Birminghem

Addies5..... Tel (day)......(eve wkiid)......

FERRANTI Selling technology



KETTH PENGELLY [Home Tel: 0242 872318] TEFF BOWMAN Homa Tel: 06840 3477) DON KNAGGS

(Homa Tel: 0562 744 736)

COMPUTER RECRUITMENT, TRAINING AND CONSULTANCY.

MKA PERSONNEL LTD A Division of MKA Search

MEALCHEAPEN STREET, WORGESTER WRI 2DQ Telaphona: 0905 612261.

LICENSED BY DOE LICENCE NO M/1148

LOGIC DESIGN to US \$35,000



YOUR NEW LIFESTYLE

Hong Kong offers the perfect opportunity to experience Orient deadline with all the advantages of Western comforts

This lively British colony straidling Hong Kong island and the Kowleon peninsula leasts a wonderful sule tropical climate comparable to the less that the Mediterranean has to offer. Extensive rearrational facilities abound both in and around this bustling, sophisticated city. The highly efficient transport network allows easy access to all areas including the outlying islands and New Territories, with their magnificent heaches and something.

It is this relatively small land area of around 1000 square km, which generates that special fascination and excitement which is **HONG KONG**.

YOUR NEW JOB

We are looking for high calibre engineers with microprocessor logic design experience. Educated to degree/equivalent standard with a minimum 2 years experience of Mti8000 and/or Z80 and specialist knowledge of one or more of the

• aussystems

* REALTIME OS * VIDEO GRAPHICS

Successful individuals will contribute strongly in the design and development of new and existing products, complementing the existing board and packaged system range. Development strategy is based firmly upon state of the art technology. The company has strong financial backing and can offer long term career opportunities in the USA or UK.

Attractive salary and subsidised housing form the basis of this fantastic opportunity to experience the mystical Orient.

Contact Shakeel Ahmed H.Sc. or Nick John on Windsor (07535) 56155 or write to us at: Kramer Westfield Associates Ltd., 23 Victoria Street, Windsor, Berks. SI.4 IHE. Our career opportunities are equally open to men and women

Kramer Westfield

• Freelancers-immediate requirements

VME, TPMS, IDMS, CICS, DL/1, SYSTEM 34, RSX, CORAL. Chollenging essignments for experienced Analyste and Programmars in North of England, Midlands, West Country and Europe.

MARKIV

Opportunities exist for Analyst/Programmere with good MARK IV end IBM OS JCL experience to work on an interesting freelence essignment in Scotland.

Should you be available now or in the near future than send a detailed cy or telephone me, Pater Moore for an initial discussion.

P-E Computer Services Limited

VISIONHIRE

COMMUNICATIONS LIMITED Write with full CV to John Royle

Lengley House, Stenneylands Road, Wilmslow, Cheehire SK9 4HA. Telephone: Wilmslow (0825) 532127.

Mr.N. C. Hoad, Personnal Officer Kitchens, Warwick House, Sirminghern Roed ord-Upon-Aven, Warwickshire CV37 65H Tel: (0789) 68411

Alvesion Kinchens COMPUTER **PROGRAMMER**

c. £7,500 Based in Stratford-upon-Avon

An expending and successful subsidiery of United Clacuits, manufacturing à le carte

To essist Computer Services Meneger to meintein existing programmas and extend computer utilisation within the Company.

THE BENEFITS:

Pansion Scheme, aubaldised meeta, discount steff sales and all the other bene-fits of working tor United Biscults. Plazas telephone or write for an application

SUPERVISOR COMPUTER BASED ACTIVITY

Are you over 21, mature, with at leest 5 'O' levela and interested in e computer based ceraer? If so, we will train you to operate our new COM Recorder - one of the festest growing data processing areas. You must have some previous dete processing experience. You will be involved with program development operational proceasing and scheduling. Salary commensurate with experience. You can expect your career to develop rapidly in this small but expanding company

Write with c.v. to:

P. J. Miller, Financial Director CHADWYCK-HEALEY LTD. 20 Newmerket Roed Cembridge CB5 8DT

Computing 07535 53077

IBM ASSEMBLER Are you a creative thinker who enjoys problem solving? The stimulating atmosphere of this rapidly expanding software house will appeal to you. Cliant aupport, training and trouble-shooting; Excellent prospects. Refr (1) 140

PROGRAMMER: SOFTWARE HOUSE

ANALYST/PROGRAMMER MAIDENHEAD £11,600 Business growth leads to this opportunity to use Assembler, Fortran or PLM in relation to CAD/GAM products. Genuine career growth for questioning, motivated individuel. Attractive location, 6UPA, life essurance, penalon scheme, Rel: 01136.

PROGRAMMER/ANALYST BRACKNELL £11,000
This major manufacturer offers broad systems exposure on continually improving hardware and software in addition to a defined cerear path with the promise of oversees travel. Utilise on-site squash courts, bers, video room. Rel: 01116.

ICL INVESTIGATIONS: MAIDENHEAD £11,000
Utillae yout analysis: and Cobol programming experience in Internetionally-known menuisulting bothpany with progressive and participative menagement atyle, Design work will
include, database, systems and interface techniques. Profit bonus, pension acheme, life

REAL-TIME PROGRAMMER CAMBERLEY £10,900 will design, write, test and integrate Assembler end Coral 86 software on a range of vere with life satisfaction of jollowing projects from beginning to end. Benefits pack-cludes relocation costs where appropriate. Ref: 01143.

ANALYST
Step on to challenging and rewarding career ladder with leading computer manufacturar you will be involved in investigation, recommendation and some Cobol programming on specialised range of company products with considerable user interfece. Ref: 01110. ANALYST

PROGRAMMER: H.P.3000 BRACKNELL £8,000. Opportunity to put your Cobol programming and fisiaon expertise to good account. On-line systems development handling Q.P., queries: In manufacturing environment. Full company training programms. Overseas travel Career peth to analysis. Ref: 01,117.

augh to listen to what YOU need — for further details on our meny vacabales contact REEO COMPUTING APPOINTMENTS: Open 8 till late,

The IBM SYSTEM34/36/38 Recruitment Specialists



System 34/36/38

March Computer Recruitment has been formed to provide a comprehensive professional recruitment service for users and personnel specifically involved in the IBM GSD sector of the industry.

Users seeking a solution to the problems of recruitment, and personnel currently looking for career guidance or advancement in this area should contact:

Richard Milsum on 01-354 1055 or evenings/weekends on 01-958 2553 for an informal and confidential discussion.

I NOEL ROAD, LONDON N.I. 8HQ COMPUTER 101.354 1055 RECRUITMENT

"There are few projects in computing that can match the variety provided by Birmingham **City Council**

and we have the equipment to meet the challenge with an IBM 3033 and over 400 terminals"

Birmingham City Council, the largest city authority in England, serves a population of over 1 million with a diverse commercial and industrial community. The City Treasurer's Department has responsibility for over £700m expenditure p.a. on capital and revenue account and playing a vital role in the Department's activities is the purpose built Computer Centre. The Centre operates an IBM 3033 with 13,000 megabytes of backing store to support over 400 terminals with a further 200 planned. The next phase of the City's Development Plan Is taking place which has created a number of opportunities for professional computer personnel to work on a wide selection of applications.

There are few developments in computing that can match the variety provided by the work of the Council from Education and Property to Planning and Social Services Involving large data base systems and incorporating on-line processing facilities.

We require now:-Information Centre

ANALYST PROGRAMMERS £11,859 p.a.

These posts lie within the information Centre, a team advising and assisting users in a wide range of projects involving micros, minis, word processors and mainframe personal computing. The holders of these posts will be those having systems analysis experience plus a good knowledge in these areas. Knowledge of a large IBM mainframe, with which much of this equipment will require to communicate, will be considered

advantageous.

Applications Development

SYSTEMS ANALYSTS up to £11,859 p.a.

To develop applications (financial and non financial) and work with the minimum of supervision.

It is unlikely that the persons appointed will have less than 3 years' systems experience.

CHIEF PROGRAMMER up to £12,174 p.a. (Ref. CD6)

Applicants would be responsible for controlling a programming team working Initially on the City's Direct Labour Organisation Systems. He/she must have a high level of technical expertise, proven qualities of leadership and the ability to utilise resources to their best advantage.

SENIOR PROGRAMMERS up to £11,184 p.a.

Applicants will require experience of specifying, designing, writing and testing COBOL programs in either a GEORGE 3 or OS/MVS environment. Experience in supervising others would be an advantage.

PROGRAMMERS up to £9,231 p.a. (Ref. CD10)

Applicants should have experience of designing, writing and testing COBOL programs in either a GEORGE 3 or OS/MVS environment.



Technical Support Group Staff

JUNIOR SYSTEMS PROGRAMMERS

£5,352 - £9,231 p.a. (Ref. CD11) Candidates should have significant IBM programming or operating experience. Sultable general training will be given before the succeeeful candidate is assigned for specific training and

experience under the supervision of a senior systems programmer in one of the following areas: Data Base, Operating System/Personal Computing, Communications Network, Service

Good terms of employment include flexible working hours based on 361/2 hour reek, assistance with relocation in approved circumstances. Pay award pending.

For application form candidates should apply to:-

City Treasurer (Ref: PSO), Council House, Birmingham B3 3AB. Telephone: 021-235 2993/2385.

Canvassing will disqualify. An equal opportunity employer.

BIRMINGHAM CITY COUNCIL



COMPLITER WEEKEY Jone 30 1971 41

OPPORTUNITIES

ANALYST/PROGRAMMER

WEST LONDON. Retail company in West London have recently princhased an 1BM 4331, and are utilising CICS, ADABAS and NAFURAL. They require 2 years + 1BM COBOL, with some experience of UCS, and you will be working on pure CICS development for the next couple of years, with your time split between programming and analysis. Good discount on clothes, 4 weeks holidays and BUPA Schente. RHF C/2383

BM ANALYSTA PROGRAMMERS To £12,000

CITY. This highly respected financial company ocated in the beautof the City, have requirements for experienced IBM COllt II. Analysi/Programmers to ork on an IBM 4341 mainframe with DOS/VSE, SAM and CICS experience. With the wide runge of levelopment projects than are currently under way, and planned for the future they can offer excellent scope for areer progressing, with a unique opportunity to be nvolved with advanced systems. You will be well lewarded in terms of salary which will include a ruductivity bonns, RPP (12367

SYSTEMS ANALYST c£12,500 Exciting position for an analyst with these brand new IBM users. They are looking for 3/4 years sound commercial analysis, gained at an IBM environr with the ability to take systems from design to mentation, fraise with users, get involved in CICS

BM COBOL £8,000

ESSEX. Silinulating and highly rewarding opportunity existing for a junior programmer who can offer 9 months + 111M COBOL experience either in a DOS or OS/MVS environment. Knowledge of CICS would be a distinct advantage but training in on-line and database techniques will be provided. You will be orking within a small and closely knit department. where promotion is based on personal nterit. This position offers real advancement for a young programant who wants mure career progression, REF G/2066

SENIOR PROGRAMMER IBM

£10,000-£11,000

HERTS. Metor manufacturing organisation in Herrfordshire are now in a position to recruit a senior programmer, in work in linancial applications. The ideal candidate will have 5 years COBOL programming experience, and preferably CICS and VSAM. Supervisory experimite would be a great advantage. This would be a good career move for someone who would like to become increasingly involved in management. Excellent benefits include staff restaurant, aport and social club, and steff discounts. REF G/2587

ANALYST/PROGRAMMERS To £13.500

HANTS, Three positions with established fitnonce company, housing an IBM 4341, with MVS, CICS and DL/1. They are seeking 3 levels of people from 12 months + experience up to 5/6 years, and you should be able moffer 111M COBOL, preferably with some CICS or DL/1, and the ability to expand your analysis skille. The senior analyst/programmer will be expected to take a propert leading rolo occasionally and haise extensively with users. Plenty of development work, and excellent benefits including full relocation, profit sharing, cheap housing etc. REF C/3482

IBM ANALYST/PROGRAMME

MIODLESEX. Successful IBM 4341, VMICMS, DOS/VSt sire are currently seeking an Analyst Programmer with 2-4 years IBM PL/1 expenence to assist in the development of x wide range of systems including order-entry, production-control, nvoicing etc. To enable you to participate fully in these new development plans, you will receive full in Citas, and picnty of in enuble you in expand your technical skills. Excellent career prospects and a full company benefits package including travel ollowance, pension scheme and a subsidised canteen. RBP D/2802

RPG II/III

BM SYSTEM 38 To £12,000 MIDDLESEX. Super position with a rapidly panding finance and insurance company attented in

CHOICE

INTELLIGENT

Bishopsgate, London El 6AN

Telephone: 01-247 3356 (24 Hours)

Brushfield House, 12 Brushfield Street

THE

their awa new office block in North Middlesex, Your RPG III skills will be invaluable, in either a fechnical or applications role, and you will be well rewarded manerally for your efforts. They would like in hear From programmers or analysi/programmers with 18 months 5 years experience of USD and at least 6 months RPG III. REF C/4302

PROGRAMMER/ANALYST £10,000

CITY, Two years + IBM System 34/RPG II required for this interesting City position. You will be an integral part of a small team developing and supporting commodity broking and currency systems, and will lropefully progress into a business consultancy role within the firm. Excellent benefits including 2 salary reviews, BUPA, and Lanch Allinwance.

IBM SYSTEM 38 £9,000-£14,000

CENTRAL LONDON. First class opportunities exist for IBM System 38 programmers and analyst/ programmers. This major software house provide project managenreat and software support to small business system users, with clients based in Central I midne and the Flome Counties, If you are looking for inhimited career prospects and enjoy working in a last moving environment, then why not call me to discuss these positions in more detail, REP G/2484

IBM SYSTEM 34 £12,000

CITY. Reputable firm of management consultants are looking for an RPG II Analyst/Programmer, 'The ideal candidate will have finantial systems experience virhin rhe GSD field and at least 2 years RPG II. You will be developing major systems from design to simplementation. This is a rapidly expanding company who can offer an excellent career path to self-motivated individuals. REF G/2588

RPG III To £11,500

CITY. Financial company in the City of London, have recently upgraded to an IBM System 38, and seek a competent and ambitious programmer/analyst with 3 years + DP experience. You must be able to offer at least 6 months RPG III/System 38 knowledge, and be interested in developing n range of financiol/investmen systems. As part of a small team, you will hold a great deal of responsibility. REF C/2578

ANALYST/PROGRAMMERS c£11,000

HERTS. A major multi-national organisation wish to continue their expansion drive by the addition of a further analyst/programmer. You will be part of a small team, responsible for IBM System 34 development. This is an ideal opportunity to improve your anolytical skills and progress in your career. The contpany offer BUPA pension scheme, 4 weeks hols and guaranteed

OTHERS

DEC BASIC/FORTRAN ENEG

If you can offer in excess of 12 months DEC PDP or VAX experience under any operating system and using either BASIC + (2) or FORTRAN my clients would like to meet you. Ambitious individuals will be able to progress quickly in this last expanding organisation. Applications range from finance to administration. You will have a great deal of user

PROGRAMMER PLUS To £11,000

ESSEX. Fed up commuting! Do you have 1-5 years ICL COBOL expertise? You could be joining this expanding professional computer services company based in Essex. They seek ambitious individuals with developing a sound and worthwhile career, in a senior programmer capacity. Applications are maloly financial and they offer the chance to train on acw machineo, and to develop into analysis. An excellent salary and package is offered including flexi-time.

REF D/2425

RETRAIN — ANY COBOL c£10.000 .

This major commorelal organisation based on the London/Herts/Middlesex borders are expanding their U.K. division and seek programmers and seniors with a thorough knowledge of COBOL on any mainframe. They ofter extensive training in UNIVAC 1100, database and relevant software. The systems are varied and range from financial to commercial. Career prospects are good and I hix is so excellent opportunity to develop your skills on an alternative machine. RBF A/1782.

HEWLETT PACKARD -COBOL c£9,000

Based to Surrey, this manufacturing ennecrit seek a Jumor Programmer/Analysi with a minimum of 6 months 11P3000 COROL experience, preferably having used IMAGE, VIEW and QUERY. You will developing on-line order processing, personnel, and accounting systems. Prospects for promotion are excellent and promotion will come rapidly to the right applicant. Phone now for more details. REF A/2384

To £9.000 + Mortgage

SURREY. Highly successful ICL 2900 site currently in the process of developing new systems are offering interesting work to experienced and enthusiastic DP professionals. In order to achieve this development, they are seeking ICL COBOL/VME programmers. 18 mnnrhs + experience is required, ar exposure to TPMS and IDMS would be desirable, although full training can be provided. In addition to a rempetitive salary, they provide a well defined career path, pension and life assurance schemes, plus a mortgage subsidy. A relocation package may be offered where appropriate. REF D12458

HONEYWELL - COBOL £10,500

Excellent opportunity for Honeywell mainframe programmer/analysis to further their knowledge whils developing an exciting and sound career. If you have 18 months + Honeywell 1,66/64 COBOL expertise, hopefully baying nidised DM4 and TDS then I would like to hear from you. My client, a major Essex based cnrcern is expanding its development leam. There is plenty of scope for advancement. An excellent package and salary is offered. REF A/1712

ICL ME29 To £10,500

CITY. This is on excellent opportunity for a programmer to take up a key position within this well established insurance company. The company house 2x ICL. ME29 running under TME. Applicants should have upwards of 18 months ICL COBOL experience, preferably utilising TPS. You will play an integral part in user training, coding, design and implementation a range of Insurance and business systems. This is a new position offering career prospects, in education, excling development projects, and a pleasant and flexible working environment. Excellent package including subsidised lunches and 4 weeks holidays. REF D/2452

BURROUGHS - SENIOR c£13,000

This expanding professional organisation, based of Middlesex/Surrey borders is seeking Senior analyst/programmers and analysts to become part of a team completing development work to an extremely high standard. You must have a nilnimum of 2 years relevant Burroughs mainframe experience coupled with the ambition to progress. Training is offered at all levels as is the opportunity to work on a variety of applications including: accounting, manufacturing and banking. An excellent package is offered. REF A/1913

DEC - BASIC/COBOL

. My clients based in the henrt of the City are currently seeking an Analyst/Programmer with 2 years + DEC/PDP or VAX expertise and one or more of the following: RT-11/TSX/VMS; ond either COBOL xnd/or BASIC. They offer the chance for you to become an integral part of a team developing varied and interesting financial and insurance systems to a very bigh standard. Promotion prospects are exceller The cumpany offer a salary that will more than commensurate with experience and standard large company benefits. RBF D/250g

COBOL - RETRAIN To £10,500 MIDDLBSEX, Superb opportunity for an ICL COBOL programmer to retrain on the latest and most advanced Honeywell equipment, and increase their or line and analysis skills. A minimum of 12 months relevant experience is required with one or more of the following, 1900 COBOL, FILETAB, GBORGB 11, following, 1900 COBOL, FILETAB, GBORGB 11, DME or MTS. An excellent career path is envisaged. Call now for further details about this exciring position, RRF D/2278

DEC - RETRAIN TO IBM! £NEG

Bxetling opportunity for a DEC/PDP BASIC + 2 programmer to begin retraining almost immediately on a new IBM 4331 osing CICS. You will be required to a new ISM 4331 own C.I.C.S. You will be required to complere some maintenance on the DBC, whilst developing projects on the IBM. Applications include Order Processing, Management Information, and Ledgers. London based, my offens offer a good career path, excellent galary and extensive training.

REF A/2388



COMPUTER PERSONNEL CONSULTANTS

= Dan Lampert ====

COMPUTER STAFF SAUDI ARABIA PREFERABLY BLLINGUAL ARABIC/ENGLISH

My client is seeking qualified computer staff to work within the PETROMIN organisation, which is concerned with exploration, production and relining of oil.

There are two vacaners

Computer Analyst - Dhahran

The continuer analysis will identify the needs of the Supply Casterdination Secretariar and recommend the acquisition of the appropriate equipment. He will generate data files and mapper formars and train staff to update data, produce statistical reports and maintain analytical computer models as required. Reference 8312.

Computer Manpower Planning Analyst — Rivadh

This analyst will prepare software recovered data for morpower records within the PETROMIN organisation. He will also be involved in the analysis of requirements for training and op-grading of operational staff, including the training of staff in the use of computers. Reference 8315.

Computers currently is use are Apple II models

The above positions are open to graduates in comparer science, who linve a few years' experience. The minimum salary being \$40,000 (U.S.) p.a. firx free

with free single or married accommodation, free utilities, U.K. schooling allowances if on married status, good leave, medical care and other company benefits.

White immediately, in complete confidence, stating the reference man-Dan Lampert BSc(Eng) FICE, FIMech E,

Personnel Consultant, Double L Cunsultanto Ltd, Suite I, Harcourt House, 19a Cavendish Square, London W1M 9AD Telephone: 01-629 2743



HP 3000

ideal career move into senior position for ANALYST/PROGRAM-MER with 2+ years image, View, Cobel. To set-up new installation initially with real proxpects of xecondmont to international team to inxtell system in other countries.

Plaxes forward av or write for job specification and application form to:

AFRAY INTERNATIONAL, Ullenwood House, Manor Closs, Esst Horsley, Burrey KT24 88A (04888 4579 — 24 Hours)

Anglian Water

COMPUTER APPLICATIONS OFFICER Post Reference: TLO20 Selery NJC Grede 7

£9,468-£10,590 Applications are invited for the obovs post, based el our olifices situated of Whitwell, between Oakhem and Stamford. Applicants should be Softwere Applications Engineers, obte to advise on the commission of x major tolometry system, and on a wide rongs of microcomputer applications including program development. Outles will include some troveiling within the Oivision for which appropriate car expenses will be pold.

The office is xituated by flutland Water, a formous beauty spot. With Islaure omonities of salling, fishing, etc. Housing ix planti-ul and ressonably priesd.

ful end resonably priesd.

Conditions of service are in eccordance with the Notional Joint Council for Water Service Staff, and rejection expenses will be paid in oppropriate cases.

Application forms, to be returned not later than July 18th, 1983 are obtainable from the Personnel Officer, at the address below.

OUNDLE DIVISION North Street, Oundle, Nr. Peterborough PES 4AS Telephone: Oundle (0632) 73701

PERMANENT **VACANCIES**

SENIOR SYSTEMS CONSULTANTS

PROGRAMMINO TEAM LEADER

SYSTEMS DESIGNER IBM experience with MS/MVS or 8100 DTMS. Herts to £15.6K.

SYSTEMS DEVELOPMENT MANAGER

ANALYST PROGRAMMERS house, W.C.2. IBM System 38 RPG II ANALYST PROJECT LEADERS

CONTRACTS AVAILABLE

PENTAGRAM, 1a KILN HOUSE YARD BALDOCK STREET, ROYSTON, HERTS.

Real-time Defence Systems The best of both worlds c.£16,000-£21,000

Overseas assignments have much to offer: High salaries, allowances, and the opportunity for you and your family to see more of the world. There's one big BUT: The uncertainty of job prospects when you return to the UK.

Software Sciences have the perfect solution. Our position as a leading international systems and software house is generating an ever-increasing number of major projects in the UK and overseas. We're planning continuous and substantial growth over the next few years. And that means we can offer our professional staff — wherever they work excellent long term prospects of career development in a stable but dynamic environment.

We're currently seeking experts in Real-Time embedded defence systems to spend 2-3 years on "state-of-the-art" projects in Benelux. Thereafter, you'll have the choice of either returning to the UK company with enhanced experience and status, or extending your stay in Europe, or, perhaps, of working elsewhere in the world.

SOFTWARE PROJECT LEADERS SENIOR DESIGNERS

The varied range of projects and sub projects involved demands applications experience in one of the following:

SENSORS · DATA HANDLING · FIRE CONTROL

In all cases, experience of high level design techniques (e.g. MASCOT or SADT) is essential and knowledge of RTL2/Assembler languages within a VAX and VMS environment would be useful.

Project Leaders will have at least 8 years relevant experience including project management, planning, progress, and software quality assurance.

Senior Designers will have at least 5 years' experience in the design and/or implementation of embedded systems.

Remuneration packages will be negotiable in line with your experience and will include a full range of overseas allowances. Relocation costs will be met by the company, as will the cost of twice-yearly home visits for you and your family.

An information pack about the jobs, the benefits and the location is available, together with an application form from: Sharon McKeever, Software Sciences Limited, Abbey House, 282/292 Farnborough Road, Farnborough, Hampshire GU14 7NB. Tel: 0252 544321.





GST is a professional systems company with its HQ in Cambridge. The company is structured into software services, hardware distribution and R and D, and has specialised in systems software and the technical application of computers.

In addition to a basic salary, the company has a very generous benefits package, that includes BUPA, Personal Health and Accident Insurance, Life Insurance, Pension Scheme, Profit Sharing, Project Bonus Schemes and a car.

Current vacancies include:

viiri cames programmens — Complementari

Salary to £11,000 plus car, benefits and bonus

Experienced microprocessor software persons with a keen interest in developing video games, are required to work on the development of original games for a variety of micro hardware systems. A solid Assembler background is essential as is the ability to be creative.

SUPPORT CONSULTANTS (Commercial Systems) -- Lower/Carbridge

Salary to £12,000 plus car and benefits

A solid EDP background which includes micro experience is essential for these positions which have excellent promotional prospects. Experience of CPM, COBOL and/or DBASE 11 would be an advantage. The job involves both short and long term support (often on-site) working for clients who purchase integrated systems comprising both hardware and software.

FORTRAN PROGRAMMERS (CAD/CAM) — Cambridge-based Salary £7,000-£9,000 plus car and benefits

A minimum of two years' good Fortran could provide you with the opportunity to gain experience of CAD/CAM based systems. The work will include development of major CAD packages and products. PRIME or VAX experience would be a distinct advantage but is not essential.

For further information please contact Jenny Dalrymple-Hay or lan Murray-West on 01-493 2947, 8am to 10pm, Monday to Friday, or weekends, Jenny Dalrymple-Hay on Beaconsfield (04946) 4579, quoting Ref. 9984.

and the second of the second o

DALROTH & PARTNERS LTD., 4 HALF MOON STREET, LONDON W1. Tel. 01-493 2947

Teach Computer Programming

at Preston Prison

We're looking for an experienced person to teach. as a Civilian Instructional Officer, the practice and thaory of Computer Programming to prison inmates. Much your own boas After an intensive course on

teaching techniques, you'll be given responsibility for implementing a training syllabus. Traineas ara prepared for the City & Guilds Cartificate 747, 748 and other appropriate equivalent examinations.

Sacura A staady job and a reguler pay packel. Good working conditions Every effort is made to build an almosphere which is as similar as possible to any other office anvironment, although at cartain astablishments security may demand the presance of a prison officar.

Satisfying to know you're responsible for giving your trainaas a basic skill and helping tham, perhaps, to find a mora usaful way of lifa.

To apply, you should have a wide experience in the field of commercial computer programming, in COBOL or BASIC, a knowledge of FORTRAN would be an added advantage, candidatas should also have a knowledge of information systems. You should have received recognised training in the profession, tollowed by 5 years commercial experience. Possession of a recognised qualification would be en added advantage.

Pay starts at £7, 130 rising to £8.489 (Including Environmental allowanca). 5 day waak, genarous For further information and an application form.

please write to: The Home Office (R2/7/83). FREEPOST, London SW1V 1YZ (no stamp raquired). Applications are invited from man and

The closing data for applications is 14.7.83.

H.M. Prison Service __

A Service for Society

THE UNIVERSITY OF LANCASTER

Depertment of Computer Studies LECTURER/SENIOR

setions are invited for the pos CTURER/SENIOR LECTURER I Department of Compute 82. Applicants should have re

urther particulors may be obtained quoting reference L2888) from the stabilishment Office (Recruitment), iniversity Heuse, Selifigg, Lanca-r, LAI 4YW, where opplications (five ceptant, naming three rolarees, should be sent NOT LATER THAN 22 JULY 1889

ADVISORY/ **APPLICATIONS PROGRAMMER**

Yorkshire Regional Health Authority COMPUTER CENTRE

COMMUNICATIONS SPECIALIST

Technical Analyst Programmer Scale 9 £8,367 to £10,277 + Proficiency Allowances of up to £554 according to exp.

The Authority is taking delivery of an ICL 2966 meintrame computer at this time and it is intended to develop a communications network throughout the Region. The letest ICL products are being introduced both centrally and at the remote sites and we need an experienced person to easiet in plenning, installation and day-to-day support of the network. The services to be maintained include MOP, MAC, RJE and TP using facilities available with George 3 PME and TP using facilities available with George 3 PME and the VME 2900 Operating System.

A knowledge of ICL communications activers would be an advantage though applicants with experience of other menufacturers' products will be considered.

New entrants to the NHS will start at the minimum

New entrants to the NHS will start at the minimum ealary point progressing by annual increments through the scale.

Application forms can be obtained from the Regional Personnel Officer, Yorkshira Regional Health Authority, Perk Person, Herrogate HG 1.5AH. Tel: (0423) 85081 Ext 108/109.
Please quote Raf No. ACS.
Closing deta: 15 July, 1983.

Modus Management Services Limited 19 West Street, Dunstable, Beds. LU6 1SL Telephone: Dunstable (0582) 608002

CAN YOU DESIGN & DEVELOP

DISTRIBUTED DATABASES



RESILIENT SYSTEMS

COMMUNICATIONS SOFTWARE

Berks/Bucks border

to £12,000

PERKIN ELMER DATA SYSTEMS is one of the U.S.A.'s most successful mini-computer manufacturers, who believe in utilising the very best software design expertise in the world, right here in the U.K. These powerful 32-bit machines and the impressive range of software products are simed firmly at the commercial and business marketplace—a tough and competitive arena demanding user triently, versatile, well designed fail-safe products. The current design work on Data Management Software. Transaction Processing Software and a new Resilient System fully meets these criteria.

these criteria.

The company now seek Senior Technician/Designers to Jun existing project teams. Experience should encompass a The company now seek Senior Technician/Designers to Jun existing project teams. Experience should encompass a systems programming background using an Assembler language and any exposure to either database operating systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage of the project teams are fairly small and dedicated, systems or communications software would be a distinct situantage of the project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications software would be a distinct situantage. The project teams are fairly small and dedicated, systems or communications are fairly small and dedicated, systems or communications. Consequently, responsibility thus every team member is able to make a major contribution to the project teams. Experience about the systems of the project teams are fairly small and dedicated, systems or communications are fairly small and dedicated, systems or communications. Consequently, and the systems of the project teams are fairly small and dedicated, systems or communications.

CW77

Modus Consultants are in London every Tuesday & Thursday-come and meet us

Software Engineers

Burroughs Industry Systems Group provides complete business solutions for specific industries. Within this Group the Croydon facility designs and builds micro-processor based systems for data collection, transmission and processing processing processing and processing proces processing primarily in banking services.

The continued development of data communications, natwork interfeces, Suformated laffer control, devalopment tools and software quality assurance provides opportunities for Software Engineers with all least 2 years experience to the superience experience in one or more of the following:

transaction processing compiler design date commat BIT and BYTE leval perioneral device control end error recovery softwere quality assurance

Some international travel is expected, primarily to the United Sta Drospects within the company are excellent with provisions for transfer in the above subject areas being part of our development plan.

For further details, letephone Jim Smith, Software Manager, or write with full c.v. and for information on salaries, benefits and the relocation package to:

Mr. S.R. Pheasant, Personnel Manager, Surroughs Machines Limited, 312 Purisy Way, Tel: 01-686 0355.

Burroughs



Accounting Package Development

Project Leader

Hampshire

To £15,000 + Benefits

Our client, a subsidiary of a substantial international group is a fast-growing our client, a subsidiary of a substantial international group is a rast-growing systems house providing a comprehensive rang of products and services to clients operating in the European manufacturing and distribution sector.

To complement existing products a replacement range of accounting packages is scheduled for development. To lead the team engaged in this task we require a computer professional with a strong accounting background preferably with package development experience. The packages will be designed to operate on Digital Equipment VAX hardware and will use COBOL as the main programming

Career prospects are excellent and rewards are geared directly to personal performance and committment.

Salaries and benefits are aimed at recruiting and retaining high quality staff. Relocation expenses will be paid where appropriate.

Please contact Brian Postles or Sue Ashby.

Ferguson Thorley Bowles Associates Limited

International Personnel Consultants 15 Clarence Street, Staines, Middlesex TW18 48U Telephone: Staines (0784) 59247. Telex: 8814148

SPECIALISED RECRUITMENT CONSULTANCY

The NEW Data Processing Recruitment Consultancy with the Rere Professional Approach and backed by years of experience — HAS NOW ARRIVED! WITH VACANCIES THROUGHOUT THE U.K.

Salesmanagers, Salesmen, Sales Support, Programmers (Commercial and Real-time), Analysts, Analyst/Programmers, Project Leaders, Software Engineers and Systems Managers

or a first-class protessional and confidential career assessment contact IRENE ROGERS or DENNIS PADGET on 0423-55451 NOW or alternatively write to the address below

RAE Computer Selection Suite 3; 1/3 Haywra Crescent, Bast Parada, Harrogate HG1 5BG



TREASURER'S DEPARTMENT

TECHNICAL SUPPORT PROGRAMMER

PROGRAMMER

£5,382-£9,231 (Carper AP2/BO) with a bay of the m

COMPUTER OPERATOR

25,308-05,871 Unclusive of 12/7% shift ellowance. Scale 2/AP2 with a ber st the maximum of Scale 2|

Applications are invited for the above posts. The Authority operates a 2958 majorization are invited for the above posts. The Authority operates a 2958 majorization are invited under VME 2900 and supporting a large variety of worts. There is a lively development programme planned which will substantially increases the 60 terminals outreatly in use.

Experience staff at a regulared but consideration will be given to training in VME 2900 if horsessary.

<u> your appointments register</u>

Programmers

NCR/IBM/COBOL	to £15K Counties · N. Eng.
COBOL/PL1/OS/CICS/IMS Commercial H. Counties - Midle	to £13K
ICL/ON-LINE EXP	to £12K Surroy
IIONEYWELL Systems Programming experience	to £12K Multilosox/ Landon
DATA GENERAL ECLIPSE	to £11K Leiceatorshiro
IBM/RPG2	to £12K

IBM/RPG2 Finoncial/Insurenco	to £12K
IBM System exp.	to £16K
BASIC Mini Computors	to £11K London
IBM/UNIVAC/COBOL On-lino/Dalabase	to £12K Surrey
NCR 8200	to £14K

Analyst/Progs

PRIME/COBOL

ENGINEERS

Torch Micro/Networking

counting/Commercial

PRIME CAD/CAM	to £11K E. Anglia	COMMS/TELECOMS/MOI
IBM 34/38/4341 London/Ho	to £15K me Counties/Norti	HP3000/INTEL CAO/CAM/ATE
ICL 1500/ME 29/2903 COBOL	to £12½K	TERMINAL EMULATORS

SW LONDON

to £11K

Hardware/Support

SALES EXECUTIVES Micros Minis Peripherals, sic
CONSULTANT
SYSTEM PROGRAMMING Olgitel/RSTS/E, BASIC
TEAM MANAGER Computer Modelling/Fluid Flow
ICL/PRE- AND POST-SALES SUPPORT
•

Systems Analysts

Commercial Design

PDP/VAX/INTEL

PROJECT LEADER

to £15K SOFTWARE SECTION MANAGER

Peacal/C/Mioraprocessor

IBM SYSTEM 34/38 MAAPICS

CORAL/PASCAL/MASCOT/C

MS/TELECOMS/MOD

Snr Appointments

IBM/ICL	to £12)
Stock Control/Commodit	Landor Landor
CAD/CAM	10 £16K
Real time - Modelling	Man/Esse-/Sauth Was
IBM/BURROUGHS Commercial Accountancy	to £15K London/Surray/Manchesie
IBM/PL/1/DL/1	to £11K
Detebese Support	Middx.
ICL/ME29	to £16K

ruring casals and application forms from the Deputy Haad of Potsonnal, Srighton Polytech-nic, Moulsaccomb, Srighton 8 N2 4AT. Tal: Srighton 693855. Closing data 28 July, 1883.

Software Engineers

Berks.

to £13K

to £14K

E. Angila

to £12K

to £15K

to £15K

te £25K

to £15K

to £15K

Buck

to £17K

8. London

to £16K

to £18K

Easex/Middlese

Berks/Hente

UK & Oversee

Hame Countles

Communications	/Sussex/Midle	nds/Mencheeter
REAL TIME/ASS Microprocessor Des		to £13K Suffolk Coest
MILITARY SYSTEM	S/RADAR	to £14K
Coral · Mescot	Hante/Sur	rey/Essex/S. Was

to £13K Darby/Surrey/London/Kant

UNIVERSITY OF LIVERPOOL COMPUTER LABORATORY

Applications, including th Applications, including the names of three referses, should be sent by the 18th July, 1963, to The Registrer. The University, P.O. Box 147, Liverpool L69 28X, from whom further perticulars can be obtained, Quote Ref: RV/964.

vhen you maka Sloangate your first choice. Take the next stap in your caraer with usi telephone 01 549 9236

You can be sure of hearing about many opportunities like these, U.K. and abroad,

ENGINEERING PROGRAMMER/ ANALYST Selery up to £8,231

Applications are invited from aciance or technology graduates is till a newly-created role spanning, in the lirst instance, the Electrical and Machanical Enginearing disciplinas. The successivi applicant will work in close cooperation with deperments in an advisory role, but will also become deaply involved in both hardware and software developments. The ability to programme in microprocessor essembly larguage as well as higher I ave I languages well as higher I ave I language is assential, and experience of interfacing both analogue and digital aguipment to microcampular systems would

'he poet will be one in which a oung greduate can acquire a aluable range ol experience.

University of Leads Srimsni of Linguisties and Phonetics

ELECTRONICS TECHNICIAN (614da 3)

The person appointed will work under the direction of the Department's Chief Technicks on many espects of speech signal processing. The Department has a leading position in the assisting field of hurses-machine communication. A signal interest is computing iprohisebly machine code as well as high-level languageal and in hardware-activers [retarfacing will be required.

har deutr-saffware interfacing will be re-quired. The post offers the apportunity of sessisting in the development of computer leaguing of laboratory date, computer southers of acti-dat volces and computer safelysis of digi-ties of signals for the automatic machine encognition of speech. Speech purpose electronic directive is dealined, constructed act mis facile and in the Open rement a workshop, Standard sudic responding exper-enter is used size for teaching and re-search, Clustifications (squired are ONC or couchysism and three years; relevant exper-

DEPUTY **DIRECTOR**

Applications are sought tor the above post. The person appointed will be responsible for the day-to-day running of the computing service and assisting the Oirector in the planning and development of computing services for the University; particularly the academic as ruloss. The successful candidate will be audeemid as IVIosa. The suggested to deputite for the Director when necessary and to a wide knowledge of, and involvement in, all espects of University computing services will be necessary. Candidates ahould be graduates with considerable experience in computing and computing agrecial provision; perticularly University services. A relevant postgraduate qualification would be an edventage, but above all proven ebility to organise and iniusi selery will be within the range £13,815-£14,485 per annum; on a scale rising to £18,925 per annum with the possibility of subsequent promotion.

> FOR CLASSIFIED ADVERTISING USE DIRECT LINES. ECHLATMENT. HSALTANCES (01) 661 8787

> > MARCY ADVENTAGES

IC

Applications in writing including a datalled ov and quoting reference No. ICP 785, should be eddressed to Mr. V.A. Mole, Pareonnel Officer, iperial Chamical Industries PLC. Alderley Park, Macciestield, Chesture SK10 4TG

DPManager

Salary in range £17,000/£20,000 tax free Kuweit

For a well established and expending Group of Trading and Contracting companias. Tha DPM raports to the Managing Director and is totelly responsible for all hardware-softwara reviaw end implamentation also for managing a busy depertment of 7 with some reaponsibility for a further 20 Terminal oparators. Hardware consists of e medium sized main frame (RC 8000) with some 30 on-lina terminels. Languages uaad: COBOL and soma ALGOL. Ideal background will be et laast 6-8 years DP experienca in a commarcial environment with management responsibility. Qualifications are of Interest but the key essentials are relevent experienca end tha ability to manage uneided. In addition to salary, benefits include married-single accommodation, yeerly eir feres, car allowanca, etc. Good career prospecis from en Initial 2 veer contract.

Writa in confidence or talaphone 01-499 3705. Philip Egerton Associates Ltd Selection Consultants

178/179 Piccarlilly London WW OQP

Real Time Software ANALYST/PROGRAMMERS

Based in close proximity to London/Hertfordshire, Large Electronic Projects, Required: Graduates or equivalent with high level language exp. at all levels.



If you are unable to atlend please telephone or write to: Carlion Personne Hermitage Road, Hilchin, Heria. Tetephone (0462) 58518 or (04626) 3097 evenings/weekends

arlton SERVICES

Statistica **Programmer**

Cheshire,

c.£7,750

As a member of our Research Statistics team on this major research centre, you'll provide essential statistical programning expertise in a learn comprising Statisticians end Stalistical Assistanta.

This new team role, which will involve writing programmes end carrying out statistical tesks under the supervision of a Statistician, provides a first rate career

With sound experience in technical computing preterably of ISM systems - end ideally knowledge of at least one high level scientific language eg. Fortren, you will have the ability to work as a member of a team and possess good communication skille.

Experience of statistical software, particularly SAS, en understanding of sletts) leel concepts and experience of working in a similar anvironment ere desirable tectors.

In addition to a lirst class salary, conditions of employment are excellent and relocation assistence will. be given, il appropriete.

Our research leboratories ere situeted in pleasant moundings in one of the most beautiful parts of Cheshire, close to Alderley Edge, Wilmelow and Mecclesfield. Road and rail links are good and the oily of ! Menchester is only 30 minutes away.



Pherma cautice le Division, Metesida,

At Counting House, we look at your career from all angles

We think that challenge is just as important as job security. We combine an attractive, rural location with some of the most innovative CAD/CAM technology in Europe.

We see you as a long term investment rather than a short term solution. So we look beyond your immediate career needs to a progressive development path. Right now, we're looking for enthusiastic professionals to support our fully-integrated business and technical systems.

CAD/CAM ANALYST

£13,000 + car Reporting to our leclinical Applications Director, you'll provide management services in the key areas of marketing, product development and

A Mechanical/Production Engineering graduate, you'll have spent several years in CAD and/or manufacturing systems for numerical control, mechanical design/draughting and analysis. Bang-up-to-date with the latest CAD/CAM technology, you'll already be familiar with the products of turnkey suppliers. Preferred age range is 25-18

FIELD MAINTENANCE ENGINEER £8-12,000 + car

To provide an efficient, retable installation and maintenance service to our customers and sites. Qualified to a minimum of HNC level in

Electronics, you must have a good graspol computer systems and, ideally, I years' experience in PRIAIF jurdware and graphics.

ANALYST/PROGRAMMERS \$8-12,000

These positions provide software support to our technical systems products and involve extensive customer liaison

Ideally your Computer Science/Engineering degree will be supported by 2/3 years' programming experience in a CAD/CAM environment using PRIME hardware, FORTRAN and structured methodology. Fluency in French or German would be appreciated

ANALYST/PROGRAMMERS (Commercial Applications) £8-12,000

In broad terms, you'll design, develop and maintain software to the highest possible

Ideally 25-35 you should hold a degree in Computer Science or have 5 years' relevant experience. At least 3 years in programming is vital and you'll currently he working as an Analyst/Programmer in commercial applications -honefully in a software house.

if you'd like to join a young company operating in a dynamic market, apply (initially in writing) to Ken Davies at Counting House Computer Systems Limited, Fornham House, Fornham St. Martin, Bury St. Edmunds, Suffolk IP31 1SR.

Counting House

The Council's computer installation is based on two ICL 2865 computers supporting a County-Wide network including live ME28s and ever 150 forminals. The Council is committed to both the implementation of VME and an ambitious development programme. To support these projects a number of additional posts have been created and initially, the following appointments will be made:

Systems Analyst £8,658-£10,071 p.a. (pay award pending)

Applicante must be able to demonstrate o sound back-tround in enelysis and design.

Analyst/Programmer 17,791-£10,071 p.a.

Aminimum of four years' rolevant experience la required. Moviedge of TPMS and Date Dictionary would be an strantage.

Junior Programmer 12,583-£8,325 p.a. bey sward pending)

Applicants should have up to one year's experience of COROL/RANGE COBOL. Tero (0872) 71796.

Programmer 12,583-25,325 p.a. pay swerd pending)

To loin a small team of Highwaye Enginears to assist in Meintens devalopment, including convariant to VME. Applicants should preferably have an appropriate Univariately dualification and be competent in COBOL and FOR-IRAN. For further information, ring Mike Aspdan, Truro 1972; 74282. Ext. 137 472 74282, Ext. 137.

ystems Programmer (191-£10,071 p.s.

thing telary dependent on experience. For further in-metion, ring Roy Corway, Truto (0672) 74262, Ext. 282. belience of a VME anvironment is preferred.

All ation forms are evallable from: The County Treamer, County Hall, Truto, Cornwall TR1 SBD. Closing 18th July, 1983. Please quots reference No. 120, then applying.

NUMBERS

IBM 4300

CICS-COBOL-MANTIS

Programmars required for interesting 8-month contract, commancing second half of July

PHONE: 06284 75111

Systems Analyst [Planning]

LONDON up to £12,779 [under review] The Environment

Working with a team of Analysts/Programmers
developing software systems on a SPERRY [Univac]
1100 series mainframe computer mainly in support of
the control of the National Natural Gas Transmission

The Job

Assisting computer users in formulating their computing requirements and documenting future software systems for production within the team.

- At least 'A' Level, preferably Honours degree in a Mothematical/Scientific discipline

- Several years programming, design and analysis in a Scientific/Real Time maintrame environment is

- Use of structured design methodologies is desirable. Salary range £11,220 to £12,779 including inner London Walghting.

If this post interests you please ring Alari Southgole
[Chief Systems Analyst] on 01-831 6272 extension
[Chief Systems Analyst] on 01-831 6272 extension
41 45 or write giving full details of age, experience
et to the Senior Personnel Officer, British Gos. 59 Bryaneton Street, London WIA 2AZ quoling reference PS/616901/705/CW.

BRITISHGAS

TANDEM PROGRAMMER

CITY

Salary c.£10,000 + BONUS

Our client, a progressive and expanding organisation in the Financial Sector, is seeking an experienced COBOL programmer for 2 years, as an addition to its existing development team.

The position requires at least 2 years COBOL programming experience in a business environment plus a proven record of programming achievement on Tandem systems over a minimum period of 18 months. In particular a good working knowledge of PATHWAY, SCOBOL, PATHAID and TMF are required. The successful candidate will report directly to the Programming Manager and must possess the ability to work to a deadline with the minimum of supervision.

The starting salary will be around £10,000 for the first year with a quaranteed increment for the second year plus a substantial bonus on completion of the contract. Four weeks holiday per annum, a dally luncheon allowance and an Interestfree season ticket loan complete the remuneration

To apply please send CV or telephone 01-439 7871



Datascene International Limited Scaptra House 169-173 Regen! Street London W1R 7FB Telephone. 01-439 7871 Telex: 25851

56 11.46

DOMINION INSURANCE **OPERATIONS STAFF**

During the Summer of 1983 the Dominion will upgrade its Sperry Univac 1161 to a dual processor and significantly enhance supporting peripherals to coter for the continuing development of on-line dotabase systems.

To enable Computer Operations to meet the growth In workload and provide an efficient service for over 150 terminals situated in 14 remote offices we now require experienced Operations and Data Control stoff, from junior to senior levels, to join a lively and hardworking team.

Applicants should preferably have Univac 1100 experience but more importantly should be oble to demonstrate initiative o good work record and the obility to acquire new skills l'elecommunications experience would be odvontageous.

Operations presently work a two-shift, five-day system with the opportunity for some overtime. The Dominion is a progressive company offering competitive solaries and other benefits. normally associated with a financial institution.

For further information and an application form please contact our Consultant Marilyn Davidson on 01-836 6775 or write talk her ot the oddress below.

Computer Personnel International 30-32 Southampton Street, London WC2, 01-836 6775



ROME OF THE **NORTH***

We are a Management Services Company offering a wide range of consultancy. hardware and softwere services.

We urgently need highly-experienced

Chief Programmer

Large Burroughs Mainframes

Romunication package will not be a hindrance to the right candidate.

Programmers

for the same teams. Very attrective rates. Some contracts heve early starts.

Phone Berry McTernen or Bill Simpson IMMEDIATELY on 0742 730191 10204 882882

*Sheffield, like Rome is built on seven hills, but it elso hes the Peake district end the Penines close by; plus en excellent social scene and good motorway connections.



GMS Computing Ltd Smithfield House Tel:(0742)730191

ANALYST/PROGRAMMER/OPERATOR

AP5/SO1 - £7,791-£9,231 per annum

The Oistrict Council'e naw taleproceseing nat-work ie besed on e Honeywell OPS4 end a smell team beeed in new purpose-built headquarters will be engaged in implementing e veriety of

Applications are invited from aultably qualified people with exparience of Honeywell systems and COBOL.

For Informal discussion pleese contact Mr Broome, Ext. 256 end for further details and

epplication form contect Susen Phillips, The Civic Centre, High Street, Kingewood, Bristol 8S15 2TR. Telephone (0272) 601121, Ext. 212, quoting post reference CFO/53.

Kingewood Oistrict Council is en equal opportu-

Closing date: July 12th, 1983.

Siern Oemot Ltd., e Company pre-sminent in the marketing and distribution of domestic herdwers products is

strengthening its computer besed menagament services teem end is seeking a:

enegement of the busines

PROGRAMMER

Applications ere invited from those having at least two years' experience as a Programmer using COSOL. It will be helpful to have worked within a distributive process

navironment end the auccessful candidate must be sble o demonstrete en ability to lake a system from its design atage through the testing procedures to final

Besed at the Company Head Office at Enfield this post carries a comprehensive benefits package which is commensure with a Company where giving compute applications play a vital role in the auccessful.

Please write or telephone in confidence Io: Mr K. Gill, Managament Services Director, Stern Camat td., Stermat House, Bilton Way, Brimsdown, EMFELD

GKN-Britain's largest

engineering group

SENIOR

VISIBLE SUCCESS!

BUJGER.

If you've noted that, when the users for the boast are around, the deplays they are the timelight — and you'd fee the sometimes assuration and recognition are go with the storkers — then the storker open manufactures of apphendianch of Apphendia Systems. Small, but expanding they are briefled and they are briefled to both systems and applications software.

II you're well qualified and have two years * REAL-TIME SOFTWARE expernce, then cell me. Vincent Melling, on 01 549 \$441 NOW and put your ability on display!

AB EXECUTIVE KINGSTON) LTD

plus July Solery Award

AOVERTISING USE **DIRECT LINES**

CLASSIFIED

(01) 661 8787

HRECT ADVERTISERS (01) 661 8080

Senior Programmer Salery £7,874-£8,508 Inclusive |AP5|

Applicants should have a minimum of two years' programming experience in COBOL and should ideally have I.O.M.S. suct/or VME experience.

This post offers the opportunity to participate in the devolopment of a proportionary to participate in the devolopment of a proporty datebass using both batch and online techniques. The postholder will else be expected to give consultancy to users and to undertake projects will our supervision.

Programmer

Salary £7,056-£7,728 inclusive (AP4) plus July Selery Awerd Applicants should have a minim

experience of COSOL preferably in a VME onvironment. It is elso desirable that he/she has experience of I.O.M.S. as the poetholder will take pert in the development of detebose projects.

For both posts where applicable training will be given. Benafits include:

- ★ Staff Productivity Scheme ★ Flexitime System
- ★ Housing accommodation if appropriate and/or Relocation expenses paid.

Job datalis and application forms are available from the Chief Financial Officer, Council Offices, The Campus, Welwyn Gardan City, Herta ALS SAE. Tal: WGC 31212 Ext. 325.

Closing data Friday, 15th July, 1983.

WELWYN HATFIELD DISTRICT COUNCIL

PETROPLAN PERSONALISED PLACEMENT OF **CONTRACT STAFF**

We have a number of requirements for all grades of contract staff in London, the Home Counties and South Coast. Please phone Clive Lambert or Sue Owen to discuss your contract work requirements. Alternatively call in and see us - we shall be pleased to meet you.

If you are considering becoming a contractor, then please contact us to discuss the opportunities we are

GOOD CONTRACT PEOPLE ARE IN SHORT SUPPLY

PETROPLAN IS NOT JUST ANOTHER RECRUITMENT AGENCY - WE APPRECIATE THE VALUE OF CONTRACT STAFF - OUR SERVICE TO YOU, THE CONTRACTOR, AND THE RATES WE PAY REFLECT

PETROPLAN COMPUTER BERVICES 77 Bedford Court Mensione, Bedford Avenue London WC1B 3AG. Tel: 01-631 5044



Comcap Resources Limited was

with a comprehensive and reliable

recruitment service.

services available today.

right lobs at the right time.

originally launched some eighteen months

1,300, to provide the data processing industry

Obviously in such a specialised market

They have acted on behalf of numerous

place both are of paramount importance and

Comcap Resources offer without doubt one

"Blue Chip" companies both in the UK and

An indirect result of this ability to

match people to position is a large number

ofunsolicited applications from other data

processing staff who have seen just how

They have also benefited from the

With this impressive profile they are continually extending their Interests to

Saudi Arabia, and now must rate as one of

As you can see they are currently

personnel on behalf of a leading inter-

most sophisticated 'state of the art'

recruiting several high level IBM Computer

national company, who boast one of the worlds

the most successful recruitment agencies in

backing and experience of the Comcap

Group who are major suppliers of IBM

Computer Hardware throughout the

ieliable Comcap Resources are.

business centres of Europe.

that part of the world.

installations,

ddress:

Job Title:

Brief Experience.

Please include Post code

Overseas - placing the right people in the

of the most flexible D.P. Recruitment

Systems Programmers

Manchester

We have several programming veconcles in our FiLETAB Development Division to join existing teams involved with development, enhancement and maintenance of a powerful report generation package.

one menufecturar's herdwere. All teem members are responsible for design, coding, teeting end documentation of their work. Implementation lenguege will depend upon the teem and will be Assembler, Pescel or Fileteb. Successful epplicents will work within a email team apacialising in

Current tesks includs interfeces to Dete Dictionery Systoms and detebese peckages as well as a number of other interesting developments.

We are seeking cendidates 22-40 with good general education and a minimum of 4 years post educational experience as a Systems Programmer or with a Computer Manufacturer, research establishment or

Good competitive seleries, eccording to experience, will be peid in renges which rise to £11,100 & £15,100. Excellent conditions of service which include help with re-location

Pleese write with full cereer dateils to:-Personnel Meneger, The Netionel Computing Centro Ltd., Oxford Roed, MANCHESTER. M1 7ED (or ring 081-228-6333 for epplication form).

DATA PROCESSING OPPORTUNITIES

NORTH WEST

SENIOR VACANCIES

SUPPORT MANAGER Min/microl c.£t5,000 poss. higher + Car/Allowands. Pre-sales support, CP/M softwere, ITT, Costings, Deme, Seminera, Presentations, say, gained in S/House, OEM, Distributor, Menulacturer. SENIOR PROGRAMMSR [Process Control] To bE11K + 8-monthly review. Process Control FORTRAN Real-lime environment in-house mainly, soms on-site work, lechnical beck-

all To c.£12K. Background in Systems/Communications using interface protocols Assember, M/C Code, Ousiness Systems brand new market, very dynamic

JUNIOR VACANCIES

PROGRAMMER (IBM) c.£7,500 + L/Vs. 12 months Cobol, commercial spolications Promotion to Analyst/Programmer, Octabese Systems, National Co. friendly staff.

PROGRAMMERS |Univeo| c.£5,000 — good commercial Cobol required with Univec exp. flexitime, work on minic and mainfreme, on-site work plus development of new systems.

PROGRAMMER IIBM) - To c.£8,000 - good Assembler required with a good commitment to work, very busy dept., lots of openings if produce results. Lerge company benefits, es-

ATA COMPUTER RECRUITMENT

CROSS STREET, MANCHESTER M2 4LA lout of hours answering service!



FOR CLASSIFIED

ADVERTISING USE

DIRECT LINES

RECRUITMENT CONSULTANCIES (01) 661 8787

DIRECT ADVERTISERS (01) 661 8080

ANALYST PROGRAMMERS

Tu: 624,000

Required Skills: At least three years experience in a large IBM environment with experience in one of the following

PLI/FORTRAN - Engineering or Scientific PLI, IMS, ADF - Commercial/Financial MARK IV, TSO/SPF, or SAS.

Systems experience in one or more of the following areas: DATA COMMUNICATIONS (NCP, VTAM, MSNF) GENERAL PURPOSES SOFTWARE (PLI, FORTRAN,

second language.

OPERATIONS ANALYSTS

Required Skills: At least five years experience in a large IBM installation in some of the following areas: JCL (Datalogue procedures, Job flow control), SOFTWARE MONITORING SYSTEMS (Data reduction and Graphic DATA SECURITY (RACF or ACF/2) TSO, MVS, IMS,

SENIOR OPERATORS

Myown C.V.

Required Skills: At least four years experience in a large IBM Installation using MVS JES 2/3 TSO JCL and Utilities. Or two years experience in a large VAX installation especially in the areas of Graphics output and Peripherals. In addition, the salaries carry all the tax advantages of working In Saudi Arabia and a benefits package which includes Free Air Fares, Free Transportation, Excellent Recreational Facilities and Free Accommodation.

To arrange a confidential Interview contact our overseas division now, or alternatively complete the coupon below.

COMCAP

01-723 4053 **24 HOUR ANSAPHONE**

NDON · ZURICH · COPENHAGEN · OSLO · STOCKHOLM · MILAN · FRANKFURT · ROME COMCAP RESOURCES LTD 26 Chilworth Street London W2 6DT

Office: (Include STD code)

POSTYQUE ENVELOPE TO: COMCAP RESOURCES PREEPOST LONDON WZ 6BR NO STAMP NEEDED

Tick appropriate poxes.
Please send en application los

Success in Saudi Arabia doesn't always go to the biggest!

> To: £30,000 SYSTEMS PROGRAMMERS Required Skills: A minimum of two years Pure Software OPERATING SYSTEMS (MVS, JES 2/3, VM 370) To: £24.000 TRAINING CONSULTANTS Required Skills: Minimum of two years experience in a large IBM mainframe environment plus at least one year teaching/training experience. Knowledge of MVS JCL TSO/SPF and Utilities, together with PLI and FORTRAN. Must be able to work with students for whom English is a

Change Control or Capacity Planning.

PROJECT ANAGER HP 3000 City c £14,500

The Canedian Pecific Steamshtp Company is e mejor force in the intametional container shipping industry. To maintain their market position they now nead an experienced Project Meneger to leed the development of operational systems.

Reporting to the information Systems Development Manager, you with be reaponable for supplying both short and long-term systems solutions to line management throughout the operationet area. This covers the lotel trading of the company and forms the mejor pert of the

Aged in your thirtiee you witi have had at least five year's hends-on experience of Hewlott Packard hardware and will be lamiliar with the essociated software packages. You will etso have soan et least three mejor projects through to implementation – In a menegarial capacity. Salery will be negotiable around £14,500 end with be accompanied by a benefite package which reflecte both the international etatus of the company as well as the importance of the position.

Cell David Meson Johns on 01-948 5922 (24 hour answering service) or 01-747 0969 (evenings end weekande) for en application torm. Alternatively, write to him et the eddrees below. Plesea quota



KPG Computer Support Services Limited Cobden House, Park Lane. Richmond, Surrey, TW9 2RA



☐ Office Automation ☐ Word processing

□ Communications

☐ Electronic mail

☐ Electronic filing

☐ Operating systems

□ X25

□ SNA

Software development team expansion

Windsor

Our client, world leading manufecturers of micro-based office automation and word processing equipment, wish to ecrult designers end progremmers et ell levels to help develop their exciting new renge of products:

Ideelly eged between 25 end 35, you should have a sound assembler background or have had exposure to e block structural languege, e.g. PASCAL, gained from a real-time systems

The company's Systems; Division, situated in the pleesant surrounds of Windsor, offers excellent working conditions in en informel yet highly professional teem environment

☐ Terminal emulations

☐ Compilers/Interpreters

The highly competitive level generous selary end bonus ellowence, a first class benefits package including pension, life assurence end medicel insurence schemes end e compeny cer, dependent upon ebilitles and experience.

Please contact in the first instance, George Shaw on (01) 549-9236 (24-hour answering service)

Sloangate Recruitment Advertising Limited Dominic House, 171-177 London Road, Kingston-upon-Thames, Surrey KT2 6RA. Telephone 01-549 9236



CONTRACTORS

IBM

IBM IMS OB/DC COBOL ANALYST/PROGRAMMERS IBM IMS DB/OC CDBOL DATABASE AOMINISTRATOR IBM IMS OB/OC COBOL CONSULTANTS ANY IBM FOCUS PL/1 ANALYST/PROGRAMMERS IBM SYSTEM 38 RPG 3 SENIOR PROGRAMMER IBM SYSTEM 34 RPG 2 MAAPICS ANALYST/PROGRAMMERS IBM SERIES 1 MACRO ASSEMBLER TECH SYST/PROGRAMMER **CDMMUNICATIONS EXPERIENCE**

IBM SYSTEM 38 RPG 3 SENIOR PROGRAMMER/ANALYST PROGRAMMER IBM VM FORTRAN PROGRAMMER/ANALYST IBM 3031/33 VM/SP ASSEMBLER SYSTEMS PROGRAMMER IBM 3031/33 VM/370 ASSEMBLER SYSTEMS PROGRAMMERS

IBM IMS COBOL ANALYST/PROGRAMMERS **IBM AOF PROGRAMMERS**

IBM COBOL DOS/MVS/CICS/OL/1 ANALYST/PROGRAMMERS IBM JSP COBOL + STRUCTUREO OESIGN ANAL/PROGRAMMER IBM MVS PL/1 OL1 ANAL/PROG PROGRAMMERS SENIOR ANALYST WITH INSURANCE EXPERIENCE OOS/CICS/COBOL CMS (START SEPT 1st)

VERY URGENT

(TECH EXPERIENCE) ANY IBM DOS/VSE CICS (MACRO) VSAM SYSTEMS PROGRAMMERS (OISC CONVERSION 3340/3375)

ICL 2900 VME/B IOMS TPMS PROGRAMMERS IOMS OATABASE OESIGNER IOMS OATABASE AOMINISTRATOR ICL OATA ANALYSIS EXPERIENCE ANALYST ICL ORS CIS COBOL PROGRAMMERS

OTHERS

UNIVAC TIP OMS COBOL (AUG 1st START) PROGRAMMERS VAX RSX11M RMS11 BASIC + 2 PROGRAMMERS MILITARY SYSTEMS SOFTWARE DEVELOPMENT ENGINEER WITH VAX OR ANY MICRO EXPERIENCE

NTEL 8085 ASSEMBLER PROGRAMMERS REAL TIME PLM PROGRAMMERS BURROUGHS 6800 COBOL OMS11 CANOE ANALYST/PROGRAMMERS POP 11/70 RTL 2 PROGRAMMERS

PDP 11 RSTS BASIC + BASIC +2 ANAL/PROGRAMMERS + SEN

VAX 11/780 FORTRAN 77 ANALYST/PROGRAMMERS MOTOROLA 68000 PASCAL/ASSEMBLER PROJECT MANAGER CTL COBOL ANALYST/PROGRAMMERS NCR VRX COBOL ANALYST/PROGRAMMERS **OATAPOINT RMS OATABUS ANALYST/PROGRAMMERS**

HONEYWELL LEVEL 6 SCREENWRITE ANALYST/PROGRAMMERS + HIGHLEVEL MARK-UP LANGUAGE COMPUTER-BASEO TYPESETTING EXPERIENCE ANALYST/PROGRAMMERS

ANY MINI + CICS COBOL PROGRAMMERS URGENT: TECHNICAL AUTHOR (SOFTWARE) CORAL 66 ANO OR GEC 4000 VARIOUS LEVELS HP 3000 QUICK COBOL ANALYST PROGRAMMER BURROUGHS MEO SYSTEMS GEMCOS OMS 2 PROGRAMMERS

HP 3000 MPE IMAGE VIEW QUERY OOS/VSE COBOL ANALYST/PROGRAMMERS HONEYWELL L66 IOS/CDS COBOL PROGRAMMERS

A Computer Search contract etarte by calling Debble on (0442) 40781

Computer Search & Selection Ltd Homilton House, Morlowes Hemel Hemstead, Herts. HP1 1BB

01-681 8311



& Selection



AID EMPLOYMENT LTD

29/32 CENTRAL CHAMBERS EALING BROADWAY LONDON W5 2NR TELEPHONE: 01 567 9184

West End Anelyst/Programmar £9-11K Three to four years' COBOL experience on Dalageneral or Hewlett to £14K Programmer NW Lo **NW London** to £9K Programmer City to £10K Programmer SW London
18M COBOL two years' experience subsidized mortgage SW London to £9.5K Programmer AIMS experience immediate start. Programmer Honeywell L6 screen write. Immediate start **OPERATIONS** Operations £8.5-9K £11.6K Network controller **West London** Network plannar Weet London £10.5K ICL ME29 Senior Operator £8K IBM VM Sanior Operator to £9.5K AID EMPLOYMENT LIMITED, 29-32 Central Chambers, Eeling Broadway, London W5 2NR, Talaphone: 01-567 9184 Please Tick: Contract | Permanent | Operations |

MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611





YOUR ACCESS TO SUCCESS?

Our client is one of the most established distributors of peripherol equipment in the UK. Access Dato Communications Ltd have grown at 30% p.o. since formation in 1978. This growth d investment and by providing the right product of the right price.

they now have a number of vacancies for

SALES EXECUTIVES

based at Uxbridge and Birmingham affering an attractive package of £15K, plus car, plus the all benefits of working in a small company atmosphere.

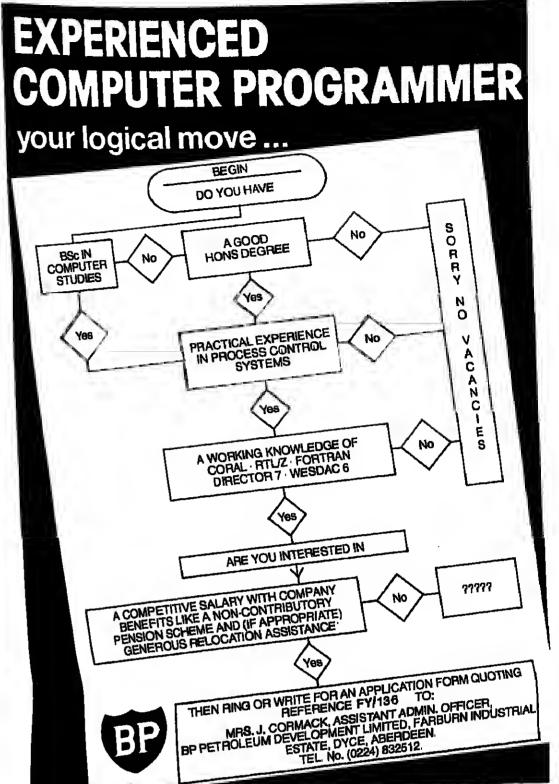
A comprehensive product training scheme is offered, both at Access Data Communications HQ in Uxbridge and with the manufacturers for whom they distribute, giving exceptional exportunities to the successful sales executive. This represents a REAL CAREER OPPORTUNITY to the HUNGRY professional with experience to the successful sales executive. sional with experience in selling peripherals or related products.



For further details and an immediate interview, please contact our advising Consultants on 01-637 9611 ask for Craig Millar of Kathy Sinclair.

Alternatively send your Curriculum Vitae to Management and Executive Selection, 324 Regent Street, suite 201/208 Albany House WIR SAA.

Access Data Communications Life.



CUSTOMER ENGINEERS

FIELD ENGINEERS
- MANCHESTER - SUSSEX - SURREY - LONDON - MIDOX. Merket leader — British company — early promotien to support/ management is oliered to inflivates to Engineers with mini exper-lence who are seeking full systems involvement.

SUPPORT ENGINEER

nufecturer looking to eppoint mature Engineer for MDS and equipment. Good seeds mio beckground with mini/mi

High growth by our UK client has now led to new openings to young and enthusiastic engineers seeking the chance to broads their experience into "Up-market" kit such as DEC etc.

Call Ketth Wellie now for details of the above on 91-543 4544 (day) - 049841 2675 terree.

Alltronics People (Agy)

SALES EXECUTIVES PRE-SALES SUPPORT STAFF

COMPUTER TERMINALS DATA COMMUNICATIONS NETWORK SYSTEMS

Our Clients — teading Internation Companies in the Date Communications and Network Systems, markets — are seeking Professional Seles and Sales Support personnel to help develop their growing markets in the Midlands and Southern Counties.

Applications are invited from experienced SALES personal who can expect to earn £25,000 a year on quote folius exar), and from SUPPORT staff who with be generously rewarded in line with their capability and experience.

SKINNER, CLARK & WICKES LTD, Specialist Recruitment Consultants Lion Hguss, High Street, Thames Ditton, Surrey KT7 OSD

WESTERN AUSTRALIAN INSTITUTE OF TECHNOLOGY

LECTURER COMPUTER-SCIENCE

COMPUTER WEEKLY home to 1983 49

Responsible for development and teaching programmes oftered by the Department of Computer Technology in the School of Electrical and Electronic Engineering. Preference given to applicants who have research and teaching interests in one or more at the areas of Date Communications, Computer Systems, Software Engineering, Computer Graphics, Networking, VLSt Cesign. Applicants should possess a professional qualification in Computer Engineering-Science or related field (Ref 580).

SALARY RANGE: A\$22,430 - A\$29,467 P.A.

Applications: details including the names and addresses of three referees should be submitted in duplicate not later then 22nd July, 1983, to the Migretion Officer, Western Australia House, 116 Strend, London WC2R 0AJ, from whom further information may be obtained. When applying please quote for not end code CW5.

SOFTWARE/ **D.P. PERSONNEL**

S. WEST & S. WALES

This year elone our company has helped over 150 software, D.P. and electronics professionals to luther their carears. We july intend to continue this level of success.

If you are an experienced person with or without qualifications then we can also tolp you. In particular the following disciplines would be of great interest to us:

Unix and Systems Lenguage 'C'
Commercial and insurance Programming
Systems Support
Defence and industrial Software
Cobol, Basia, Fortran, Pasosi Lenguages
Simulation Software
Aerospaca Applications

For an informational totally confidential discussion regarding our current vasancies and how we can work for you, laid phone Cavid Webster or Gem Lyonson:

0272 211038 t9 s.m. to 8 p.m.t

ATA SELECTION

Equity & Law Building
20/36 Baldwin Street, Bristol BB1 1NR
(Out of hours a newerling service)



COMPUTER RECRUITMENT

Corrector sucreit

SCIENTIFIC AND RESEARCH STAFF

John Charlton discovers that experienced staff with science backgrounds are a very attractive commodity

Skilled staff wanted in scientific circles

ably the single most important factor influencing the provision of jobs for computer staff in scientific and research posts.

Back in November 1982, Information Technology Minister Kenneth Baker pointed out that spending on new technology under the Tories had rocketed from £50 million to £200 inilian per annum. However, there is plenty of evi-dence that many academic computer posts are automatically frozen when situations fall vacant.

This phenomenan is underlined by Alan Grant, director of the Dristol University computer centre: "If we wish to recruit anyone we have to make a very strong case for unew appointment.

"I also have reaponsibility for recruitment of computer staff at the Rath University installation, and things are much the same

Although some acudemic altea ore suffering, there are those who

are seeking computer staff with a scientific background.

Elizabeth Barraclough is the data processing manager of the Newcastie University computing laboratory, which is a very large site employing over 100 courses. site employing over 100 computer

According to Barraclough: "The staff situation liere ia very static except on the research side, where we do have some difficulty in

"These are jobs on apecific re-earch projects which are funded by the government. For example, one of these projects is researching £7,000.

Computer

★ Physicists

★ Computer Scientists

★ Electronic Engineers

echnologists who can meet the challenge of dovisir concepts to inset repidly developing market needs.

★ Production Engineers

Altracilye remuneration packages will raflect exparience and pole

Write with full personal and carear details to the address below quoting rel: M9461/EW on the envelope. Your application will be forwarded directly to the client, unopaned, unless marked for the stontion of our Security Manager with note of companies to which it should not be sent. Initial interviews will be

Narwich Union House, 73/79 King Street, Manchester M2 2[1, Tel: 061-23h 4531

◯ PA Advertising

systems.
"For these sorts of posts we like

to get graduates, especially those who have also completed their doclorates. These days we expect such people to have a computer science or an electronie science degree."

Imperial College London enjoys a prime position in Kensington, behind the souring Victorian splendoor of the Albert Holl. Here the demand is for programmers with Fortran, as well as knowledge

Peter Whitehead is systems manager in Imperial College's computer centre. Over 100 staff

"For specific rescarch projects we like to get graduates'

are employed here, and the centre runs a number of CDC Cybera, as well as Iwo Data General Novas and a Modeomp II. Whitehead aays: "We have jobs

for analyst/programmers - at this installation we do not differentiate between programmers and ana-

"We have three vacancies and applicants must know Fortran, Asembler and Pascal.

technological revolution

"Applicants should have a degree in a science subject and one year's computing experience. The minimum salary for these posts is

"Our analyst/programmers lead a very varied life. We expect them to keep our machines going and keep up to date with the manufacturers' systems, as well as helping the students." The government funded

Science and Engineering Research Council (SERC) has extensive research facilities in Oxfordshire. It has a large installation and employs a wide range of computers, including a CFL Sat, two Prime 400 Novas and a number of IBM mainframes and GEC 2050s.

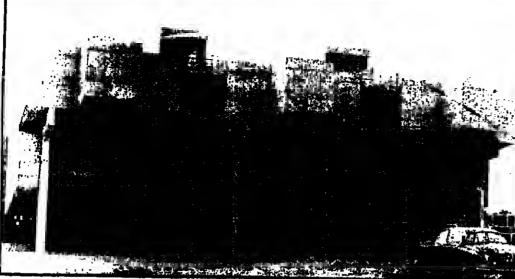
Currently SERC is seeking staff to work on networking research projects. Data processing manager Doug House says: "We have seven vacancica for staff to work on our joint networking projects. For the senior past, that of network executive, we need a person who knows all about X25 networks and proto-

"Salaries for these posts range from £6,000 at the junior level to £15,000 for the executive."

The job picture for computer staff in science and research installations has elearly been coloured. in a rather grey shade, by the financial straitjacket which has been imposed by the government on universities and colleges. But there are still many fascinating jobs around, particularly for ex-perienced staff. Salaries in the public sector may

not be all that high, but the knowledge gained in these "leading edge" jobs makes scientific computer staff with a few years' experience behind them a very attractive commodity indeed.

...the next



There are still fascinating jobs in universities and colleges



Bath is one of the more beautiful cities to live and work in.

UNIVERSITY COLLEGE LONDON Depertment of Computer Science

LECTURESHIP

rtment wishes to fill a vacancy at the Department of Computer than applicant interested in both teaching and research. The crease should include as lesst one of the following: stitcal especies of Computer Rolence; systems theory and soft-inglinearing; programming languages; lenguage structure and uters; processor architectum and technology; Intelligent adge based systems; numerical methods and applications, at a succeptionally and applications, at a succeptionally well quelified candidate, if may be possible to popolitiment of Senior Lecturer laws.

RESEARCH ASSISTANTSHIPS

UNIVERSITY OF CAPE TOWN

Associate Professor In Computer Science

Applications are invited for this above post for appetitiment from 1 January 1994 or or soon on possible thereafter. Applicational will be made according to qualifications and experience on the social R21 237 x 936—24 0.45 x 1035—28 1)5 p.a. In addition a service sonus of new your post of the properties of the proper

Start benefits include 75% remission of hillion tees for dependents of UCT, generous sessorch leave, on altractive housing subsidy, pansion, madical old and group life assurance. in period in the stock submit a surfacelum vitra sloting research interests and publications, experience, present selary, the date duty could be assumed and the nomes and addresses of three referees.

Further information may be obteined either from Mr. J. Hennings, SA Universities Office, Ohichester House, 278 High Holborn, London, WCIV 7HE, or from the Registrar (Attention: Appointments Office), University of Cape Yown, Rendebesch 7700, South Africa, by whom applications (queling lef. no. 0P/362) must be inceived not later than 31 August 1983.

The University's policy is not to discriminate on the grounds of sex, race or religion. Further information of this policy. Is obtained an request.

Computing for Neutron Beam Research

An intense pulsed neutron source is under construction at the Rutherford Appleton Laboratory and is expected to be operational with an initial set of neutron scattering instruments by 1984/85. This is an exciting development which will provide a neutron source of world significance to further University research in the fields of physics, chemistry, biology and materials science.

The Laboratory wishes to recruit a computer programmer/systems programmer to help with the design and implementation of the computer systems which form an important feature of the overall scheme for experiment control, data acquisition and assessment. Some twenty five small and medium sized processors will be involved and an initial purchase of VAX 11/730 and VAX 11/750 computers has been made, together with a prototype Cambridge Ring local area network.

The successful candidate will join a small train and have the

Applications are invited from those with a good degree or equivalent qualification in a relevant subject.

Experience with DEC equipment and real-time systems would be an advantage but is not a requirement. n advantage out is not a requirement.

The post will be in one of the following grades, depending on your

tions and relevant experience:
Higher Scientific Officer 27,149 - 49,561
Scientific Officer 55,662 - 47,765 Some assistance with the expenses incurred in house sale/purch

may be available.

The Laboratory is a friendly community with its own restaurant Benefits include a local transport service, sick jeave allowance and

Benefits include a rocal transport.

generous holidays.

Application forms from: Recruitment Office, RAL, deleace and Engineering Research Council, Chiton, Didcot, Ores OX11 9QX.

Teh Abingden (6235) 445435 quoting ref no VN 162. Closing date for applications: 21st July 1983

Rutherford Appleton Laboratory

Data Processing Manager

C.X13,000

Our Client has had a long association with Oxford and has grown considerably over the last century. Now part of a large American Corporation, the Company is one of Oxford's major employers.

The Company manufactures a quality range of specialist products which are highly respected in their field and a recent extension to the product range will ensure that the Company remains ahead of its rivals in a very competitive marketplace.

Central to the Company's operations is an IBM System 34 which is linked via satellite to a dual IBM mainframe configuration at Group Headquarters in the USA. The System 34 may be replaced in due course to provide additional processing capacity.

The ideal applicant for this potentially rewarding position, will be a mature, self-motivated individual, who enjoys the challenge of working in a manufacturing/

engineering environment - someone who has the capability to relate accurately to the needs of Line Managers, the ability to develop a small, young D.P. Department and a desire to become an integral member of a forward thinking management team. Knowledge of COBOL and RPG II is highly desirable.

The position carries an excellent range of benefits which include an attractive starting salary, negotiable in the region of £13,000, a comprehensive relocation package, contributory pension and free life assurance schemes, 25 days annual holiday and free family BUPA Suitably qualified candidates should forward a

detailed CV to Ian Payne, Supervising Consultant at the SCR Birmingham office as soon as possible. Interviews will be carried out at SCR regional offices

during early July.



way, Birmingham B3 3JY 021-236 3761

ational House, 84 Deansgate,

NEW OPPORTUNITY SYSTEMS SUPPORT

Data Communications

Central London

c£12,000

Plus car and banefits

Our client, TRANSNET, e recently established and autonomous UK subsidiery of en Internetionel multi-billion doller Group ie merketing and ineteiling IBM Series 1 besed genaral purpose end epecielised communications eystems and services. Thase include stand-alone end integreted SWIFT and messege-switching network interchange systams. The Compeny requires additional personnel to enhance its UK operations. Applicants should be dynamic and selfmotivated, with good experience, perticularly in some of the following; SWIFT; stora end forward meseage-ewitching, dete communications. Knowledge of operating systems and Appendix of a communication of en Aesemblar, or a communications orienteted lenguege, is dasireble; EDX/EDL le en advantage.

These positions offer considerable scope for clisht lielson, opportunity for trevel and will provide emple acope for cereer programation and promotion. People appointed will be trained abroad.

In eddition to beeic salery, Compeny banefits include BUPA, Personel Pension Scheme, e Company car after treining end e Company Bonue Scheme ia being introduced.

For further information please contact Jenny Delrympie-Hay or ian Murray-Want on 01-493 2847, Sam (o 10pm, Monday to Friday, or weakends, Jamy Delrympie-Hay on Beaconsfield (04946) 4579, quoting reference number 9986. DALROTH & PARTNERS, 4 HALF MOON STREET, LONDON W17 7RA



John Wiley & Sons Limited Publishers

SOUTH COAST

Our clients, an international publishing company, wish to recruit

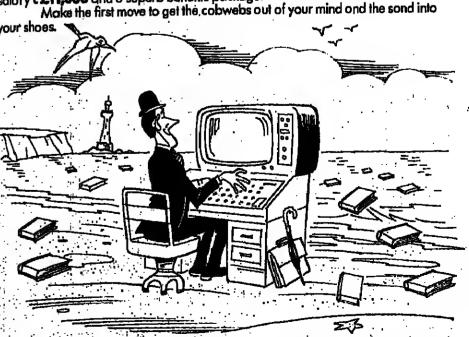
ANALYST/PROGRAMMERS for their developing installation on the south coast of The successful opplicants will have a solid GSD background and be accomplished in analysis and RPG programming. This is an ideal apportunity for

experienced System 34 staff to move up to System 38.

The company has just completed its conversion to an IBM System 38 and you will be in at the start of MAJOR NEW DEVELOPMENT WORK.

They offer excellant internol and externol training, o pleasant environment, o salory c£11,000 and o superb benefits package.

Make the first move to get the cobwebs out of your mind and the sand into



Call us today on Tuhbridge Wells (0892) 35712/3/4. 24 hours answerphone. Computent Limited Recruitment Agency,

14 Mount Pleasant, Tunbridge Wells, Kent the section of the se

Many Marin Committee of the same of the sa

NETHERHALL SOFTWARE Microcomputer Programmer

Two appointments for programmers to join a DES financed project involving Natherhall Softwara and Cambridge University Press in the production of educational softwara.

mambar of PA International

The appointments will be initially to April 1st, 1984 at the appropriate point on the LEA Salary Scales 2 and 27 (£4,800-£6,100). The applicants should have a good working knowledge of pro-gramming, with interocomputers and an interest in graphic display. Previous experience with 6BC BASIC and/or 6502 Assem-blar Code would be useful though not essential. Further details from: The Bursar, The Notherhall School, Justin Edith's Way, Cambridge CS1 4NN, Telephone: (0223) 242831. (4275)

BOX **NUMBERS** Box number replies should be sodressed to:

ANALYST/PROGRAMMER

We are recruiting for an International Mining Group with its UK and European headquarters based in Central London, This division alone produces a turnover of over £200 million p.a.

The data processing is currently based around a CMC Reality and a satellite link to a Prime 850 in Toronto backed up by the latest word processing systems. The Analyst/Programmer will have sole responsibility for the D.P. department as well as interfacing with the users to determine their computing

Applicants should have a sound computing background with at least six months' Basic programming experience (CMC Data Basic would be of special interest) in order that they may maintain and enhance existing systems. A vital part of this position is the liaison with the in-house users producing "Ad-Hoc" programmes from the totally integrated accounting system. Candidates with any communications experience or knowledge of word processing systems would be of particular relevance since the client places great importance on the development of these areas.

As well as an excellent starting salary a good benefits package

For further deteils on this "Ground Floor" opportunity please contact Sean Orsier at Apex.

Apex Computer Recruitment Ltd.



andon WCIX 8Tt.

Brussels Office:

The IBM SYSTEM34/36/38 Recruitment Specialists



Senior Analyst/Programmer (Deputy to General Manager) Up To £12,000+Benefits

We specialise in 'first-time' users and small businesses offering a highly effective batch bureau service and lallored in-house systems. As a matter of policy we work in very close liaison with our clients, with a high degree of involvement of our staff in systems and aervice.

Our unique product is PENSYS 34/38 a complete administration system for Pension Schemes, with comprehensive data retrieval functions, payroli interfacing and user programming facility. PENSYS can be run equally effectively on with extensive backup consultancy from us.

We have implemented services and software into insurance company record keeping, accounting and valuation; insurance broker/client record keeping investment performance analysis and professional time-costing.

The learn is small but growing, working in a very relaxed atmosphere with a wide

Candidates should be self-motivated, able to work with initiative and have a QSD background. Age is not a problem, though 25-35 is the best range.

Picase telephone for an early informal discussion to; Richard Milsum on 01-354 1055 during office hours or on 01-958 2553 in the evenings or weekends. Alternatively please send full details to him at:

MARCH I NOEL ROAD, LONDON N I 8HQ COMPUTER 01-354 1055 RECRUITMENT



POLICE COMPUTING

Greater Manchester Police is one of the largest Forces in the country with a comprehensive programme of com-

The Force is currently installing a major computer system based on Tandem hardware incorporating criminal records, message switching and an associated data network linking Headquarters to divisions and sub-divisions. The Force is also in the process of installing, developing or planning a number of other applications which include command and control, and interface with the Police National Computer, personnel (based on Honeywell hardware), stock recording, fixed penalty proceduras, word processing and other administrative and operational systems.

To play a most important part in these developments there is a vacancy for a

PROJECTS LEADER

c.£14,000 within PO2 (6-10) subject to review. You will head a team of nine systems analysts and programmers who work with police officers and provide essential technical input to the several projects.

You should have had at least seven years in computing with a particularly wide experience of systems analysis and design as well as implementation of police or commercial systems.

The post, although in the County Treasurer's establishement, is within the Force computer project branch which is currently based in Prestwich, Manchester but is shortly to move to Force Headquarters in Trafford, Manchester. For an informal discussion phone Chief Superintendent Rankin, Projects Manager, of 061-798 9857, extension 300.

Application form, job description and further detalls from the County Treasurer, Greater Manchester Council, County Hall, Piccadilly Gardens, Manchester M60 3HP.

Closing date July 11th, 1983.

MULTI-NATIONAL COMPANY OPERATING

IN THE GULF AND SAUDI ARABIA

IS RECRUITING DATA GENERAL **EXPERIENCED**

SALES & FIELD **SERVICE ENGINEERS**

THE JOBS

- Salesman/Manager required to set up and develop professional sales department. A successful track record of Data General experience essential.
- 2. Three Field Engineers to MV standard.

THE PACKAGE/REMUNERATION

- 1. Free housing and return tickets to UK.
- 2. Total Tex Free earnings not less than £20,000 p.a.
- 3. Free Medical treatment.

Only Data General experienced candidates should

CW Box 1262

with full cy including a recent photograph

CONTRACTS

TELEPHONE: HATFIELD (07072) 65699/65555

IBM

SYSTEM 38, RPG III -**VARIOUS ASSIGNMENTS** IN U.K.

IMS DB/DC PROGRAMMERS -SOUTH COAST, BEOS.

MVS, PL1 PROGRAMMER -SOUTH CDAST, LONDON

OS CICS COBOL PROGRAMMER -SOUTH COAST

IBM 8100 DPCX ASSEMBLER PROGRAMMER -LONOON

IBM 8100 DPPX COBOL PROGRAMMERS -LONDON

IBM VM/SP SYSTEM PROGRAMMER - LONDON PL1, IMS, DB/OC, MVS, APPLICATION PROGRAMMERS URGENT - LDNDON

TEXAS INSTRUMENTS

TI 990 OX 10 FORTRAN

DEC

PDP RSTSE BASIC+ PRDGRAMMERS - LONODN

VAX, VMS COBOL PRDGRAMMERS - VARIOUS ASSIGNMENTS IN U.K.

POPII REALTIME PROGRAMMERS - HERTS

PDPII DECNET MACRO II PRDGRAMMERS - OXFDRO

VAX CORAL 66 PRDGRAMMERS ESSEX AND SOUTH CDAST

2900 VME SUPPORT PROGRAMMERS - MIOLANOS

2900 SENIOR ANALYSTS -LDNDDN AND HOME CDUNTIES

2900 DATABASE DESIGNERS

ORS CICS COBOL ANALYST/PROGRAMMERS -NUMEROUS

OVERSEAS

SEL32 MPX FORTRAN/ASSEMBLER -BRUSSELS

IBM 4300 DS CICS CDBOL ANALYST/PRDGRAMMERS — SAN FRANCISCO

PDPII UNIX C OESIGNERS, PROGRAMMERS — NEW JERSEY DECRSXIIM MACRO II

PROGRAMMERS - BRUSSELS PRIME MIOAS TRANSACT COBOL PROGRAMMERS - KUWAIT

HEWLETT **PACKARD**

HP 3000 IMAGE VIEW CDBDL **PROGRAMMERS**

TANDEM

HONEYWELL

LEVEL 66 IDS TPS COBOL -SURREY

SOFTWARE **ENGINEERS**

REALTIME SOFTWARE DESIGN ENGINEERS — **HOME COUNTIES**

BIT SLICE PROCESSOR **ENGINEER**



Sbort-term competitions tend to be specific, concec-trating on particular pro-ducts, transient market situetions or special promotions. There may be "3p off" Sudso Superwash for a limited period and the company wishes to exploit it to the full. There may be a that needs to be addressed, and so on. Therefore, a special incentive scheme is set up to encourage the salesforce to achieve the required objective. The cho-sen period could be e week,

sen period could be a week, a month, perhaps even a couple of months, but unlikely to be looger.

I usually think of the long-term locentive scheme as one lesting for the whole fiscal year. This is likely to include every product in the portfolio, or a total reveoue target irrespective of the product, or even both. The main objective is to encourage each salesman to make his full contribution towards the company's anlowards the company's anual reveoue target.

The acoring system may be based purely on reveaue but I have always preferred a points system which offers the opportunity of "weight-ing" the contribution of par-ticular products, method of payment, state of territory, etc. In order both to maximise the cootribution to company profitability and make the competition as fair and balanced as possible for

ROYAL POSTGRADUATE MEDICAL SCHOOL (UNIVERSITY OF LONDON) COMPUTER CENTRE

RESEARCH APPLICATION PROGRAMMER |Part-time - 16 hours a week) required for developments and implem-tion within a large medical quality control system including innovetive processing techniques for special purposes. Emphasis will be put on gen by and flexibility of the design of softwarn.

ne main traders a send for the project is a ferron three 1220 eyel and The successful applicant will be expected to be knowledgeable in computer science and statistical applications. Balary according to experience and qualifications

Closing date July 25, 1983

THE EUROPEAN PATENT OFFICE

The EPO is seeking for its branch in the Heguer

French and/or Garman is desirable.

We offer very attractive saleries and allowances (free of national tax) and canditions of employment in line with the standards of international organisations.

Further information and application forms are available from: Mr D. W. Sparks.

Further information and application forms are available from: Mr D. W. Sparks.

European Patent Office, DG1 Personnel Department, Patentian 2, 2288 EE Rijawijk.

The Notherlands, Tai: (070) 90.87.89.

The pleasing data for application is 28.

shart-term or long-term, the noture of the competition.

las. At best, one is resigned On the other hand if you allow your targets to take ioto accouot the relative competence of each of your

sales to gain the same rewards as newcomers. trainees and others accusment?"
So, having decided on the duration of the sales competition, decided oo the unit of

all contenders.

A difficult-to-sell, highly profitable product should generate more points than an easy-to-sell product with measure and set individua sales targets - quotes, bud-gets, call them what you will - you have to decide upon a low profit margin though the selling price be the same. That's only reason-oble. Sales made in a comthe mechanism of the scheme. Prizes can be competition, but in longpletely virgin territory must term schemes that mey surely represent a greater achievement than in a well worked established patch. A eppear too far away et the beginning end by the time tho end comes into sight it's points system can redress that although And setting too late to make the effort an appropriate sales quota can possibly do the job betor the start. This can be offset in two

Setting sales quotas is not easy, but it is a skill the sales manager must devolop and you demotivate the en-tire salesforce; make them too low and you might as well become a registered

charity.

The main things to remember are: First, concentrate on obtaining from your peers the lowest possible total sales target, particularly if the competition is based on annual revenue experience. charity. pectations.

second, no matter how achievable you believe the total objective to be, don't inflate it in order to inflict artificially high targets on your term in the lope of impressing your boss by achievement. There is a far greater risk of turning off your salespeople with targets they believe to be unreasonable than there is of entering the next annual entering the next annual sales convention to a fantare

whether your seles incentive scheme should be individual or team based and whether by the should be individual or team by the should be individual or team based and whether by the should be individual or team b through - it's the only way chester United! to sustain the respect of your

An essential

element of the

salesman is as

colleagues

There are meny variations on this theme, but an essen-Thirdly, be sure to gest tial element of the long-term incentive sheme is that the targets to the immediate potential of each asles territory salesman is as much, if not rether than the capability of more, in competitiun wirls en individuel salcaman. No his own targets than he is two sales territories are the some. And there is no way of avoids much of the resentaccurately assessing the po-tential of each individual ment that can be introduced by competitions besed ou sales territory; no acientific rely on sales volume. algorithms, no magic formu-

COMPUTER WEEKLY Jone 10 1983 5

A variation of the quote based incentive scheme is ted prizes for the top three or four, there is a significant prize, or one that may be chosen from a selection, for everyone who equals or exceeds a given short or long-term objective. Oversees bolldays, luxury goods, household products and cash prizes, are popular choices. Sometimes it's nice long term incentive to "put the cherry on top" by ewerding the top scheme is that the

salesmao, and only him, something really epecial. much, if not more, One computer organisa-tion provides 6 company Lo-tus sportscar, another a Rolls-Royce. A bit ostentain competition with his own targets than

he is with his Rolls-Royce. A bit ostenta-tious – but very appealing.
The quota/points based long-term incentive scheme (which may also be related to the commission-earning mechanism) has many at-tractions. If it contains both mers are likely to think "What's the point of using all my experience and securlong-term and lotegre short-term opportunities for winning, interest can be sustained throughout. By set-ting levele et which tomed to lesser achieveeverybody con win achieving quotas for total duradoo of competition or

> resentment of winners and losers is evenided. Each stage - say, every month - is an opportunity for promoting and revitalising the incective scheme. Those absent through holi-deys or sickness have time to get back into the competi-tion. Interest can actually increase over the period as the league table approaches the finel countdown. In-terial thort-term prime provide the opportunity of ra-pid reward for effort while

'big one''
Finally, the sales manager must persuade his can be absolutely fair and that he has no control over economic circumstances, production capacity and things akin. This has to be established from the very outset of the competition Salesmen are intelligent and will accept that what ever quotas are set are based able at the time of inception.

Alan Williams

PUZZLE ANSWER -

lated, the largest known prime was 2¹⁹⁹³ — 1, with only 6002 digits!)

SENIOR SALES EXECS

The Company: A major supplier of large software systems to financial, commercial and government sectors. The company has a proven track record within these markets. The Requirement: A market achiever to sell into the above areas who must be able to demonstrate a track record o

Benefits: On larget cornings of £30,000 plus 2 litre car. Locations: London and Bristot.

For further information call Chris Morrow on 01-837 0451 (daytime) or 01-267 9409 (evenings efter 7.30pm).





Coventry Lanchester **Polytechnic** COMPUTER CENTRE

PROGRAMMER/ADVISER £6,873-£8,325 or £8,658-£10,071

under review) A Systeme Progremmer is required to work ee o member of a team developing the usege of the VOS opareting system, X26 networking similer

Applicante should have a degree or equivalent in Mathometics, Computer Science or other relevant discipline, and have experience in a scientific technological or commercial field. Arrangements for research towards a higher degree can be made. Datella from: Assistant Paraonnal Officer, Coventry (Lenchester) Polytechnic, Priory Street, Coventry CV1 5FB. (Piesse enclose a large self-addressed anyelope). Closing date, Friday, 8th July, 1983.

An Equal Opportunity Employer

Solution to Prize Crossword No 41

CROSSWORD

HOPBBBLE CHPANICE'S ORACOSAE
 K
 N
 O
 C
 K
 D
 W
 N
 N
 R
 I
 C
 E
 MIND FRIENDLESS TENTUNIN M RA M BIENT BGRIBSH LASENAE FALLONDEAF EARS
TLMILEROLLALONG
ROLLOYMOH

This month's £10 first prize goes to Graham Paterson, marketing manager, UK and Netherlands, for Teadata in Slough. Prizes of £5 each are on their way to Kavin Hermann, analyst programmer for Scicon Ltd in London, and Eric Hindle, systems analyst for Pendie Borough

MALAYAN PASTIT

COMPUTER **PROGRAMMERS**

The Equitable Life, a long setablished and expending organisation, hes vecancies for two Programmers who will join them in their modern elr-conditioned offices close to the centre of Ayleebury.

Applicants, aged 20-26, should heve st least 1½ yeers' commerciel programming experience using the COBOL lenguage in

The Society offers compatitive eeleries plus en ennual bonue. Other benefits include e non-contributory pension scheme, 20 days' holiday e yeer e staff restaurant providing free lunches, end the opportunity in the future to be considered for e steff house purchase loan el concessionary rates.

Pleass write or telephone, indicaling briefly, how you meet our requirements, to:-

Mrs Carof Bird, Staff Assistant, The Equitable Lile Assurance Society, Walton Street, Aylesbury, Bucks, HP21 7QW, Telephone:

The Equitable Life

FOR CLASSIFIED ADVERTISING USE

DIRECT LINES

RÉCRUITMENT CONSULTANCIES (01) 661 8787

DIRECT ADVERTISERS (01) 661 8080

PROGRAMMER

A position of increasing scope

This is one of those rare appointments

cal Department", with a brief to provide technical assistance to Operations and the development teems, besides of DP extends in the company, so will your department and your professional acope. you'll command a salary of £12.5K plus benefits, including seeson ticket loan.

For further information talk to Bernard on Hayling Island (07016) 66768 evenings.

> raser Williams Recruitment & Training 19 Charing Cross Road, London WC2H 0ES,

> > Comment of the Commen

SYSTEMS

* at \$4000 \$ "

where the job will grow in line with your

A major name on the international scene, new development plans in the commercial 50 remote and local terminala.

From Day 1 you will be working with a good deal of automony, with responsibility to the DP Manager direct. You will, in effect, be the supporting the operating system. As the use It's a challenging opportunity that demanda several years solld support experience on DEC software under RSTS/E. If you've got it,

Taylor on 01-930 4041 during office hours, or

City

£12,500

our client is committed to advance through automation and is implementing ambitlous sector, based on dual PDP11/70s supporting

SALES & MARKETING DIRECTOR Sased North London to set up end menege deeler network for eateblished compeny merketing internetionally known micro. High besic. Very high cernings. SALES EXECUTIVE — MINIS

To sell established range of minis to end users on commercial territary. Besed South Herts covering North London and HC. High basic. Cer. To £22k

SALES EXECUTIVES

Mejor Internetional mainframe manufacturer need very high cellbre sales executive besed North London, Selery £12k plus. Cer. £30k

SALES EXECUTIVES — MAINFRAMES

MINI/MAINFRAME — GOV.

Experienced mini/meinframe seles executive needed by blue-chip menulacturer to sell into government eres. London besed, Selery circa £12k, Cer. To £26k

MICRO SALES EXECUTIVES

li you are a micro seles exec, looking for high income, pleese contect us se we are constently recruiting for teeding distributore/manufecturers in London end Home Counties.

Plus meny other excellent sales vacencies Telephone for en eppointment .

SDS CONSULTANTS

00000000000

Sales & Marketing Recruiters Ltd

SALES EXECUTIVES

CONSULT THE CAREER DEVELOPMENT

When you are deeling with the major factom in your life you can only efford the beat, and lew things are more important then the development of your career. Certainty, that is how the major computer manufacturers lest about lieir personnel selection and why auch companies as CONTROL OATA, COMPUTER TECHNOLOGY, DATA GENERAL, HONEYWELL, PERKIN ELMER, REOIFFUSION, SPERRY UNIVAC and many others continually use our organisation for the recruitment of experienced asies people.

Wa fully understend the needs of such compenies as well as knowing about the many job opportunities that never appear in the press. These wall respected nemas depend on our professional skills and confidence lity.

Contact: Alan Williams Alasdair Scott or Roger Dodd — ANY TIMEI

LONDON & SOUTH MIDLANDS & NORTH

(00000000000000)

CONSULTANTS
RSONNEL CONSULTANTS
AFTER 6 p.m. and weekends: 0444 458804

150 Regent Street London W1R 5FA
Tel: 01-439 6288

COMPUTER PERSONNEL CONSULTANTS

London Scrough of Hounslow Hounslow Scrough College Required for Saptember or ea soon ee coastbla thareafter.

sponsibility lar The herdwara and cammunications work of the Computer Laboratary and its saviae. The persan appainted will be in day-le-dey charge of the technical staff of the Laboratary and the proleedonal staff of the Micraprocessar Laboratory. The persan appointed should be a graduate end that have experience in cammunity that have experienced in the hardware appears computing that have experienced in the hardware appears and the hardware experienced in the ha LECTURER !! In Computer Studies to teach Computing to BTEC National Optional Cordificate courses in addition to having Course Tuter responsibility. Appropriate qualifications and comreacces expension inquired in the Principal and application from the Principal, Hounstow Borsugh College, London Road, Islaworth TW7 4HB, upon receipt of large SAE. Closing date 14 days from advantagement. [4365]

COMPUTER **SALES EXECUTIVES**

£16,000 and EXCELLENT COMMISSION

(UNLIMITED)
PLUS CAR AND OTHER BENEFITS

Our cliante will be interested in telking with you if you have a successful selling record and a working knowledge of some of the following:

In return you will be offered the opportunity to use your professional skills in an exciting environment with unlimited earning potential. In the first instance talephone Cemberley (0276) 32698 (office hours) or Farnborough (0262) 516978, to 10 p.m.

BUREAU LID.
Computer and Racruitment
Coheuliants
5 Graan Lana, Bleckwatar
Near Cembarley, Surray

COMPUTER CONSUMER ADVICE

Distributive Processing Systems Communications

Minis/Meinframes

OEM Seles Word Processing

ool of Engineering and Science

DIPLOMA IN

ELECTRONICS AND

COMPUTER TECHNOLOGY

The course sime to provide an advanced knowledge of modern electronics, computer technology and the relevent vienel processing and control theory.

Entry requirements: HNC in Applied Physics or Engineering, plus two post-HNC andorsements, or HNO in Electronice or Applied Physics

Further datalis and application forms from: The Registry, School of Engineering and Science, PCL, 118 Naw Cava ndish Streat, London WtM8JS, Tali 01-496 5811 ext 6234

UNIVERSITY OF

LIVERPOOL

COMPUTER LABORATORY

SECTION

MANAGER

Applications are sought for a Section Meneger to take re-sponsibility for the herdware

construction. A knowledge al hardware aspects computing communications is also impersant. A relevant postgraduate qualification would be an advantage as would previous experience in project management. range £10,710-£14,125 per annum with the possibility al

Applications, is also ding the stone of three referees should in sent by 15th July, 1983 to lie Registrer, The University, P.O. Ben. 147, Liverpool Left. Mr. from whom ferther particular can be obtained. Quete 1977/205.

CLASSIFIED ADVERTISING USE DIRECT LINES CONTRACTOR OF

(01) 661 8787 MEST ABBERTISERS

is en international organisation astablished for the granting of European patents, its head-office is in Munich (750 steff). The filling and lechnical examination are executed at the branches in the Hagus (800 steff) and in Berlin (130 steff), for this purpose a documentation service of more than 12,000,000 systematically classified patent documentation services.

The EOP department is located in the Hague (Rijswijk). The present installation is an ISM 4341 (SMS) operating under VM with DOS/VSE, POWER, CMS, VTAM. The taleprocessing natwork consists of local 3274 controllers with 200 terminals ettached and a 3705 remote controller with 100 terminals attached (Munich and Barlin)

PROGRAMMER/SENIOR PROGRAMMER

COMPUTER CONSOLE OPERATOR

Working on a 24-hour shift basis, to control the operation of the computer from the cantral console and operate sil peripheral equipment.

Secondary aducation and sight years' practical experience operating large maintraine computers is required. Experience of IBM hardware/software and networks would be advantageous.

The closing date for application is 26 July, 1983.

The coftware used is CICS, UFO, STAIRS, DCF/DLF, APL and IDMS.

For administration projects. A complete secondary adveation and at least four years' experience with CICS and UFO would be an asset.

For both posts a working knowledge of English is required and some knowledge of French and/or Garman is desirable.

ways - first by offering to-terim prizes, for instance, to making the long haul for the the top two salesmen in each region every month, or the The second, and one which has always had more

appeal to my frugal nature is the publication of a monthly "league table" showing exactly what each salesman is achieving to date in order of relative success. That goes on the notice board for all the world to see. Clearly, the sales manager

needs to keep a close eye on the morale and motivation of any sales people whose lowly position is truly be-youd their control. Otherwise, this publication can be an effective way o spirit of the individual and the monthly movement of individuals in terms of their league table standing be-comes; a source of interest for everyone within the de-partment including techni-cal, secretarial, administra-

A SUITABLE sum is 9 + 894034 + 54163 + 7188 = 955394. (At the time that this alphametic was formu-